

## World news

Solidarity  
marchers  
clash with  
police

More than 2,000 young Solidarity supporters battled with police for an hour during May Day demonstrations in Gdansk. A demonstration and a policeman were reported seriously hurt. Anti-Government demonstrators took place in other Polish towns including Warsaw.

Earlier, Solidarity leader Lech Walesa was escorted away by police when he tried to join the official Gdansk parade. Page 2

In Johannesburg, riot police used tear gas and dogs to disperse hundreds of black trade unionists chanting freedom songs after a May Day rally.

## Polish visit off

Belgian Foreign Minister Leo Tindemans postponed planned visit to Poland after being told he could not meet members of the banned Solidarity trade union or the prime minister General Wojciech Jaruzelski.

## Italy's star wars call

Italy's Prime Minister Bettino Craxi will tell President Sandro Pertini at the Villa Veneta that Italy wants a substantial part in the development of the U.S. star wars programme. Page 2

## UK defence plan

The British Government is seeking better value for money from defence contractors for the £100 (£11.7bn) of work awarded this financial year. It intends to contract out some support services, such as catering and stores. Page 10

## Britain reinforces

Britain is strengthening its front-line forces in West Germany by 3,200 as part of a drive to switch from a semi-detached to a fighting role, the Defence Ministry said.

## Problems on shuttle

Astronauts aboard the U.S. space shuttle were plagued by defective lasers, blown fuses, faulty plumbing and crumbling rat food on the second day of their mission.

## Bomb kills two

A car bomb blast in Brussels killed two firemen and injured 13 other people. The Fighting Communist Cells said it set off the explosion outside the Belgian Employers Federation headquarters.

## Indian strike

Thousands of government employees in west Indian state of Gujarat started an indefinite strike in protest against alleged police brutality in dealing with demonstrations over jobs. In which at least 13 people have died.

## American's conquest

Richard Bass, a 55-year-old American, became the oldest person to conquer 14,000-metre Mount Everest. He also became the first person to reach the highest points on the world's seven continents.

## SA by-election test

South Africa's governing National Party awaited results of two by-elections which will give first indications of the white backlash against the Government's economic policies and political reform. Page 4

## Sweden strike move

The Swedish Government called in independent mediators to try to avert a strike by public employees due to start tomorrow in support of a pay claim. Page 3

## Greenpeace action

Activists from the Greenpeace environmental group prevented a ship from dumping chemical waste in the North Sea for the second day running.

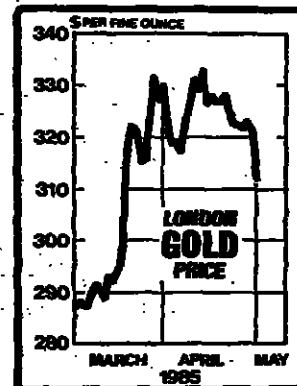
## Business summary

BAe share  
issue to  
raise  
£550m

BRITISH AEROSPACE shares will be priced at 375p a share in the £550m (£677m) offer for sale which is the largest London share issue since the flotation of British Telecom. Page 20; Details, Page 32

DOLLAR was firmer in London, rising to DM 3.1475 (DM 3.0975) FFR 9.59 (FFR 9.44), SwF 2.6375 (SwF 2.5975) and Y252.75 (Y251.5). On Bank of England figures the dollar's exchange index rose to 148.0 from 147.7. Page 49

STERLING lost 1.9 cents against the dollar in London to close at £1.2335. It also declined to DM 3.85 (DM 3.8255) FFR 11.71 (FFR 11.715) and Y309.0 (Y312.75). The pound's exchange rate fell 0.4 to 77.7. Page 49



GOLD fell \$0.25 on the London bullion market to \$311.75 an ounce. The market in Zurich was closed for the May Day holiday. Page 48

WALL STREET: At 3pm the Dow Jones industrial average was 8.06 lower at 1,250.00. Section III

LONDON shares received a boost from CBI survey on output and employment. The FT Ordinary share index ended 7 up at 978.4. Section III

TOKYO stocks were moderately higher but activity was slow. The Nikkei-Dow market average added 30.38 to 12,458.85. Section III

AMSTERDAM shares advanced, taking the ANP-CBS General index up 0.5 to match its all-time record of 211.1, set on April 26. Section III

JAPAN'S Finance Ministry has attempted to reassure the Bank of England about its supervision of the four main Japanese securities houses, which are seeking UK banking licences. Page 28

BRAZIL'S Government announced a 6 per cent real increase in the minimum wage, the first time for two years that lowest paid have received rises in excess of inflation. Strikes cause chaos. Page 5

NEWS CORPORATION, owned by Australian Mr Rupert Murdoch, is to build a \$49m international media centre in Beijing in a joint venture with the Chinese Government.

AMERICAN CAN, U.S. packaging company with interests in financial services and specialty retailing, lifted earnings in the first quarter to \$35.4m with improvement in all its divisions. Page 27

PALITOV, a subsidiary of General Mills of the U.S., is pulling out of toy manufacture in the UK. Page 11

SMH, West German bank caught up in the collapse of the IBB building plant group, increased its balance sheet total from DM 891m (\$288m) to DM 1,280m in the first year after its purchase by Lloyds Bank of the UK. Page 29

GENERAL FOODS, U.S. foods group, said earnings for its last full year were \$324.9m, up from \$317.1m, but warned of a moderate downturn in the current first quarter. Page 27

HOLIDAY INNS, the U.S.-based group, has launched a £160m (\$196m) expansion in the UK which will entail at least 26 new hotels. It has similar plans for continental Europe. Page 11

## BOSPHORUS BRIDGE CREDITS 'FOOLISH AND UNNECESSARY'

UK warns Japan  
subsidies may  
fuel protectionism

BY KEVIN BROWN IN LONDON

MR NORMAN TEBBIT, Britain's Trade and Industry secretary, yesterday sternly rebuked the Japanese Government over the level of financial support offered to a successful Japanese bid for a \$550m Turkish contract to build a second bridge across the Bosphorus.

Mr Tebbit said in the House of Commons that the credits and subsidies offered by Japan were foolish, unnecessary and incompatible with Tokyo's undertaking to reduce its trade surplus. He warned that unless action was taken soon to open Japanese markets and end unfair trading practices, protectionist forces will become impossible to resist.

The contract was won by a consortium led by Sasaki-Tokai-Fuji Akkaya Insat of Istanbul, and including Mitsubishi Industries and Nippon Kokan of Japan and Impregilo of Italy.

It beat a consortium led by Enka-Insat of Istanbul and which included Bechtel Engineering of the U.S. and Cleveland Bridge, a subsidiary of Britain's Trafalgar House, which built the first Bosphorus bridge 12 years ago. The margin between the bids was \$125m.

Turkey has already received \$140m in credits from Saudi Arab-

Tokyo moved to fend off likely criticism at the Bonn summit as Mr Keijiro Murata, Trade Minister, assured Herr Martin Bangemann, West German Economics Minister, that major Japanese companies were ready to step up purchases from abroad. Page 2

Mr Tebbit said the Japanese Government did not appear to have given such rules as there were covering government support for international contracts. He made clear, however, that the Japanese Government would quickly be made aware of British dismay over the incident.

Japan had introduced a number of measures intended to liberalise its internal markets, including action on non-tariff barriers where exporters could show they existed. There was also "some agreement" on liberalising financial markets though not as fast as the British Government would like.

Mr Tebbit urged Japan to go further, by placing orders for major capital purchases overseas which would encourage private consumers to buy imported goods and by internationalising the yen, so that its value more accurately reflected Japan's economic strength.

Japan reassures UK over securities houses. Page 28

Swiss move to make  
insider trading illegal

BY WILLIAM DUFFLORCE IN GENEVA

THE SWISS Federal Council yesterday published its long-awaited bill making insider trading on stock exchanges a criminal offence.

The bill provides for prison sentences of up to three years and in some circumstances unlimited fines for people found guilty of using confidential information obtained in their capacities as officers of a company to trade shares to their own benefit.

It contains two changes from the original draft sent for comment to cantonal authorities, political parties and organisations directly touched by it.

The law widens the scope of the original draft to allow the indict-

ment of third persons who exploit their advantage on stock markets information obtained from an insider.

It drops, however, the proposed amendments to the civil law, which would have compelled company boards and managements to disclose insider deals themselves. They also provided for the release of profits from insider trading to the company concerned.

The Swiss Bankers' Association was among those who objected to these changes to the civil law. The bill submitted to parliament is confined to amendments to the penal code.

The absence of Swiss legislation

on insider trading has been one of the prime causes of legal disputes between Switzerland and the U.S. The Securities and Exchange Commission (SEC) in Washington has on several occasions voiced frustration at the difficulties of obtaining from Swiss banks the information it sought to prosecute cases in the U.S.

Among cases that led to tension between the two countries was that of Santa Fe International, in which the SEC alleged that shares and call options on Santa Fe stock were bought through Swiss banks just

Continued on Page 26  
Markets, Section III

U.S. deficit package wins close  
vote but faces uphill struggle

BY STEWART FLEMING IN WASHINGTON

THE U.S. Senate has voted by 50-49 to approve a budget deficit reduction package backed by both President Ronald Reagan and the Senate Republican leadership.

But the victory, late on Tuesday, provides Mr Reagan with something less than the ringing endorsement of his budget strategy which he was hoping for in the Republican-controlled Senate.

Indeed, Senate Republican leaders moved yesterday to remove from the package politically contentious cuts in pension benefits for 36m retired Americans, only hours after voting to let them rise by less than the rate of inflation. Their initiative opened what promises to be a tense debate on the package, which the White House estimates would reduce the federal budget deficit by \$300m over the three years to 1988.

The Republican leadership has clearly been robbed of the momentum it had hoped to establish by the passage of the plan. It took Sen Robert Dole, the majority leader, nearly a week to secure the paper-

thin margin of victory and he had to make important concessions to win over a handful of sceptical members of his own party.

The cliffhanger in the Senate also amounts to a rebuff for President Reagan, who last week made a nationally televised appeal for support on the budget proposal.

Over the next few days in the Senate both Republicans and Democrats are expected to offer a wide range of amendments to the White House budget plan, seeking either to restore funding for some of the 17 government-financed programmes which the proposals would eliminate or in other ways diminish the pain to their constituents were the budget savings to be enacted.

Some senators are already planning to propose measures to increase taxation or freeze defence spending in order to achieve the cuts in the deficit which they feel are necessary, even though President Reagan is bitterly opposed to any such steps.

But as with yesterday's move on

social security, some of the amendments will be presented as much to prevent the Democratic party from claiming the political kudos for resisting unpopular spending cuts as to alter the shape of the final budget resolution, that the final Senate resolution will look substantially different from the one which was passed on Tuesday night is not in doubt, the question is only how different and how the White House will respond.

Meanwhile in the Democrat-controlled House of Representatives work has yet to begin on preparing a budget resolution, partly because House Democrats have been waiting for Senate Republicans to provide them with a target to shoot at.

Now, however, that political play has been overtaken by the bitter strife between Republicans and Democrats in the House over the setting of a Democrat rather than a Republican for an Indiana district. The seat has been awarded to a Democrat, Mr Frank McCloskey.

Continued on Page 26

Lloyds can  
treat new  
Euro FRN  
as primary  
capital

By David Lascelles in London

LLOYDS BANK broke new ground in the capital markets yesterday with a \$800m floating rate note issue which the Bank of England will, for the first time, treat as primary capital.

The issue was widely expected last night to serve as a model for fund-raising by other UK banks, which have been examining ways of meeting the new capital guidelines proposed by Britain's central bank last November.

Lloyds shares gained sharply on the London Stock Exchange because the issue appeared to remove any chance of an early rights issue by the bank. The stock closed at 560p, up 12p after a high of 565p. The issue itself was well received by investors, and was increased in size from \$400m.

The issue consists of undated, perpetual notes carrying a floating rate of interest, set at 0.25 point over the offered rate for six-month Eurodollars on the London inter-bank market. But it has been designed with many of the features of equity to fit the definition of primary capital now being used by the Bank of England as a key measure of bank strength.

Primary capital consists of resources that are available to meet a bank's losses, and the Bank has been pressing banks to build it up.

These features are that:

- It never has to be repaid, except in case of liquidation.
- Interest payments can be suspended if Lloyds has not paid a dividend in the previous six months.
- It is available to absorb losses.
- In the unlikely event that Lloyds exhausts its reserves, holders of the new notes will be deemed to be preference shareholders ranking behind everyone for repayment except the ordinary shareholders, which means they could lose their investment. This marks the issue out from perpetual issues made last year by Barclays and National Westminster which failed to qualify because there was no provision for them to share in equity if the banks got into trouble, though investors were also at risk.

The Bank of England's acceptance of the Lloyds issue was thought yesterday to mark a retreat from its earlier insistence that perpetuals must be convertible into pure equity to qualify as primary capital. This condition was widely criticised as liable to make bank stocks virtually unsaleable. The view of the bank, though, is that the

Continued on Page 26  
Lex, Page 26; Report, Page 50

Reagan places  
total trade ban  
on Nicaragua

BY REGINALD DALE, U.S. EDITOR IN BONN

PRESIDENT Ronald Reagan yesterday launched his ten-day trip to Western Europe with the announcement of tough economic sanctions against Nicaragua, casting a further cloud over the seven-nation economic summit that opens in Bonn here tonight.

Citing an "urgent threat" to U.S. security, Mr Reagan invoked emergency legislation to prohibit all trade with Nicaragua and ban the country's ships and aircraft from entering the U.S.

The White House described the move as "a unilateral action by the U.S. Government" and said that Mr Reagan would not be asking his summit partners to follow suit. The U.S. did not see the issue as a major item for the summit agenda, but Mr Reagan would explain the seriousness of the Nicaraguan threat to the other leaders in bilateral meetings, the White House said.

The eve-of-summit announcement - on German soil - nevertheless seemed likely to cause misgivings among European governments.

The summit, at which the U.S. will be pressing the Europeans to agree on an early date for the opening of a new round of international trade talks, and expand their economies, has already been heavily overshadowed by the uproar over Mr Reagan's plans to visit a German war cemetery on Sunday.

Mr Larry Speakes, the White House spokesman, said that Mr Reagan's action was in response to the "emergency situation created by the Nicaraguan Government's aggressive activities in Central America." These included "Nicaragua's continuing efforts to subvert its neighbours, its rapid and destabilising military build-up, its close military and security ties to Cuba and the Soviet Union, and its imposition of Communist totalitarian internal rule."

Further recent indications of "this disturbing trend" Mr Speakes said, included:

- New Soviet-Nicaraguan ties agreed during the current visit to Moscow by Sr Daniel Ortega, the Nicaraguan President.
  - The apprehension in Honduras of seven Nicaraguan agents who admitted that they intended to assist Honduran insurgents.
  - New deliveries of East bloc military equipment to Nicaragua, including Soviet combat helicopters.
  - The rejection by the Sandinista leaders of a dialogue with the anti-government contra rebels.
- Mr Reagan called on the Sandinistas to stop exporting terrorism and insurrection, and their "extensive military relations" with Cuba and the Soviet Union, stop their

U.S. sanctions came as no surprise in Managua. Since 1981, when the U.S. began to apply economic pressure on Nicaragua, the Sandinistas have lessened their heavy dependence on the U.S. market. Nevertheless the sanctions will bite, especially as industrial plant is largely of U.S. manufacture and access to spare parts may prove difficult. Page 5

massive arms build-up and respect "democratic pluralism and observance of full political and human rights."

Yesterday's action came one week after the House of Representatives rejected all further aid plans for the contra, in a stinging foreign policy rebuff for Mr Reagan. While the sanctions do not require Congressional approval, Mr Speakes said that the initial reaction of Congressional leaders consulted on Tuesday had been "basically good."

Many Democrats on Capitol Hill, while unwilling to support aid to the contra, have been keen to show their disapproval of the Sandinistas by backing non-military action against Nicaragua.

U.S. officials made it clear that Mr Reagan's move was intended for political as much as economic effect, and at least partly intended to reassure U.S. allies in Central America that Washington would keep up its pressure on Managua.

Nicaraguan exports to the U.S. - primarily bananas, beef, shellfish, coffee, sugar and tobacco - have been declining rapidly for the last four years and amounted to \$57m in 1984. The U.S., however, remained Nicaragua's major trading partner, with exports to Nicaragua of \$111m. The most important U.S. exports were tallow, and edible oil, and machinery including tractors, the White House said.

Mr Speakes said that the U.S. had decided not to break diplomatic relations with Managua because Washington still hoped for a negotiated solution. For the moment, however, a resumption of bilateral negotiations with Managua would be "out of place."

He made it clear that one of Mr Reagan's main objectives was to force the Government into negotiations with the rebels.

Asked whether the latest moves might not push Managua further into Moscow's grip, Mr Speakes said that it was difficult to see how Nicaragua could be driven any closer into the arms of the Soviet Union.

Squeeze tightens, Page 5; Bonn summit, Page 25; Boost for Britain, Page 25

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## EUROPEAN NEWS

## Thousands march in Warsaw to show Solidarity support

BY CHRISTOPHER SOBINSKI IN WARSAW

THOUSANDS OF people in Warsaw demonstrated their support for Solidarity yesterday, but the banned union's call for marches was little heeded elsewhere in the country and May Day was dominated by well-attended official parades.

In Gdansk, Mr Lech Walensa, the Solidarity leader, was stopped by police from joining in the official march as he did last year, and several hundred of his supporters who did manage to do so were roughly ejected by stewards.

The demonstration in Warsaw, reaching 10,000 at times and lasting two hours, started after a church service at the grave of Jerzy Popieluszko, the murdered pro-Solidarity priest, where prayers were said for the union. There was also mention of a strike on Tuesday by 700 women at the Stella works in Zyrardow outside the capital

in support of a pay claim to counter the effects of recent price increases. In central Warsaw, General Wojciech Jaruzelski, the country's leader, addressed an official parade which lasted several hours. "The time of unrest, anarchy and disruption is over," he said.

The Solidarity march was too far away from the official one for there to be any contact, but the boom of a 24-gun salute ordered by the general to mark May Day could be heard at the church service.

The police cordoned off the demonstration and, after hurried consultations with its leaders, allowed it to disperse peacefully. Later, Mr Seweryn Jaworski, the recently arrested Warsaw regional leader, was detained near the Warsaw steel-works where another march had been planned but failed to get under way for lack of support.

## French May Day turn-out reflects low union morale

BY DAVID HOUSEGO IN PARIS

THE LOW morale of France's unions, and the divisions within their ranks were revealed yesterday by the rival marches they staged for May Day and the relatively low turn-out they attracted.

The Communist-led CGT, still the largest union in the country and the most disciplined, gathered several thousand people at the Place de la Bastille under a banner proclaiming "Rigour, Austerity, enough." M Henri Krasucki, its secretary general, had set the tone at the weekend with a strong attack on government policies and, in particular, a warning to Renault against cutting its workforce in France.

However, there has been more noise than firepower of late in the CGT armoury, with calls to strike finding little echo among the rank and file.

The centrist Force Ouvrière—almost the only union to have recently increased membership and which represents blue-collar workers—gathered about 1,000 in Paris. M Andre Bergeron, its leader, also called on the Government to relax its

restrictive policies and to provide more stimulus to the economy. France had reached the 3m unemployment mark, he claimed in an interview, adding that Hitler had come to power in West Germany through an economic crisis.

Since the Left came to power in 1981 there has only been one May Day when the unions managed to organise a joint march. That was in 1983 when the austerity programme provided a focus for unity.

Symbolically, an unemployed worker in Dijon yesterday decided to boycott the marches organised by the unions and to demonstrate alone. Sporting the traditional sprig of lilies of the valley, he proclaimed his distrust of the union movement while admitting that he had gone through 112 employers.

Both of the two main Left-wing unions—the CGT and the pro-Socialist CFDT—have lost membership since 1981. The CGT is down to about 1.8m on its own figures from about 2.3m in the late 1970s. The CFDT has declined marginally to 880,000, falling to third place behind Force Ouvrière.

## Spain lifts curb on foreign investors

By David White in Madrid

MOST FOREIGN investments in Spain will be freed from prior authorisation requirements under a decree-law covering a range of measures to liberalise the economy and stimulate consumption and job creation.

The change in foreign investment rules, which anticipates Spain's admission to the EEC next year, goes further than the proposal announced two weeks ago to a congressional committee by Sr Miguel Boyer, the Finance and Economy Minister.

Sr Boyer had proposed raising to Pta 500m (\$2.3m) the limit of Pta 25m (\$1.18,000) on the equity purchases foreign companies can make without seeking authorisation, and allowing free property investment up to Pta 100m.

However, the decree-law will remove the ceiling entirely and require foreign companies only to inform the authorities of their plans, except in certain specified sectors—such as refineries—where investments will still be subject to approval.

Other elements in the package designed to prod Spanish companies to invest and create jobs have also been reinforced. The changes follow discouraging first quarter indicators, with exports stagnant and prospects for a spurt in home consumption overshadowed by higher inflation.

The measures include cuts in deductions from wages, a temporary stimulation due to be followed up by a cut in actual tax rates.

Other changes are a lifting of limits of depreciation for companies embarking on new investment projects, an end to restrictions on commercial opening and closing hours, tax incentives for companies taking on staff, benefits for workers investing in their own companies, freedom to transform homes into workplaces, easier company formation, and indirect incentives for the hard-pressed building industry.

A separate job-creation plan involves a cut in the social security contributions paid by companies which take on young people. This measure has been extended to cover people up to the age of 26 and to include unemployed people over 45.



EYES ON THE SUMMIT. President Reagan and his wife look up as a West German air force jet flies past in welcome on their arrival in Bonn.

## Italy's aim in Star Wars

BY JAMES BUXTON IN ROME

ITALY WANTS a substantial part in the development of the U.S. Strategic Defence Initiative project, Sig Bettino Craxi, the Prime Minister, will tell President Ronald Reagan as much at the summit.

He also made clear at a news conference that Italy viewed the French "Eureka" plan for a European research programme as something that would run parallel with the so-called Star Wars project, rather than as an alternative. It was essential that Italy did not miss out on the technical advances the Star Wars programme would entail, he said. It wanted a "non-

marginal" part. "We aren't asking to know all the architecture of the system of space defence which could spring from the research, but we want a full part in the technological discoveries of the project. We do not intend to participate just to make screws and carpets for some space ship," Sig Craxi said.

He also said that the Star Wars research programme would have to respect the existing anti-ballistic missile treaty between the U.S. and the Soviet Union. Italy viewed the "Eureka" idea with favour but was concerned at not being left out of the U.S. programme.

Peter Bruce watches the capital invaded  
Bonn's calm shatters as the summit show comes to town

THE JOKES about Bonn being a boring Rhineland backwater that just happens to be the capital of West Germany are by now mouldy with age. People don't laugh at them any more. Many diplomats and journalists posted here still regard Bonn as a hard-ship post. Some leave their families behind. With a population of under 300,000, the West German capital hardly bothers to present itself as the equal of Rome, Paris or London.

For the next few days, however, all that will change. Not only are the leaders of the West's seven main economic powers coming to stay, but the storm surrounding President Ronald Reagan's planned visit to the war cemetery at Bitburg has drawn to Bonn a host of newspaper, radio and television journalists with absolutely no interest in the strength of the dollar or Japan's trade surpluses.

Bonn has, in fact, arrived—at least for a while. The row is happening here. The small town in Germany, whose life as a post-war capital was supposed to be so short that many embassies and government buildings were built to be put to other uses ("concrete tents" John Le Carré called them) is where the President of the United States is.

Just to emphasise the point, the West Germans have drafted 10,000 extra police and security officials into town. The area round Parliament and the Chancellery, bordered on one

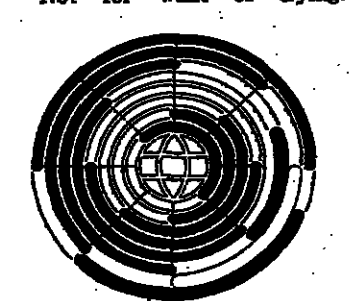
side by the Rhine, has been declared virtually off-limits for the town's bemused citizens. "You can forget about parking here," said one senior policeman, whose men are stationed roughly every 10 metres or so around the area. Fears of a terrorist attack, heightened by the bombing in Brussels, were more or less confirmed yesterday when a 6 kg time-bomb was defused in Bad Godesberg, Bonn's diplomatic quarter.

"I've just got a nasty feeling," said the policeman. "We can't be everywhere."

Not for want of trying.

Some 3,000 "media personnel" have flocked here. In an inspired move the authorities have boarded most of them in hired boats on the river, which is flowing conveniently strongly and looking dangerously high. Just to make sure, however, that the journalists are kept in state of some turbulence (in the hope that all they are capable of doing is reading and rewriting official press releases), the good people of Bonn have also been persuaded to distribute free beer to anyone flashing an accreditation card.

The hotels are full to bursting. Mr Reagan's delegation, excluding the dreaded White House Press corps, is alone about 400 strong. But when the leaders have gone, and the flags come down, Bonn will no doubt quickly revert to type. In fact, the hotel now playing host to the Americans is due to close later this month for lack of custom.



BONN 1985

Police helicopters clatter over the area every now and again. Grim-faced mounted policemen, dogs and their handlers lope about. The town's drains have been checked and rechecked by experts and even the small underground transit system, has come under police

## Japan promises again to remove obstacles to imports

BY RUPERT CORNWELL IN BONN

JAPAN HAS moved to fend off likely criticism at the seven-nation economic summit which starts here today by once more promising to strengthen domestic demand and removing obstacles to imports.

Mr Keiji Murata, Tokyo's Trade Minister, yesterday assured Herr Martin Bangemann, the West German Economics Minister, that major Japanese companies were now ready to step up purchases from abroad. His remarks amplified those made by Mr Yasuhiro Nakasone, who yesterday told Chancellor Helmut Kohl that the Japanese economy "will

become more open than it used to be."

Herr Bangemann specifically demanded that Tokyo allow greater access to high technology products from the EEC, such as space equipment and the European Airbus.

This renewed profession of readiness to liberalise imports will be reiterated by Mr Nakasone during the two days of discussions with leaders from the U.S., Britain, West Germany, France, Italy and Canada.

Japan's huge trade surpluses have caused mounting outrage above all in the U.S., where pressures in Congress for

retaliatory action to bring down Washington's deficit from its 1984 level of \$34bn are intense.

For its part, Tokyo has been scared enough by the prospect of a protectionist backlash by the U.S. and other of its main Western trading partners for Mr Nakasone recently to announce a three-year action programme to increase imports, and even to appear on Japanese television to exhort his countrymen to buy more foreign goods.

Chancellor Helmut Kohl and the Japanese Premier yesterday

issued a joint declaration denouncing protectionism and pressing for as early a start as possible to a new Gatt liberalisation round—an issue which will be a key topic at the summit.

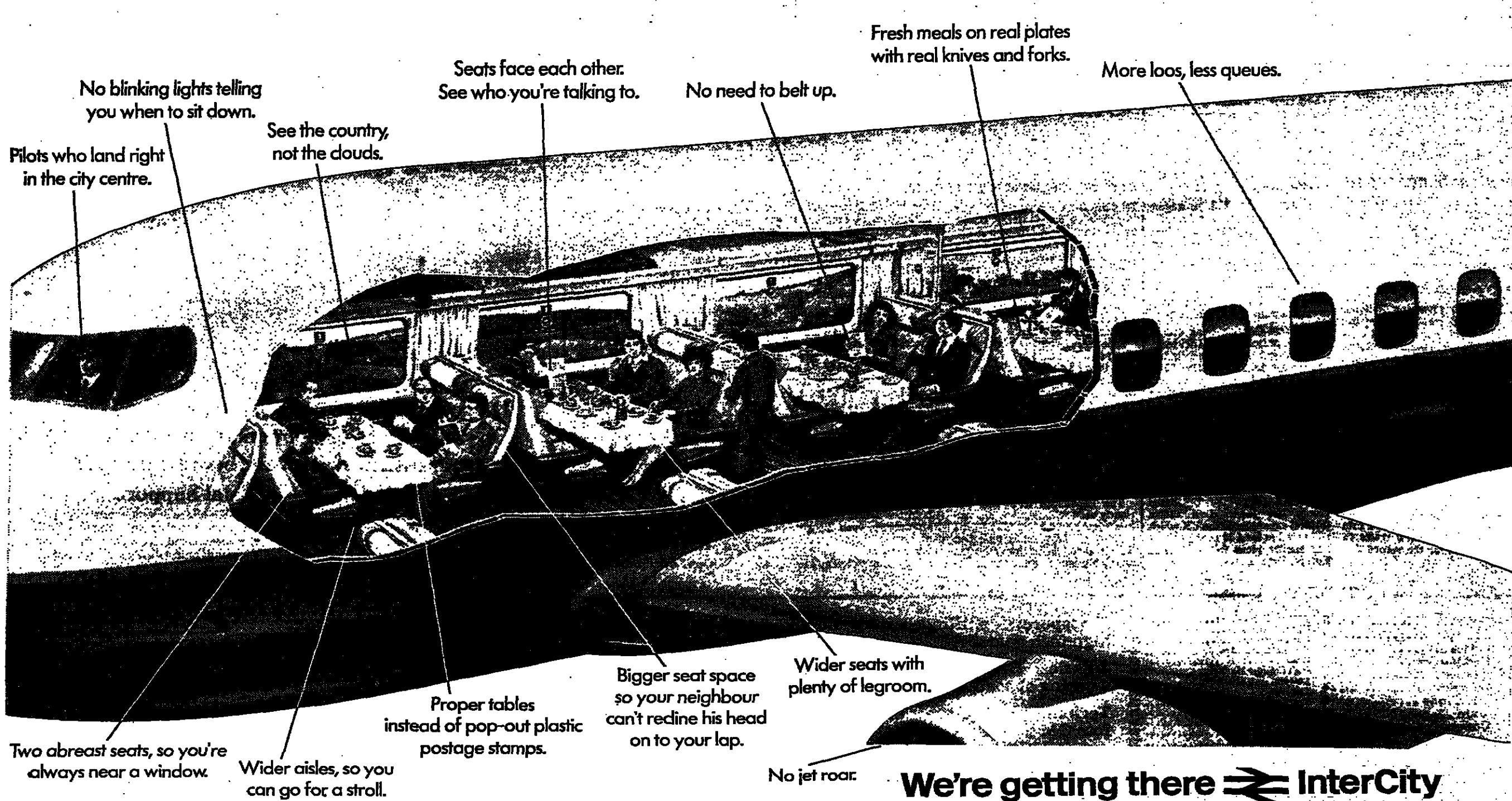
Both West Germany and Japan, the two main surplus nations involved in the Bonn talks, made clear however that they will not bow to pressure, expected from the Americans, to indulge in pump-priming measures at home to boost demand artificially.

Herr Bangemann said that West Germany would do more to encourage free enterprise

and create more flexible market conditions, as its contribution to sustaining world economic recovery. But like Chancellor Kohl on Tuesday, he insisted that Bonn would not be bullied into acting as a "locomotive," despite its massive trade and current account surpluses, low inflation and high unemployment.

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Two abreast seats, so you're always near a window.

Wider aisles, so you can go for a stroll.

Proper tables instead of pop-out plastic postage stamps.

Bigger seat space so your neighbour can't redine his head on to your lap.

Wider seats with plenty of legroom.

No jet roar.

We're getting there ➡ InterCity



## Sweden calls in strike mediators

By David Brown in Stockholm

SWEDEN'S Social Democratic administration yesterday appointed a government mediator to attempt to avert a strike by 20,000 key white collar state employees today. The dispute could expand into a broader public sector conflict and threaten to disrupt the economy seriously.

If it goes ahead, the strike will immediately halt all domestic and international air traffic. It will freeze both railway cargo and customs clearance, and will take out a number of policemen and teachers.

The strikes have been raised by a threat by the employers to lock out 100,000 more public employees, and a decision by the 245,000-member local community workers union to prepare (but not yet submit) the necessary two-week notice of their intent to strike unless their own demands are met.

At issue is the state white collar union's claim that its members should get 3.1 per cent behind those of industrial workers last year, and its demand for immediate compensation based on a controversial renegotiation clause in its existing pay accord.

The Government fears this will set off another round of leap-frogging pay claims, leading to a tough general election battle this autumn. It is desperately trying to hold the line on nominal wage rises in both the public and private sectors in the hope of rescuing its tottering anti-inflation programme.

Statistics Sweden has already dismissed the government's 3 per cent inflation target by the end of the year as "virtually unattainable", based on first quarter figures, despite the relatively low price rises already agreed by the private sector unions.

## Greek parties polish their image for a run-up to the polls

ON JUNE 2, more than 7.5m Greeks will go to the polls to elect a new government. Their votes, which are compulsory, will show whether Greece's first experiment in Socialist rule has been a success or a failure.

Predictions of how the voting will go are hazardous given the lack of reliable public opinion polls. Most observers, however, expect a close race between Dr Andreas Papandreu's Pannellenic Socialist Movement (Pasok) and the conservative New Democracy Party led by Mr Constantine Mitsotakis.

Pasok swept general elections in 1981 with a runaway 48 per cent majority against just 36

in a bid to create a "credibility issue" against the Socialists. The Conservative leader will also hit hard on economic issues such as unemployment and high prices. These are judged to be the Government's Achilles' heel, as opposed to foreign policy, where Dr Papandreu's neutralist brand of nationalism has, by New Democracy's own admission, swept the voter market.

So far, Mr Mitsotakis has unveiled his party's programme for the economy and agriculture. He has also produced a number of acres in the form of one-off pledges on emotive issues such as reducing income tax; limiting army service to 18 months instead of more than two years; and abolishing import duties on the Greek family's most-coveted buy, the private car.

In each case Mr Mitsotakis has provoked the Government into lengthy, defensive statements of rebuttal, relayed on state television news bulletins which have long since crashed through the average Greek's boredom threshold with the nightly litany of Government achievements.

"We either have to make Mr Mitsotakis's promises look ridiculous or get drawn into limitless handouts," said Mr Dimitris Rokos, a member of Pasok's executive committee who is on the campaign planning team. He says Pasok will have its own detailed policy programme for the next four-year term ready for presentation soon after Parliament recesses for the elections on May 7.

The Socialists have sought to turn New Democracy's American consultant connections into a weapon against Mr Mitsotakis, with scathing statements at every turn about the conservatives' reliance on "the Americans". Unconsciously, though this may seem to the West European mind, it is in fact a potent strategy in post-dictatorship Greece where the word "American" still carries considerable pejorative connotations.

Pasok, by contrast, stresses its anti-Greece campaign — put together, according to Mr Rokos, by Dr Papandreu, party officials and selected ministers and deputies. Its aim is to reinforce the party's effective image as the prime Greek political force representing freedom from foreign interference, another sensitive and emotive issue given Greece's political history as an undeveloped Western "client state".

Left and right-wing divisions remain strong in Greece, however, despite Pasok's initial positive recognition of the wartime anti-Nazi communist resistance.

"My son is a doctor. He's just coming up to an appointment. If the others win the elections he'll never get it. Just like before under the right. If you were left-wing you were an underdog," one middle-aged woman said as she watched Dr Papandreu's first pre-election speech on the island of Crete last weekend. "Rousfeti" could be what Greek politics is still all about.

## EEC farm price argument remains stuck in the mud

BY IVO DAWNAY IN BRUSSELS

EEC FARM Ministers wearily return to the negotiating table in Luxembourg today for their fourth attempt to reach a deal on prices for 1985-86. All the evidence suggests they will be no more successful than before.

Since talks broke down last week over the crucial issue of cereals price cuts, there has been no perceptible movement from any of the principal combatants. Sig Filippo Pandolfi, the Italian Minister responsible for chairing the meeting, has conducted yet another round of bilateral discussions.

But Herr Ignaz Kiechle, the West German Agriculture Minister, has insisted once again during an exchange in Bonn on Monday that he would oppose, and possibly veto, any attempt to force through the Commission's 3.6 per cent price cut proposal for grains.

Furthermore, the Commission's position is expected to harden. A compromise paper last week offered almost all member states concessions in return for an elaborate re-organisation of the Common Agricultural Policy which would hold out a small hope for the West Germans that the price cut would be reduced.

Though this was officially an Italian presidency paper, it was

PORTUGAL'S Prime Minister, Sr Mario Soares, has told union leaders that his Government is ready to thrash out a social contract with workers and employers to ensure harmonious labour relations during a modernisation drive after the country joins the EEC, writes Peter Wise in Lisbon. A social contract is a key demand of the UGT Socialist union federation on which Sr Soares will count for important support in December's presidential elections.

well known to have been drawn up in close co-operation with the Commission. Consequently, there has been considerable unrest in Brussels that Mr Frans Andriessen, the Farm Commissioner, may have offered too much in his bid to achieve an always dubious breakthrough.

Last Monday, a senior group of Commissioners, including Mr Jacques Delors, the president, and several hawks on farm price restraint, met Mr Andriessen behind closed doors to insist that he return to the tougher proposals originally put in January.

Mr Andriessen has now been told that his Commission colleagues will only allow him marginal flexibility in the talks beginning today. Any substan-

He said the Government was also prepared to negotiate clause-by-clause controversial proposals to revise rigid labour laws over which the UGT has threatened a general strike. The UGT yesterday strengthened its hold over Portugal's largest union when it defeated the Communist CGTP-Intersindical federation in elections in the 42,000-strong southern bank workers' union. Intersindical had been fighting to win back the powerful bank union since the latter became a founding member of UGT in 1976.

Although superficially attractive, this move is also likely to be opposed by countries with urgent items on their shopping lists. The Commission would also oppose on the grounds that it weakens the rules enforcing grain price cuts. The unanimity required in the absence of a Commission recommendation would probably not be forthcoming.

That leaves Sig Pandolfi with the only remaining, and extremely unattractive option — to drag through the agenda once again seeking the broad outlines of an agreement on all except the cereals issue. Few countries, however, will be prepared to put their hands clearly on the table while West Germany stands firm.

Yesterday, the greatest hope most exhausted participants had for the new negotiating round was that it would break down before the weekend begins.

A second course of action, believed to be gaining momentum among several countries, would be to propose a freeze on last year's arrangements. This would maintain cereals prices at their current levels but forbid the proposed 1.5 per cent rise in milk prices, offered by the Commission as a sop to compensate farmers for the punitive "superlevy" curtailing excess production.

## Car output down 3.5% last year

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

CAR PRODUCTION in Western Europe last year fell by 3.5 per cent, from 10.6m in 1983 to 10.23m.

The drop was greater than that for car sales—down 2.8 per cent—and came at a time when the European industry was already suffering from considerable over-capacity.

However, Western Europe remained ahead of the U.S. and Japan in car output. Production in the U.S. rebounded by 14.6 per cent, from 8.78m in 1983 to 10.01m last year, while Japanese output slipped by 1.1 per cent,

from 7.15m to 7.07m.

Volkswagen's Golf moved back to the top of the West European car production league table last year, deposing the Renault 9 which plummeted to ninth position.

An analysis of production statistics by the Automotive Industry Data Newsletter shows Fiat's Uno is second place while Ford's Escort moved up from fourth to third in the table.

The fastest-climbing car in production last year compared with 1983 was Fiat's new Regata, up by 263.8 per cent,

followed by Peugeot's highly-successful 205, up by 142 per cent and the Ford Orion, up 112 per cent after the company decided to introduce down-market versions even though they might have an adverse impact on the sister model, the Sierra.

Ford also withdrew the heavy financial incentives for dealers in support of the Sierra and the model's output last year dropped by nearly 20 per cent.

Automotive Industry Data Newsletter from 34 St John St, Lichfield, Staffs, WS13 6PB.

WEST EUROPEAN CAR TOP 20 (Production by model)

	1983	1984
1 Volkswagen Golf	483,181	577,062
2 Fiat Uno	374,349	462,072
3 Ford Escort	450,511	424,705
4 General Motors Kadett/Astra	457,454	389,432
5 Renault R11	319,639	380,277
6 Peugeot 205	154,995	375,040
7 Ford Fiesta	354,530	367,870
8 General Motors Ascona/Cavalier	377,668	329,089
9 Renault R9	488,048	328,420
10 Renault R5	344,611	304,221
11 Ford Sierra	378,858	296,790
12 BMW 3-series	246,747	268,520
13 General Motors Corsa/Nova	246,340	259,999
14 Citroen BX	181,443	218,457
15 Fiat Regata	58,207	211,773
16 Mercedes 190	109,837	195,346
17 Mercedes 123	259,616	164,927
18 Volvo 200 series	216,912	160,800
19 Audi 80	150,833	157,737
20 Volkswagen Jetta	114,048	155,335

Source: Automotive Industry Data

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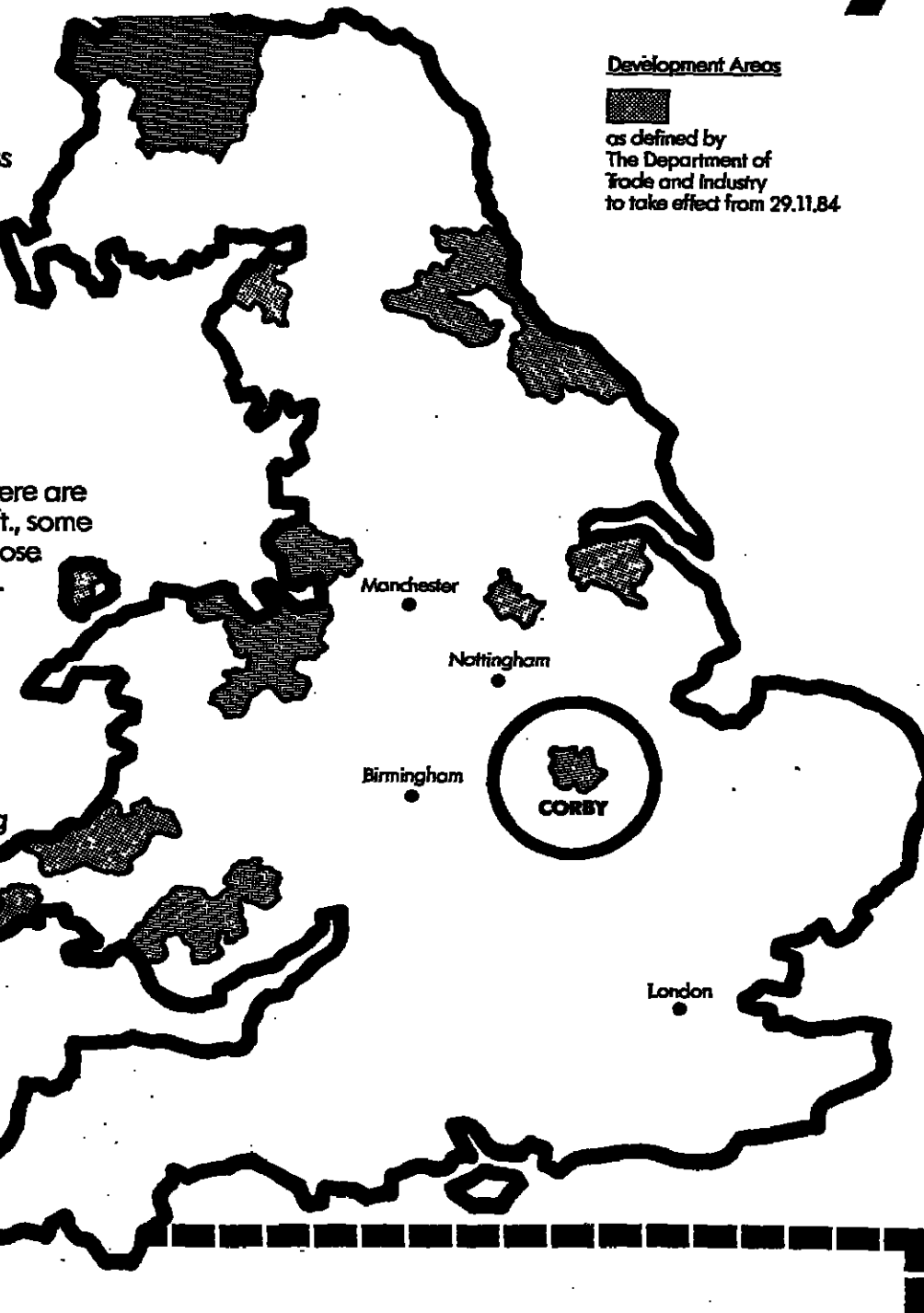
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**CORBY WORKS**

## MOET-HENNESSY

The Board of Directors of Moët-Hennessy, the holding company, met on April 19, 1985, and approved the financial statements for the fiscal year 1984. Net after tax income amounted to FF 106,428,000.

The Board will propose to the Annual General Meeting of Shareholders, convened for June 13, 1985, to declare a dividend of FF 23 per share. Including prepaid tax (a tax credit of FF 11,500), the total dividend will come to FF 34.50, against FF 30 in 1983.

An interim dividend of FF 9 having been declared on February 4, 1985, an additional dividend of FF 14, plus prepaid tax (FF 7 tax credit), will be paid out at the beginning of July.

Consolidation Policy Changes

Concurrently to introducing the new accounting rules applicable to French companies, Moët-Hennessy decided to adopt for its consolidated accounts in 1984, the rules generally applied in the United States and by most of the world's leading corporations. This decision, which is justified by the Group's expanding operations abroad, by its increasingly diversified stock ownership, and by the need to gain access to the world capital markets, has entailed certain changes in the presentation of the financial statements for 1983 presented in this year's consolidated financial statements have been restated according to the new methods.

The changes mainly concern the definition of the scope of consolidation, the recording of foreign currency translation differences, and the calculation of depreciation and deferred tax liability.

Moët-Hennessy Group Consolidated Data (in FF million)

	1984	1985	%
Sales	6,841	5,329	+28
Pre-tax income	1,103	807	+37
Net income (Group Share)	547	414	+32

The 28% rise in sales, revenues flows from a very substantial volume increase, reflecting considerable growth in real terms. Increased average sale prices have amplified this growth, the incidence of currency parties playing a beneficial role.

Free and post-tax income growth reflects a considerable improvement in the Group's overall profitability.

Champagne and wines

This sector's 1984 sales totalled 3,072,000,000 francs, compared with 2,525,000,000 in 1983, up 22%. Pre-tax income was up 33% to 551 million francs.

Champagne shipments increased by 18%.

Cognac and spirits

The Cognac sector's sales totalled 2,145,000,000 in 1984, up 46% on the 1983 figure of 1,460,000,000. Pre-tax income was up 73% to 496 million.

Shipments were up 9% in volume terms.

Perfumes and beauty products

Sales rose once more, in 1984, totalling 1,519,000,000 francs, against 1,252,000,000 in 1983, representing an increase of 21%. Pre-tax income for 1984 was up 19% to 210 million.

Parfums Christian Dior reported a 22% increase in sales and a 35% increase in pre-tax income, with 230 million francs in 1984.

With a 19% increase in sales, Laboratoires Roc reported a loss of 20 million francs.

Other lines of business

Armstrong's sales remained steady in dollar terms, but it reported an operating loss of 60 million francs, before taxes, in addition to non-recurring provisions totalling 18 million francs related to the completion of the company's reorganisation.

The impact of these losses on net income is significantly lessened by the rules of fiscal integration in the United States.

Outlook

1985 has begun well from a commercial viewpoint. At the end of March, consolidated Group sales were up 24% on the first quarter of 1984. However, the year's performance as a whole is highly dependent on the state of the economies in our major markets in the second half of 1985.



## OVERSEAS NEWS

## S. African right-wingers hope for white backlash

BY ANTHONY ROBINSON IN CAPE TOWN

SOUTH AFRICA'S National Party Government last night nervously awaited the voting results from two by-elections at Hartswater in the Orange Free State and Newton Park in the strife-torn Eastern Cape city of Port Elizabeth which will give the first indications of the white backlash against the Government's recent economic and political measures.

The National Party has held a monopoly of seats in the Orange Free State since 1953 but is now facing a strong challenge from the right-wing Conservative Party aided by supporters of the even more right-wing Herstigte Nasionale Party (HNP).

The Government's decision last week not to raise the producer price of maize has enraged farmers in this largely rural area and is believed to have helped the Conservatives, who are wooing English speakers as well as the predominant Afrikaner electorate.

Abolition of the Mixed Marriages Act and Section 16 of the Immorality Act which outlawed inter-racial sex is a major issue in this deeply conservative bible-belt constituency.

In practical terms the loss of one of the 28 seats on the Free State provincial council will not affect the political balance. But the psychological effect of the

The African National Congress (ANC), the banned South African opposition party waging a guerrilla campaign for majority rule, yesterday claimed responsibility for Tuesday's bomb attacks on the Johannesburg headquarters of two leading mining companies, writes Pitti Waldmeir from Lusaka. The attacks, at the offices of Anglo-American Corporation and Anglovaal, followed the week-end sackings of 17,000 black miners for illegal work stoppages. An ANC spokesman said at the organisation's Lusaka headquarters that the Umkhonto We Sizwe, the group's military wing, had carried out the attacks.

Nationalists losing its Free State monopoly would greatly enhance the Conservative Party's influence nation-wide.

In the parliamentary constituency of Newton Park, held by the Nationalists with an 1,195 majority in the 1981 general elections, the Government faces a challenge from the left of centre Progressive Federal Party (PFP) as well as the Conservatives and also risks losses to an independent National Party candidate.

The PFP earlier hoped to win the seat by capitalising on

unhappiness with government economic policies which have hit the area's motor assembly and related industries particularly hard. But six weeks of continuous violence in the neighbouring black townships and the firebombing of a white youth by blacks last month have brought "law and order" to the forefront of the campaign in a way expected to benefit the Conservatives.

The government also recently gave its approval for a large scale irrigation scheme to provide employment and help farmers.

Black trade unions flexed their muscles yesterday in a series of rallies demanding May 1 as a public holiday and putting forward a list of 18 demands to Government and employers. Heavy police patrols were in evidence at many black townships to prevent demonstrations and police stood by with over a dozen mass-arrest vehicles outside the trade union centre of Khosho House in downtown Johannesburg where leaders of 31 black unions pressed their claims in an impressive display of unity.

The demands included a reduction in the working week from 45 to 40 hours, improved unemployment pay and social insurance, free compulsory education, improved housing and the release of all political prisoners.

## Lebanese Cabinet under more strain

THE FIGHTING between Christian and Moslem forces near Sidon is creating further tensions in the already divided Lebanese Government. Our Middle East Staff reports. One Christian minister has said he is resigning and another pledged yesterday not to attend any further Cabinet sessions.

Key Moslem ministers have for some time refused to attend meetings at the presidential palace in East Beirut and Mr Rashid Karuni was recently only persuaded to stay on as Prime Minister following heavy Syrian pressure. Moslem militants were yesterday checked in their attempt to advance towards the Christian town of Jezzine by units of the Israeli-backed South Lebanon Army. But they have repeated their demands for the S.L.A. to be withdrawn from Jezzine and were yesterday reported to be bringing up additional units.

## Turkish tanker hit in Gulf

A Turkish-owned tanker was attacked by Iraqi aircraft yesterday south of Iran's Kharg Island oil terminal, Agencies report. Despite being hit by an Exocet missile on the starboard side little damage was caused to the 134,372 dwt Burak M and there were no casualties.

The vessel, loaded with 120,000 tonnes of Iranian crude, was reported heading to Dubai. The Turkish Ministry of Foreign Affairs said that the ship had been outside the Iraqi-imposed exclusion zone.

It was the first successful Iraqi attack for over two weeks, and oil industry executives said that Iran had been able to step up exports.

## UK aid for Sudan

Britain will examine avenues for increased assistance to Sudan, Mr Richard Luce, UK Minister of State at the Foreign Office, said yesterday. Tony Walker writes from Cairo. Mr Luce, fresh from talks in Khartoum, said he told the new Sudanese leadership that the EEC was stepping up emergency aid, of which Britain provided about a fifth.

## Singapore shifts into hi-tech gear

A PRIME piece of undulating parkland, one of the few sites still offering a hillside view of Singapore, has become a focus for the tiny island state's much-vaunted shift into the "high-tech" age.

The establishment of the Singapore Science Park shows how attention is shifting into research and development as the Government, private industry and academia push for the creation of a "brain services" centre for the fast-growing South-east Asian region.

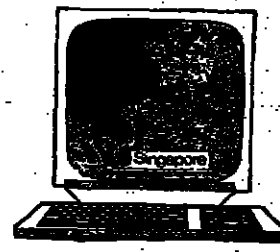
The move is a decisive step in Singapore's economic evolution. The Government, having successfully brought in foreign investors in the 1960s and 1970s with its political stability, excellent location and infrastructure and seductive financial incentives, has sought in recent years to "upgrade" the economy.

The idea is simple: first, curb labour-intensive, low value-added activities such as textiles or car assembly, which neighbouring Indonesia or Malaysia can do more cheaply; then, push the manufacturing sector into higher value-added activities which demand more skills and bring higher pay, and shift into services.

The strategy has worked well so far. Established industries such as oil refining, which still dominate Singapore's manufacturing sector, have modernised through heavy investment. Others have simply adjusted so that instead of textiles Singapore produces high fashion garments and instead of radios it is manufactures video-cassette recorders.

More importantly, new industries like electronics have grown up, leading some to call Singapore "Silicon Island."

Multinational companies or their



In the first article of a three-part series on developments in Asian high-tech industries Chris Sherwell, Our South-East Asia Correspondent, explains the plan to develop this city state into a 'brain services' centre for the region

suppliers have flocked in to purchase or manufacture disc drives, printed circuit boards, terminals and printers. Manufacture and assembly of other sophisticated equipment has also begun, from machine tools to medical instruments.

The Government has discouraged low-level industries through a "high wage" policy to speed things along. It has also tried to free surplus labour by automating all existing worthwhile activities, including its own civil service, through computers and robots, and by a relentless productivity drive. Above all, it has offered helpful financial inducements.

Now the strategy is being taken further, as the ambitions of Singapore's economic

visionaries reach higher and wider. The country, officials admit, may never do more than fill in niches, and certainly will not produce an IBM or an Apple, but it must stay abreast of modern developments and clamber up the technology ladder.

This is where the Science Park, still at an infant stage of development, comes in. It represents Singapore's biggest attempt yet to encourage research and development—value-added activity par excellence. Along with other new scientific centres next door at the National University, it also shows how the emphasis is changing towards so-called "brain services."

Progress has been evident for some time. Singapore already offers diverse financial services and wants to develop these further. It has medical, engineering, legal and other services, and various types of sophisticated consultancy.

The key idea, however, is to encourage design and to promote research and development. That has already begun in areas like food processing: Nestle, Cerebos and others are all involved in research and product development. It is also growing rapidly in electronics: only last week SGS of Italy opened an integrated circuit microchip design manufacturing facility in Singapore, said to be the first of its type in Asia, outside Japan.

The government's determined drive to encourage computer literacy is meanwhile aimed at making Singapore a centre for software, another "brain service." There is a department of computer sciences at the university, and industry is jumping in: IBM of the U.S. is involved in an institute of systems

science, also at the university. NEC, the Japanese electronics and telecommunications group, is setting up its own software centre in Singapore, while at government-to-government level, a Japan-Singapore Institute of Software Technology has been established.

Similar developments are occurring in other fields. Telecoms, the Singapore telecommunications authority, is preparing for the information age and a future dominated by data processing: it already has a strategic stake in the local company Singapore Press Holdings, one of Asia's largest media groups, and is developing an innovative viewdata scheme using both telephone lines and broadcast signals.

The idea of a "brain services" centre may in reality be as limited as the overall vision of "high tech." As one official says, not only will Singapore not create an IBM, it will also not create a CERN (the European nuclear research centre). This route will offer the sort of rapid economic growth generated by earlier shifts into industries such as oil refining or ship construction.

Indeed, Singapore now expects lower growth rates over coming years, and there is more gloom around than excitement as the turnaround tightens its grip.

The path is nevertheless clear. Singaporeans are bound to face difficulties mastering this phase of their economic development, especially in trying to push ahead so quickly, but to them the country's very survival depends on staying ahead of equally ambitious neighbours and in tune with the modern world. The Science Park—and everything else—is geared to this need.

## Kuwaiti minister faces stock market row

BY KATHLEEN EVANS IN KUWAIT

THE SPECTACULAR collapse of Kuwait's Souk al-Manakh stock market in 1982, which left in circulation post-dated cheques totalling more than \$900m threatening to claim more political victims.

This week's continued parliamentary post mortem into the crash resulted in calls for the resignation of Sheikh Salman al-Duail al-Sabah, the Minister of Justice, and despite a personal plea for national unity from the Crown Prince and Prime Minister, Sheikh Saad al-Abdulla al-Sabah, the Minister of Justice will now have to face a vote of no-confidence next Tuesday.

The debate, like others before it, was marked by a flood of accusations and counter-accusations about MPs involvement in the market.

The allegations are more specific however. In a series of detailed accusations, members alleged that the 12-year-old son of the Minister had personally benefited from the Small Investors Fund to the tune of \$4.6m.

The Fund was set up shortly

after the dimensions of the crisis became apparent and was designed to bail out investors.

During the last parliament, Sheikh Duail together with Sheikh Ali Khalifa al-Sabah, the Minister of Oil and Mr Jassim al-Marzuqi, the Commerce Minister, had specifically denied any involvement in the Manakh market.

Sheikh Duail claimed this week that his son's participation in the stock market did not in any way impinge on his duties as Justice Minister. He charged his accusers of holding

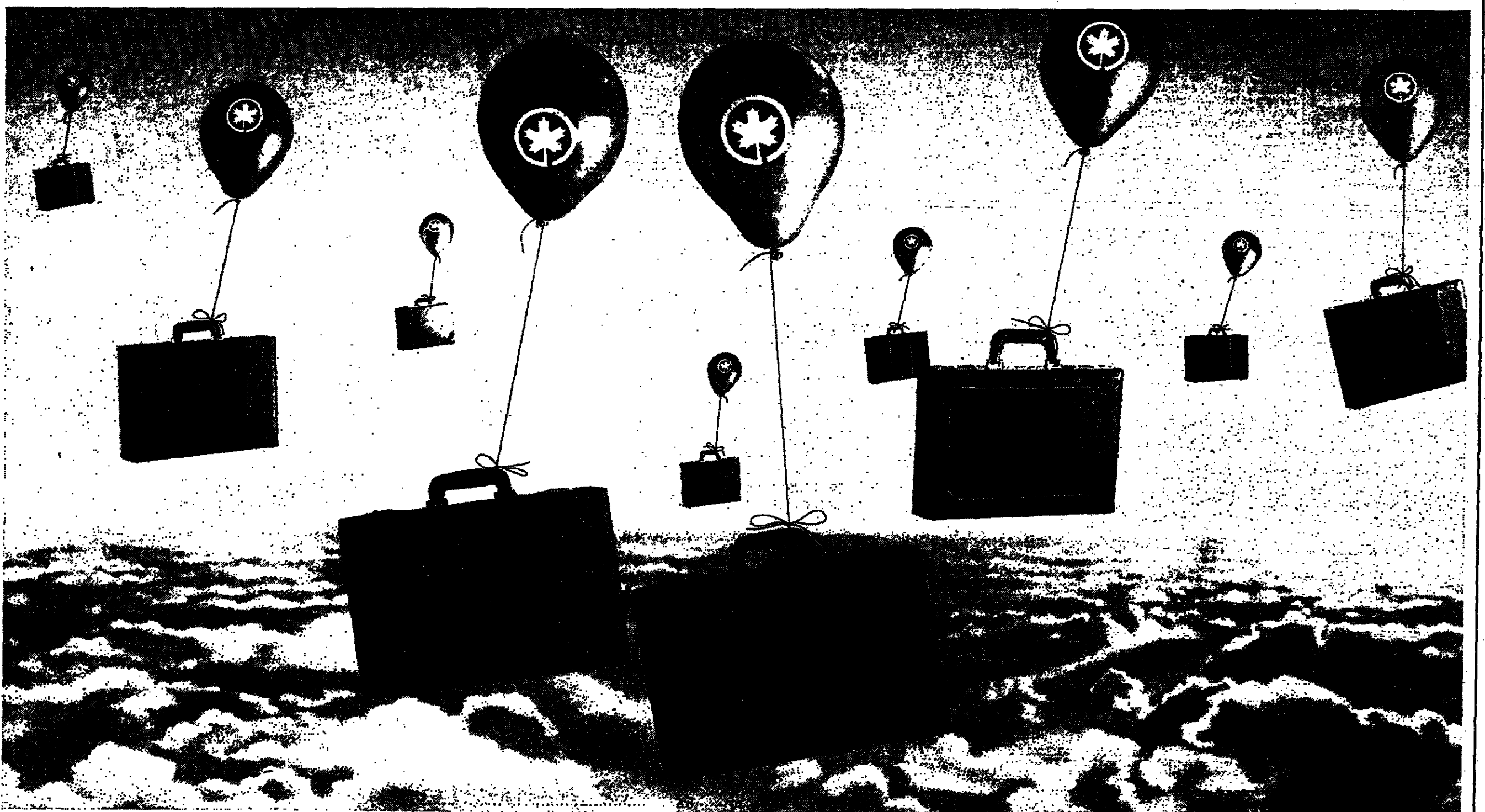
personal grudges against him and claimed that one of them, Mr Hamad al-Jusan, had himself been heavily involved in the market.

From the tone of the debate it also seems possible that Sheikh Duail may not be the only minister to face interrogation by Parliament. Accusations against others are now being openly discussed.

The first ministerial casualty was Mr Abdul Latief al-Hamad, who resigned as Finance Minister in protest over the Government's handling of the affair.

He was replaced by Mr

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AIR CANADA 



Tim Coone and Robert Graham examine the latest White House moves against the Sandinistas

## U.S. trade ban tightens the squeeze on Nicaragua

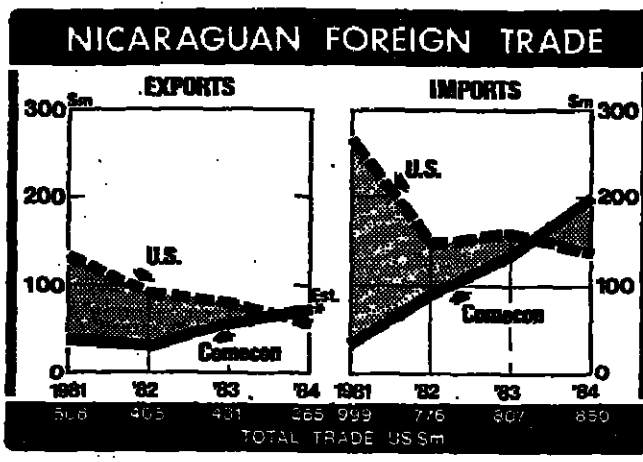
THE INTRODUCTION of a full U.S. trade embargo on Nicaragua, announced yesterday by the White House, is a significant escalation of American pressure on the Marxist-oriented Sandinista Government. The move comes as the U.S. moves to apply economic pressure on Nicaragua, the Sandinistas have been lessening their heavy dependence on the American market. Nevertheless, the sanctions will hurt the Nicaraguan economy, especially because the industrial plant is largely of U.S. manufacture; if strictly enforced, access to spare parts will be difficult.

The sanctions will accelerate the existing diversification of trade. Nicaragua has been caught not to depend too heavily on any one trading partner and has been successful in striking deals, often unorthodox, with such countries as Algeria, Libya and Iran. The extent to which the U.S. embargo will force on the Soviet Union and Eastern Europe will depend on two factors: the pressure which the U.S. is prepared to exert on its allies, whether among the industrial countries or in Central America, to co-operate in ensuring the embargo is not broken; and the amount of trade credit and project finance forthcoming from the industrialised countries, wealthy Latin American countries like Mexico or from the Middle East, such as Iran. So far the Soviet Union, while increasing its share of trade and financial assistance, has not been a major factor in propelling up the economy.

Recent U.S. pressure within the Inter-American Development Bank, a vital source of multi-lateral finance, has led to the blocking of a \$58m (\$47.9m) loan. This type of pressure is now expected to be extended to the International Monetary Fund where there are already suggestions that the U.S. may seek Nicaragua's expulsion.

Since the 1979 revolution, Eastern European countries, as well as Cuba, are believed to have supplied less than \$1bn (\$264.4m) in financial assistance, of which no more than \$400m has come from the Soviet Union.

This week in Moscow, Nicaragua's President Daniel Ortega is believed to have asked for a further \$200m. But this only covers bare essentials since the war against the Contra rebels is taking up nearly 80 per cent of the budget and absorbing precious foreign exchange. Any further limitation on Nicaragua's ability to raise credit either bilaterally or through multi-lateral organisations as a result of U.S. pressure must challenge the Soviet Union to consider more assistance.



The difficulties of imposing water-tight sanctions is of little comfort to the Sandinistas in their present parlous economic plight. It is pointed out in Managua that previous instances of sanctions being 'busted' have been in situations where large amounts of money have been available. Politically, this new demonstration of President Ronald Reagan's hostility towards the Sandinistas is liable to radicalise the revolution, and encourage the leadership to foster further the traditional mistrust of American interventionism. At another level, the group most affected by these measures is going to be the hard-pressed private sector, already critical of the Government. It remains to be seen whether they will now choose to blame the Government for what has happened or the Reagan Administration. Either way the private sector will be further stifled.

A further consequence is expected to be an increased military effort by the Sandinistas to weaken and crush the contra rebels operating from Costa Rica and Honduras. In the past four to five months the Nicaraguan armed forces have scored a series of successes and they are now determined to take advantage of the blow to the contras.

moral following the denial of Congressional funds last week. Funds are still reaching them from private U.S. sources; but it is going to be difficult to obtain the kind of weapons and money needed to increase their numbers and fire power to a point where they directly threaten the overthrow of the Sandinistas.

President Reagan's determination to find funds somehow for the Contras should not be underestimated and President Ortega's visit to Moscow so soon after last Thursday's Congressional vote has undoubtedly bolstered his hand. If Nicaragua can be presented as leaning heavily on the Soviet Union, President Reagan's arguments of stemming a communist threat in Central America become easier to sell.

The level of Nicaraguan trade with the U.S. has fallen from around 25 per cent of total foreign trade in 1981 to around 15 per cent in 1984. A reciprocal increase in trade has been registered with the Communist group of countries. Nonetheless, the U.S. is a natural market for Nicaragua.

Nicaragua's two main export earners are cotton and coffee, sold primarily to Japan and Western Europe respectively. But bananas, shellfish and fresh meat, which together account for more than 90 per cent of the \$55m Nicaraguan exports to the U.S. in 1984, are products

sold almost entirely in the U.S. market. These perishable goods will also be difficult to place in alternative markets at short notice. Nicaragua's sugar exports have been successfully diverted to new outlets in Algeria, Iran and Libya following the cuts in the U.S. sugar quota in 1983.

Transport is the most critical area in the economy and has been the source of numerous bottlenecks and headaches to the Government in recent years due to foreign exchange shortages. However, fuel supplies now come entirely from Mexico and the Soviet Union; the vehicle fleet, both public and private, is primarily of Japanese and Eastern European origin, so little further disruption will be created in this key sector.

New construction and agricultural machinery has come primarily from Eastern Europe since 1981, and has been channelled mostly to the state sector and to agricultural co-operatives. The private sector, which still has ageing stocks of U.S.-made machinery such as tractors and cotton harvesting machinery, will be the hardest hit by the trade embargo.

However, in a May Day message to the Nicaraguan workers, the Sandinista leadership said that the U.S. 'wants us to surrender through hunger and to force us to our knees by economic pressure, but in this they will never succeed.'

## Honduran 'drugs boss' faces murder charges

TEGUCIGALPA - A Honduran arrested in Colombia for involvement in the killing of a U.S. drug agent is also wanted for two murders in his home country, Honduran officials said.

Sr Jose Manuel Matia Lope, believed to head one of Latin America's biggest trafficking rings, faces charges for the 1977 murders of his former accomplices Mario and Mary Ferrari.

Sr Matia is also wanted on bribery and kidnapping charges. He was arrested on Tuesday in the Colombian city of Cartagena at the request of the U.S. Drug Enforcement Administration (DEA).

He is suspected of being behind the killings of DEA agent Enrique Camarena Salazar and his Mexican pilot Alfredo Zavala who were kidnapped on February 7 in Guadalajara, Mexico.

Mexican police said that while Sr Matia was well known for having ties with drug smugglers arrested in the case, they had no evidence that he was directly implicated in the agent's murder.

The DEA has identified Sr Matia as an important drug smuggler and says he is responsible for most of the cocaine traffic from Colombia to Honduras.

Colombian police first got on Sr Matia's trail in 1978 when he escaped a raid on his house in Bogota where police found \$1m in cash and 800 kilograms of cocaine, the biggest drug haul in Colombia's history.

Sr Matia's capture came on the first anniversary of the murder of Sr Rodrigo Lara Bonilla, the former Colombian Justice Minister, by gunmen in the pay of drug smugglers.

The killing led to a massive crackdown on the country's powerful narcotics bosses.

## Army kills 50 Salvador rebels

SAN SALVADOR - About 50 left-wing guerrillas and 10 soldiers died in clashes when the rebels attacked two small towns in northern El Salvador, the armed forces press office, Coprefa reported.

The Farabundo Marti National Liberation Front (FMLN) rebels staged a six-hour attack on the towns of San Ignacio and La Palma on Tuesday, before troops backed by aircraft repelled them.

The army has deployed more troops in the central province of San Vicente, the northern province of Chalatenango and the eastern provinces of Usulután, Cuscatlán and Morazan, where several clashes have taken place in the past few days.

Six soldiers were reportedly injured on Monday when a mine exploded in Suchitoto, north of El Salvador.

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FOCUS ON OVERSEAS INVESTMENT AND CAPITAL EXPORT

## CASIO COMPUTER: A Message of Its Own



Mr. Kazuo Kashio  
Senior Executive Managing Director  
Casio Computer Co., Ltd.

**C**asio Computer has a remarkable track record of nurturing innovative products into mass-marketing successes. Electronic calculators and digital watches are two examples of how Casio, over the past two decades, helped create new markets through a combination of high-technology, sophisticated production methods and good timing.

Kazuo Kashio, the Senior Executive responsible for marketing at Casio Computer, sees further dramatic changes ahead in the field of electronics as more applications are found for LSIs. Over the next five years, he also expects to double Casio's sales.

Established after the war, Kazuo Kashio and his three brothers have built a company that spends heavily on research and development aimed at bringing new products to the market. Among Casio's latest successes have been a solar-powered calculator with the dimensions of an ordinary credit card.

Producing the film card required completely new assembly methods: cards are made as if coming off a roll of paper. Other items include digital watches with built-in data banks, electronic musical synthesizers and a fast and quiet printer for computers, which, for the first time, uses the liquid crystal display technology in which Casio excels.

Unlike most Japanese companies, Casio claims to have neither a company slogan nor a company song. However, Casio clearly has a message about where the electronics industry is headed.

**Smaller and Better Products**

Kashio: When you come right down to it, the main reason is that Japan is very far advanced in electronic technology, especially in producing products using LSIs, microchips. We can produce smaller and better products than we could in the past. We can make products which didn't exist. Take the electronic calculator. Now we are the biggest producer in the world. Electronic musical instruments are the same way. Our technology makes it possible to reproduce the sounds of several instruments on just one keyboard.

Kashio: How does the international market for Casio's products differ from the home market? In your

experience, are Japanese consumers different from those in the U.S. and Europe, or other parts of the world?

Kashio: I think consumers are basically the same all over the world. They have the same tastes. The problem is to make products that are competitive. If the product is good, it will sell anywhere.

Kashio: How did Casio get involved with exports?

Kashio: About 15 years ago, we started shipping electronic calculators to the United States and Europe. Calculators up until then all used mechanical gears. Calculators using electronics hadn't been born. When we began selling them, it was innovative and new. Overseas markets welcomed it with open arms. That was our first success. It's very difficult to make money selling a product that isn't innovative. For example, if we tried to enter the market for calculators overseas now, it wouldn't work. That's why we are moving into such things as hand-held televisions. We are still in time for that. It's all a matter of the right timing with the right technology. Timing especially.

Kashio: In what new technological directions is Casio now moving?

Kashio: Right now looking at our products there are calculators, watches, musical instruments, hand-held televisions, electronic cash registers, personal computer related products. And now we're marketing the world's first liquid crystal shutter printer for computers, the LCS-2400. In broad terms, we have seven product areas. All of these products use LSI technology inside. The question is what kind of products can use LSIs well. Fortunately there are any number of items that we can think of. Casio's international technological strength is combining such technology as LSIs and liquid crystal displays. For example, our new printers use LSI, liquid crystal and copying technology. We use liquid crystal technology in making small televisions. By world standards, our technology is excellent. I can't give away secrets, but there are lots of possibilities for applying our

accumulated technology to new products. We make electronic typewriters. Products combining telecommunications and electronics are another area of great potential. Once LSIs become cheaper, we'll even be able to make watches that substitute for tape recorders. The sound will be recorded — with no moving parts — right in the watch.

Kashio: Recording in a watch? How many years away is that?

Kashio: I'd say three years. We'll all have to be careful what we say then. Eventually, LSIs will be able to record video. Some day we'll be able to do away with magnetic tape. It's mainly a question of who will do it first.

Kashio: Will Casio be first?

Kashio: Yes, I hope we will. Casio has plunged into such areas as hand-held televisions and radios the size of your plastic card calculator? What makes you think Casio can succeed in markets outside your traditional product lines? There are lots of large competitors out there.

**First to Develop**

Kashio: What it boils down to is that Casio aims at being the first to develop and launch a new item. We can then move into mass production. That's a very good cycle, and gives us a competitive edge.

Kashio: Have you had any

failures? Kashio: Fortunately, so far no. We are doing things which involve absolutely new products, technologically, which are highly marketable. That is why we have been successful. About 26% of our employees are technicians or engineers, and we spend the equivalent of 4% of our sales on R&D.

Kashio: How does Casio coordinate development and marketing?

Kashio: It's actually very simple. We decide to make things that everyone will think they want. Take musical instruments. We thought people would like to be able to reproduce the sound of a number of instruments. With watches, people want to be able to read the numbers on a digital watch.

You can also add new functions to a digital watch. It isn't so much a matter of coordination of development and sales. It's a matter of developing things which everyone obviously would like to have.

Kashio: Two-thirds of your sales are already in the form of exports. What sort of plans does Casio have to further expand overseas?

**Knock-Down Production**

Kashio: From now on when we expand our sales overseas we face the possibility of protectionism. In France, for example, digital watch imports are given a quota by the government. In order to maintain stable markets, we have to think about production overseas. In China our exports aren't in the form of finished products. Rather we are involved in knock-down production of calculators or musical instruments in 50 plants. We are gaining knock-down production experience. In Italy we are having electronic cash registers made on a knock-down basis.

Kashio: Do you plan to produce in the United States and Europe? That's where two-thirds of your exports go. And what would you produce there?

Kashio: As far as production in the U.S. and Europe, our thinking is that we'd like to try maybe in the next two or three years. Probably watches, musical instruments, electronic cash

registers, and maybe hand-held televisions.

Kashio: Can Japan maintain its reputation as an extremely efficient manufacturing base indefinitely?

Kashio: Yes, I think it can. But the problem is protectionism.

Kashio: For the past year or two the yen has been weak against the dollar, yet strong against most European currencies. How does Casio cope with the problem of foreign exchange movements?

Kashio: It is difficult. We are competitive doing business in the range of yen 240 to yen 260 per US dollar. If it goes below that we may have to rethink our strategy. But our products are internationally competitive. If exchange rates make business tough in Europe, we can cover for that in America. Another point is that with our electronic products we make model changes all the time and can adjust prices. We introduce 50 types of calculators and 100 watch models a year.

Kashio: For the past few years Casio has been an active borrower in the Euro market. How do your international financing plans fit into your company's overall global strategy?

Kashio: We floated DM40m in convertible bonds in 1978, SF30m in 1980, SF80m in 1982 and US\$80m worth of bonds with warrants in 1984. There is quite a lot of merit in raising funds abroad, when the time is right.

Kashio: What about European bonds? Are they appealing to a company like yours?

Kashio: If the terms are right, yes. Kashio: What is the outlook for sales?

Kashio: Our sales came to about yen 212Bn (\$815m) in the year which ended March 20 (up from yen 176.373Bn). This year we expect sales to hit yen 250Bn. Our projections are for sales of yen 300Bn in 1987, yen 400Bn in 1988 and yen 500Bn in 1989.

Kashio: By the time Casio becomes a yen 500Bn company, what do you think will have changed?

Kashio: Up to about yen 500Bn in sales I think the product mix will be just about the same. Our seven product areas will carry us through then. But we won't stop there. In order to become a yen 1,000Bn (\$3.8Bn) company we will need new product areas.

Kashio: Will it take long to reach yen 1 trillion in sales?

Kashio: We'll do it before the 21st century, I hope to see it before I retire.

Kashio: Casio's started as a family company. You and your three brothers are still at the centre of management. You are the number three son. Can Casio continue as a family business?

Kashio: We started as four brothers. But that has changed a lot as we grew. There are now more non-family members on the board of directors. We like to think the company has a strength of its own.

## Make-or-break time for Ontario Tories after 43-year rule

BY BERNARD SIMON IN TORONTO

POLITICIANS seeking the extent of continued electoral success may be able to draw lessons from the campaign it reaches its climax today in the Canadian province of Ontario.

The ults of today's vote for 26 members of the provincial legislature are unlikely to send shivers through the world's — or even Canada's — financial markets. Among the hottest issues in the hustings have been doctors' fees and a long-standing ban on beer sales in corner grocery stores.

But the vote will either perpetuate or terminate one of the Western world's most remarkable political feuds. The ruling Progressive Conservative Party (PCP) has governed Ontario without break since August 1943. If it retains power after the election, it will be celebrating its 43rd anniversary in 1993.

Among the factors favouring the Tories has been Ontario's impressive record in the last year, thanks largely to strong demand from the U.S. for motor vehicles and steel produced in the Niagara Falls area. Ontario is the industrial heartland of Canada. With a third of the province's population, it contributes almost half of total industrial output.

Helped by the low ideological content of Canadian politics, the PCP has sustained its support over the last four decades by winning gently from moderately progressive to moderately conservative policies, depending on the public mood which party leaders gauge by frequent and astute opinion polls.

The formula of following opinion was apparent from the start of the current campaign, when the province's new premier, Mr. Frank Miller, replaced his colourful sports-jackets with three-piece, pin-striped suits. Mr. Miller, an able former garage owner and operator, has tried to model himself on his hand (but less popular) predecessor, Mr. Bill Davis, who retired as a senator in 1974.

One of Mr. Davis's final acts in office was to give the go-ahead for a majestic domed sports stadium in Toronto that

baseball and football fans have long clamoured for. Mr. Miller has followed in his footsteps by showering favours on a host of interest groups.

He kicked off the election campaign in early April with a \$1.6bn (\$941m) programme to help small businesses. Next came \$250m in credit assistance to the province's farmers, and 4,500 new beds in senior citizens' nursing homes. The well-known Stratford Festival theatre group, south-west of Toronto, will receive a generous grant for a mobile stage.

Besides looking for ways to win votes, the Conservatives have gone to considerable lengths to avoid losing them. Property inspectors have been told to suspend routine home visits to check property taxes. Scientists in the province's environment Ministry alleged last week that the Government has held up publication of a report that pinpoints industries polluting the Great Lakes.

But the bad news for Mr. Miller is that his party's vaunted electioneering skills have not prevented a substantial drain of support in recent weeks. According to the polls, backing for the PCP has slipped from 51 per cent to around 40 per cent since the campaign began. Some pundits predict that the Tories will not win enough seats in today's election to form a majority government. Mr. Miller has appeared to lack Mr. Davis's sure-footedness. He turned his back earlier in the campaign on the party's famed "blue machine" that masterminded Canadian Prime Minister Brian Mulroney's landslide victory in last September's federal elections. Other party leaders have scored points from the Premier's refusal to participate in a television debate and Mr. Miller antagonised the Press by using police bodyguards to keep reporters at bay.

These possible errors of judgment do not seem to explain fully why the PCP may be displaced in today's election results. With a Conservative federal government now installed in Ottawa after two decades of almost unbroken Liberal Party rule, many voters may simply feel that it's time for a change in Ontario too.

## Sao Paulo worst hit as Brazilian strikes spread

BY ANDREW WHITLEY IN RIO DE JANEIRO

A GROWING wave of strikes is ringing alarm bells in Brazil's major cities, paralysing transport and other major services. Manufacturing industry in heavily industrialised Sao Paulo state has also been crippled, affecting vital exports.

Led by the left-wing Workers' Party and associated trade union federation CUT, the strikes are causing concern to the new Government of President Jose Sarney which is uncertain how far to go in putting them down.

For the second day running yesterday, most domestic flights were cancelled because of strikes by air crews and ground staff working for the three largest airlines, Varig, Cruzeiro and VASP. The smallest of the four, Transbrasil, settled separately with its employees. On Tuesday only a third of scheduled flights took off, with the greatest disruption coming on the heavily used air routes on the triangle formed by Brasilia, Rio de Janeiro and Sao Paulo.

Manaus, in the heart of the Amazon — a city whose survival depends largely on air transport — was virtually cut off from the rest of the country.

The greater Sao Paulo metropolitan area, housing an estimated 12m people, has been worst hit. Water and sanitation workers are due to stop today, saying they will only maintain an emergency service. Suburban trains and urban bus services were also due to halt from midnight last night.

In its first statement on the strikes, the Government said on Tuesday that it would guarantee the right to work and would not permit strikers to break the law. It is nevertheless clearly reluctant to use the draconian strike-breaking measures at its disposal, inherited from the previous military regime.

About 48 major strikes are taking place around the country. Most have remained peaceful, although scuffles have broken out over the past two days between pickets and working air crew outside airports.



## WORLD TRADE NEWS

## U.S. groups set for telecom deals

BY ROBERT KING IN TAIPEI

NON-U.S. manufacturers of sophisticated digital switching and transmission equipment will probably find themselves out in the cold when the Taiwan telecommunications authority starts buying an estimated \$3-5bn worth of these goods over the next 15 years.

Taiwan has decided in principle to parcel out purchases of an average 600,000 digital lines annually to GTE, ITT, and AT&T, the three U.S. suppliers of digital switches which already have extensive investments in manufacturing and research in Taiwan.

The procurements are part of a 15-year, \$11.25bn project to improve the country's telecom system and create an integrated systems digital

network by the turn of the century. European suppliers could land orders worth more than the upgrade project in consumer-related areas such as intelligent datacom terminals, videotext equipment and cellular mobile telephones.

Already L.M. Ericsson of Sweden has taken steps to ensure itself a share of the private sector market by filing an investment application with the Taiwan Government to manufacture cellular mobile telephone systems.

The telecommunications authority has decided to retreat from its earlier position of offering international tenders for the switching gear. Competition for such tenders

and political infighting that has accompanied the tenders in the past have already set back its development schedule by nearly two years.

Instead, the authority will award contracts for the switches to those American companies already in Taiwan on as negotiated price basis, while trying to ensure that the three each get a more or less equal share of the pie.

The U.S. continues to exert strong support internationally on Taiwan's behalf, but there is also considerable pressure on Taiwan to make a dent on the huge surpluses it continues to enjoy in its trade with the U.S., its largest trading partner.

## Taiwan relents on China trade

By Our Taipei Correspondent

THE TAIWAN Government has announced that it will not interfere with increasing foreign exports of Taiwanese goods to China.

Indirect trade, especially Taiwanese exports to China, began to expand about four years ago as Peking sought to make more consumer goods available to its citizens.

Electronic products such as televisions and tape recorders, as well as synthetic yarns and fabrics, mainly contributed to the hundreds of millions of dollars worth of exports that passed at that time through Hong Kong alone.

Taiwan trade sources have estimated that exports worth \$550m passed through Hong Kong to China last year, but other estimates put the figure closer to \$1.2m.

When exports through Singapore and Japan, as well as a modest amount of direct trade, are included, the figure for last year may have topped \$2bn, or almost 7 per cent of total Taiwan exports.

The Government, as a matter of policy, forbids any direct contact between Taiwan and China, with which it has been technically at war for more than 35 years.

As a result direct trade between the two nations has been almost nil, although China has repeatedly called for the establishment of trade, postal and other links.

Taiwan has repeatedly rejected such offers as "sugar-coated poison" aimed at bringing the island under China's control. At the same time it has turned a blind eye to indirect trade.

Officials have acknowledged that they have no way of determining the ultimate destination of goods shipped through third countries such as Japan, Singapore and Hong Kong.

They also say that attempts to control the flow of exports would hamper industrial development.

The Government has at the same time, however, cautioned local businessmen not to depend too much on the Chinese market. They are afraid, for instance, that Peking for political reasons might cancel orders in mid-production on a massive scale and thus cause the collapse of a great number of Taiwanese companies.

## Bid to boost UK-Cuba trade links

BY FRANK GRAY

A 20-MEMBER team of British businessmen visits Cuba next week in an effort to boost Britain's trade links with the only Comecon country in the Western Hemisphere.

The purpose of the mission is to take advantage of Cuba's build-up of its traditionally weak manufacturing sector as it seeks to reduce its strong dependence on such basic sectors as sugar, tobacco, fishing and nickel.

With more than 8m tonnes produced last year, Cuba is the world's largest sugar exporter, most of it going to the Soviet Union at subsidised prices and in part exchange for Soviet technology and oil.

However, in seeking to develop its industrial sector, Cuban authorities have indicated a willingness to step up business with Western trading partners in order to improve their own manufacturing and production "know-how."

The mission, organised by the London Chamber of Commerce, is being led by Lord Selsdon, financial adviser to the Midland Bank Group.

The sectors represented include radio communication, processed food manufacturing, electronic cable equipment, power generation, pipeline and

industrial valves, hand tools, pre-stressed concrete and laboratory equipment, and textile packaging.

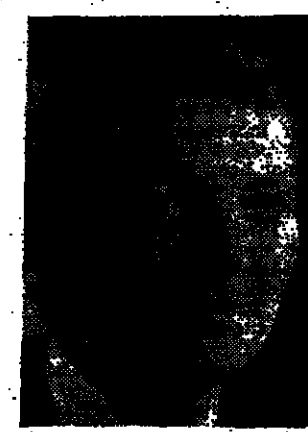
Among the companies on the mission are AEL, Communications, BRCC, Telecommunications Cables, Courtaulds Central Trading, ICI Paints, Hawker Siddeley International and Baker Perkins.

With more than 80 per cent of Cuba's imports and exports tied up with the Comecon bloc, Britain's market share is low, although it enjoys a substantial trade surplus with exports, at \$64.5m (\$48m in 1983), outweighing imports of \$13m last year.

Apart from an unexpected rise in cereal shipments last year, main British exports are industrial machinery (\$8.1m), instruments and measuring equipment (\$3.1m), and transport equipment (\$3.2m).

The value of British trade was given a boost earlier this year with a \$32m order won by Smith's Dock, a British shipbuilders unit, to supply four cargo ships to Cuba.

Cuba's shipments to the UK centre mainly on petroleum oils, sugar, tobacco (mainly cigars) and the small, but growing citrus fruit sector. Cuba, renowned for its rum



Lord Selsdon

couraged by what it sees as the "inadequate" export finance available.

According to the Export Credits Guarantee Department (ECGD), Cuba is restricted to short-term credit coverage, with two credit insurance facilities of \$5m each.

It points out that British contractors have not figured in the overhaul of the tourism sector now taking place around the traditional resort area of Varadero Beach, 85 miles east of Havana, and in other parts of the country.

Spanish, French, Italian, Swedish and even Argentine interests are proving successful in project development, the ECGD notes.

The tourism industry contributes \$100m in revenues to the Cuban economy and it would be greater still if Cuba had normal trade relations with the U.S.

British trade links have, however, shown steady improvement in recent years, with a steady record of industrial missions from Manchester, Merseyside, Birmingham and London on an annual basis since 1980.

In addition, the Anglo-Cuban trade Council was established in 1983, and Cuban tourism agency, is now setting up an office in London.

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NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on June 1, 1985 at the principal amount thereof \$689,000 principal amount of said Debentures, as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers Ending in the Following Two Digits:

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Also Debentures of U.S. \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:

9270	9670	10370	11770
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On June 1, 1985, there will become due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment thereof of public and private debts, at the option of the holder, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 135th Floor, 99 West Broadway, New York, N.Y. 10036; or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment or otherwise in the country of any of the following offices, at the principal office of Banca Nazionale del Lavoro in Rome or the principal office of Banca Commerciale Italiana in Milan or the main offices of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main office of Algemeene Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg.

Debentures surrendered for redemption should have attached all unattached coupons appurtenant thereto. Coupons due June 1, 1985 should be detached and collected in the usual manner. From and after June 1, 1985 interest shall cease to accrue on the Debentures herein designated for redemption.

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By: MORGAN GUARANTY TRUST COMPANY  
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## Tokyo, Washington in transpacific air accord

BY YOK SHIBATA IN TOKYO

NIPPON Cargo Airlines is to begin a regular service to the U.S. next week after agreement between the U.S. and Japan to expand transpacific air routes.

The agreement came after 14 months of tough negotiations, broken off three times when the U.S. sought to link the issue with wider bilateral trade friction.

In exchange for NCA's six flights-a-week Tokyo-San Francisco-New York service, Japan will allow U.S. airlines new passenger routes from Guam-Seiwan to five cities in Japan - Tokyo, Osaka, Nagoya, Fukuoka and Naha, Okinawa.

Japan will also abolish restrictions on the size of aircraft used by Continental-Micronesia Airlines on the Japan-Micronesia route and allow Federal Express, America's biggest small-haul cargo carrier to enter

into service on transpacific route at the same time as NCA.

In addition, the two sides agreed that from April 1 1988 both countries may establish up to three new routes across the Pacific.

NCA, an affiliate of the Japanese domestic airliner All Nippon Airways, applied for permission to fly to the U.S. last February. But several rounds of talks between the two sides floundered as the U.S. demanded that Japan loosen its controls on international air traffic as a condition for giving flight rights to NCA.

Japan has long complained that the 1952 civil aviation pact between the two countries is unfair because Japan Air Lines (JAL), the national flag carrier, has limited ports of entry and "beyond rights" to carry passengers to third countries via the U.S.

## EEC, U.S. citrus row unsolved

By William Dufforce in Geneva

THE TRADE dispute between the U.S. and the European Community over citrus fruits remains unsolved after the latest meeting of the Council of the General Agreement on Tariffs and Trade (GATT).

The Council's discussion of the issue ended with a statement of frustration by Mr Peter Murphy, the U.S. representative, who complained that no progress had been

made on any of the four disputes with the EEC that his Government has referred to Gatt.

The Americans claimed that tariff preferences granted by the EEC to several Mediterranean countries, including Algeria, Morocco, Tunisia, Israel and Cyprus, on a wide range of citrus fruits and juices have impaired U.S. citrus exports to the community.

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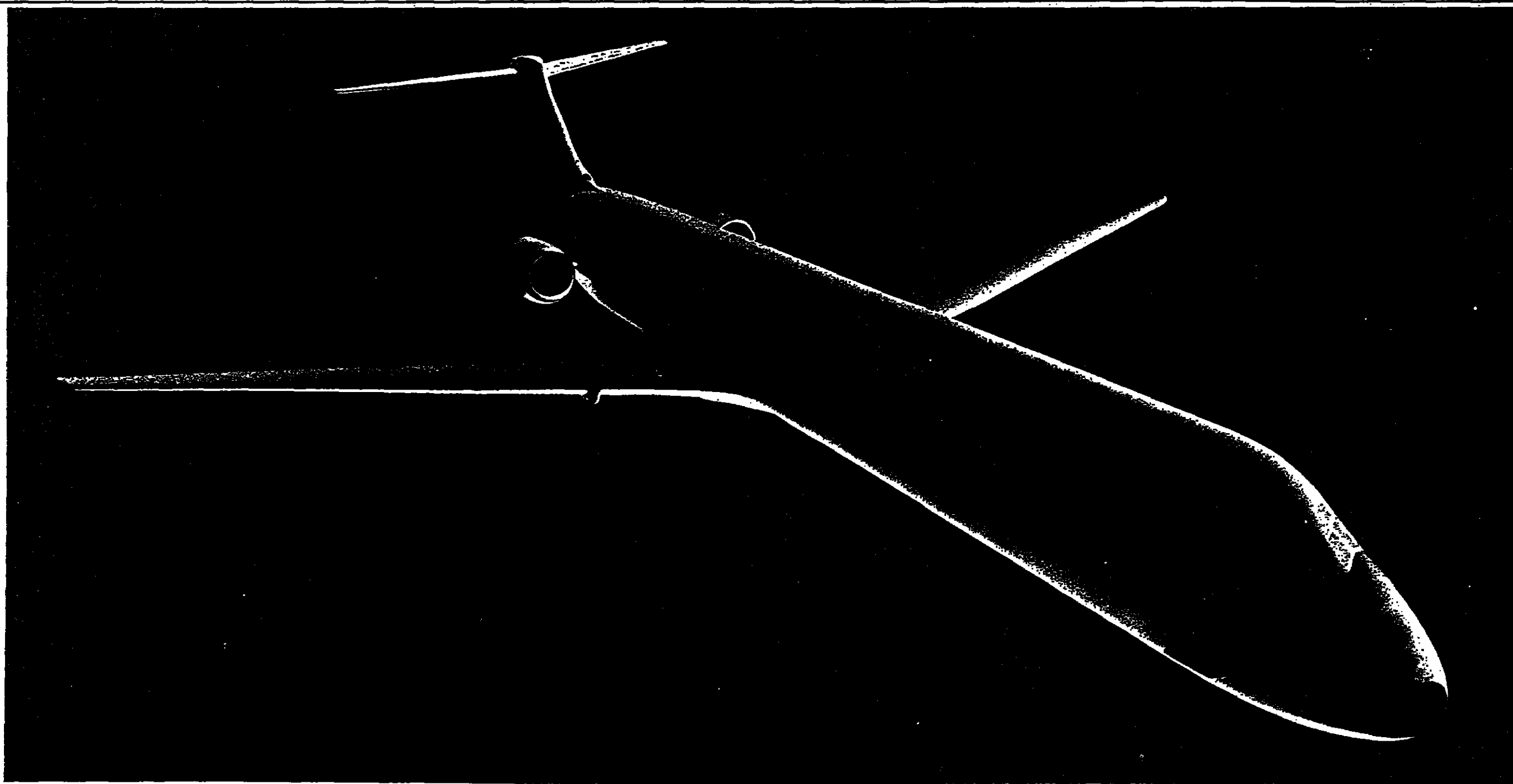
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## UK NEWS

## REGIONAL TRANSPORT WORKERS' OFFICIALS EXONERATED

## Fresh union ballot inquiry urged

BY PHILIP BASSETT, LABOUR CORRESPONDENT

LEADERS of the Transport and General Workers' Union (TGWU) were yesterday pressed by Mr John Garnett, director of the Industrial Society, to allow him to re-open investigations into voting irregularities in last year's TGWU general secretaryship election - only hours after he published a report clearing the union of ballot-rigging.

Mr Garnett's remarkable about-turn came in a private letter to Mr Moss Evans, outgoing TGWU general secretary, sent shortly after Mr Garnett publicly pronounced himself satisfied with his inquiry into alleged voting irregularities in the union's largest region, No 1, covering London and south-east of England.

The effect of Mr Garnett's move will be that the cloud hanging over the union, Britain's biggest, as a result of the allegations will not be dispelled immediately. It is likely to

influence still further the fresh ballot, due to start on May 13, which the union's executive decided last week to call as a result of the controversy.

The Garnett inquiry was set up by the union before the decision to re-run the ballot, which last year saw Mr Ron Todd, the TGWU's national organiser, who had left-wing support, beat Mr George Wright, the Wales regional secretary, who was supported by the centre and right, by 44,817 votes. It was the smallest margin in the union's history.

The inquiry exonerated Mr Sid Staden, No 1 regional secretary, and other regional officials from any allegations of ballot-rigging. The inquiry was set up after a scrutineer at the regional count raised points about its conduct.

It did find, however, that irregularities took place at eight specific

branches. In one there was "serious malpractice," when of 800 votes 789 were for Mr Todd - all clearly marked in the same hand. In seven others, Mr Garnett says that local branch officials "have produced an undemocratic result."

Mr Garnett accepts the scrutineer's allegation that he was instructed to change some branch voting returns, but says the changes were minor and that they would not have affected the final outcome.

In addition, Mr Garnett makes a number of detailed recommendations about tightening the union's voting procedures.

Neither Mr Todd nor Mr Wright would comment last night on the inquiry's findings. But Mr Evans welcomed the report, and in particular its exoneration of Mr Staden. He said Mr Garnett's recommendations would be considered by the union's executive in dealing with

the re-run ballot.

He said: "We much appreciate Mr Garnett and his investigating team in drawing to our attention what appears to be ballot irregularities in only eight out of more than 1,000 regional branches." He said that the union was dismayed at the eight.

Mr Garnett, however, declared incorrect the view that he had found only eight irregularities out of that total number. In fact, he only scrutinised minutely the ballot slips of 12 out of the region's 1,000 branches, and of those 12 found eight guilty of malpractices.

Mr Garnett said he could not guarantee that there were no irregularities in the other branches, whose voting papers he had not examined. He accepted, at a heated press conference, that he should have examined those branch returns in which there was a suspiciously high turnout.

## ICI fibre prices go up 7% worldwide

ICI has announced a 7 per cent price increase for all its fibres products around the world. The increase is attributed to improving demand and rising raw material costs, and follows similar initiatives by other fibres producers in Europe.

The price rises are to apply to all new contracts for polyester and polyamide (nylon) fibre, in the form of filament yarn and staple fibre, and also to PET, the clear plastic used for bottle manufacture.

ICI support for the steel industry should be ended when the seven-year-old regime of state financial help for capacity cuts and modernisation runs out in December, the British Iron and Steel Consumers' Council said yesterday. Failing this, it should be phased out as soon as possible.

The council said the regime was costly to steel users and taxpayers, because it allowed prices to remain higher than market forces would otherwise dictate. UK steel users had been especially disadvantaged.

SIR GORDON BORRIS, the Director General of Fair Trading, called for legislation to protect consumers against companies going "cold-bloodedly" into liquidation and then recommencing trading under a new name.

LONDON Stock Exchange is to introduce currency options this month in a move which sets up the exchange as a competitor to the London International Financial Futures Exchange (Liffe).

TEACHERS' union said that 31 of 104 education authorities in England and Wales had now been exempted from strikes after making statements in favour of the teachers' pay case.

**WORLD ECONOMIC INDICATORS**  
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## BL's Unipart likely to expand before sale to private sector

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

A CLEAR hint that Unipart, BL's spare parts business, will make more acquisitions before it is sold back to the private sector next year is given today by Sir Austin Bide, chairman of the state-owned group.

In his statement with the annual report, Sir Austin says: "Unipart operates in an industry currently the throes of major structural change and it is BL's intention that Unipart will play a full part in this process."

He recalls that last year Unipart paid £15m for AE's distribution company, Edmunds Walker, which has 180 outlets, "as a step towards privatisation."

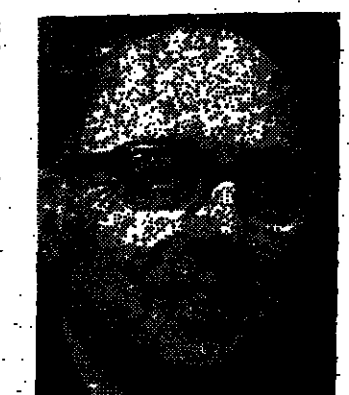
Sir Austin also gives a warning that "the difficulties facing BL are, if anything, more demanding now than when I wrote last year."

While progress was made in some areas of Land Rover-Leyland last year, its UK and international markets remain deeply depressed. In addition, there are severe pressures on Leyland Bus because its domestic market is likely to be subject to major uncertainties for the next two years as a result of legislative changes, Sir Austin states.

"Austin Rover (the volume cars subsidiary) also faces a severe test following the damaging strike in November and subsequent loss of market share. In addition, recent developments in Europe relating to vehicle emission regulations are causing Austin Rover to review its product plans," he adds.

However, Mr Ray Horrocks, group chief executive, cars, points out that the fall in the value of sterling has made exporting from the UK more attractive than for several years. This will benefit Austin Rover with its programme of new model introductions into Continental markets throughout 1985. "With its renewed model range the group is better placed than for many years to improve its sales performance within Europe."

Mr David Andrews, group chief executive, Land Rover-Leyland, suggests the commercial vehicle business started 1985 in a much stronger competitive position than in 1984. "This fact, and the improvements recorded in 1984, indicate that there is potential for further substantial gains in performance in 1985."



Sir Austin Bide: Warning over BL's difficulties

A vitriolic attack on Sir Michael Edwards' performance when he was chairman of BL, is made today by Sir Alfred Sherman, former adviser to Mrs Margaret Thatcher, the Prime Minister.

In a foreword to a case study paper which argues that BL should be broken up and sold piecemeal back to the private sector, Sir Alfred comments that Sir Michael is "a man whose consummate political and communications skills, which sometimes bordered on theatre, did not necessarily re-orient BL's interests or ours (the taxpayers)."

He suggests that Sir Michael made "unfulfillable promises" about BL's potential recovery "which could not be concealed for ever, even though many failures were left to emerge after his departure. His early decision to keep the group together rather than begin selling it off piecemeal determined the rest of his strategy and its outcome to this day."

Of the taxpayers' money lost on the De Lorean car project in West Belfast, £8m of £80m had been recovered, Dr Rhodes Boyson, Minister of State for Northern Ireland, said in the House of Commons last night.

He valued the Dummery factory site at £1.5m and promised that the action in the US courts in which the Government is seeking \$270m from Arthur Andersen & Co, which acted as auditors for the De Lorean concern, "will be vigorously pursued."

## Company political donations opposed

By Peter Riddell

A MAJORITY of the public and Conservative Party supporters believe that companies should not be allowed to donate funds to political parties.

This is shown by a Market and Opinion Research International survey of 1,954 people carried out in late March on behalf of a working party on company political donations.

The survey also shows that, by a very large margin, the public believes that companies should have to consult their shareholders before making donations and a majority thinks such consultation should be compulsory.

The chairman of the working party, Mr Edmund Dell, the former Labour Trade Secretary, said the poll indicated "obvious public concern for the present system of political financing."

The poll will probably embarrass the Conservative Party, in view of the sizable company donations it receives. At present, political donations by a company have to be disclosed only in an annual report.

The survey shows that 51 per cent of the public believes that companies should not be allowed to donate funds to political parties, while 35 per cent say this should be permitted. Of Conservative supporters, 57 per cent are against company donations and only 31 per cent in favour.

On the assumptions that corporate donations are allowed, 82 per cent of the sample believe companies should consult their shareholders, with only 5 per cent against. Tory supporters are even more heavily in favour.

These findings, and particularly the attitudes of Conservatives, could be influenced by hostility to trade union donations to political parties, which are opposed by 48 per cent of the sample and favoured by 37 per cent.

The survey shows that trade union members as a whole are narrowly in favour of such donations (48 to 46 per cent).

Mr David Steel, the Liberal leader, yesterday defended a donation of £188,000 to the party by the parent company of the British School of Motoring (BSM).

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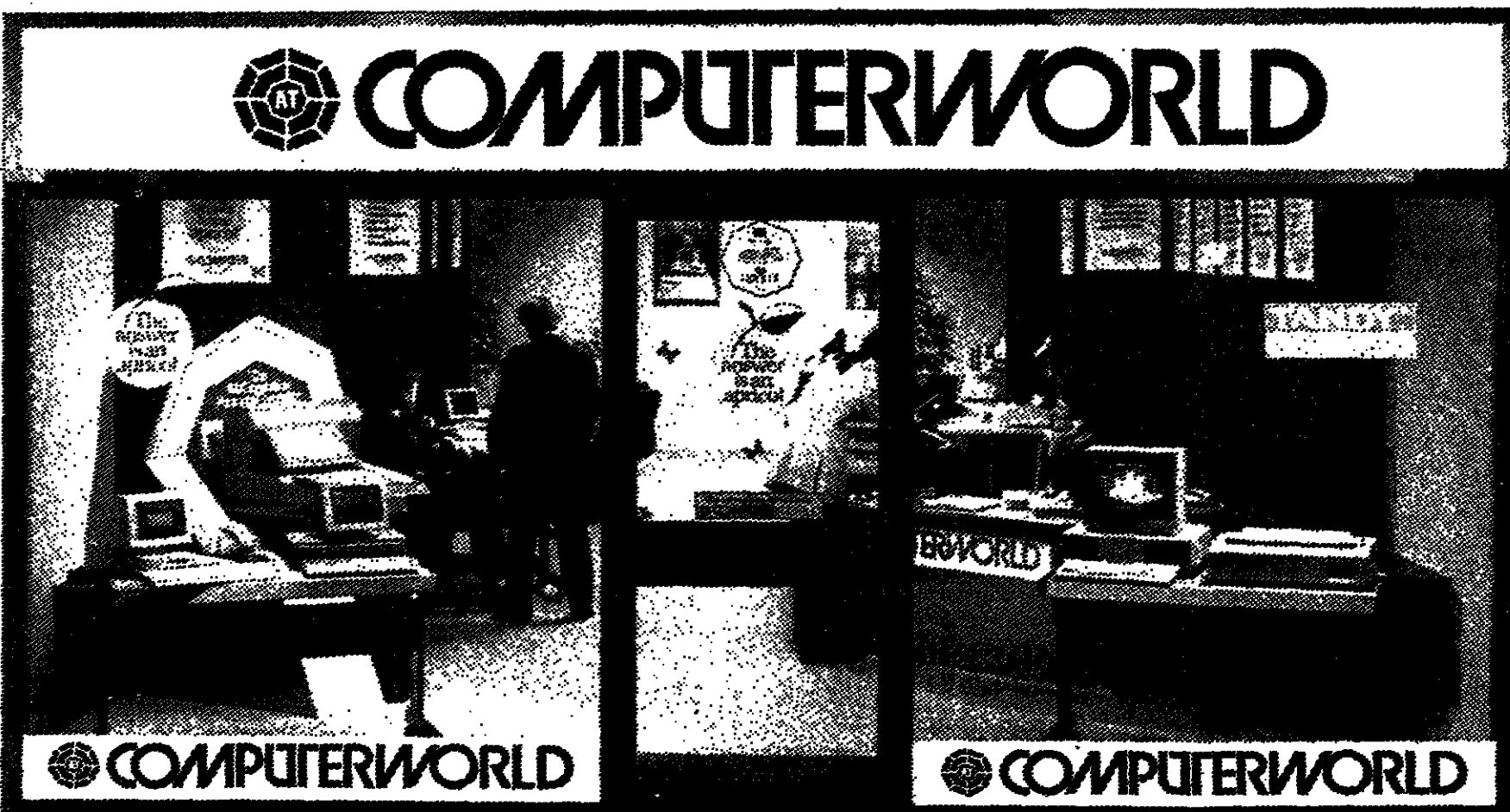
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The seminar dates and venues are shown below. There will be presentations in both morning and afternoon; and hospitality will be provided. To obtain your complimentary tickets please complete the coupon, clearly indicating the venue of your choice and return it to: AT ComputerWorld Ltd., FREEPOST, Birmingham B15 1BR.

<b>NORTH</b>		Thursday 30 May - Old Trafford Football Ground MANCHESTER	Thursday 16 May - Aston Villa Football Club	<b>BIRMINGHAM</b>	Wednesday 15 May - Thursday 16 May Springfield	<b>LONDON</b>	
Tuesday 7 May - Skais Norfolk Gardens Hotel	<b>BRADFORD</b>	Tuesday 4 June - Baldwins Omega	Tuesday 21 May - Sprowston Hall		Tuesday 21 May - Cardiff Castle		<b>CARDIFF</b>
Thursday 9 May - Royal Station Hotel	<b>NEWCASTLE</b>	Thursday 6 June - Glasgow University	Thursday 23 May - University Arms Hotel	<b>NORWICH</b>	Friday 31 May - St. Anne's Manor, Wokingham		<b>READING</b>
Wednesday 15 May - Kenilworth Suite, Good Fellowship Inn	<b>HULL</b>	Tuesday 11 June - Ametola Hotel	Thursday 30 May - Moat House, Qadby	<b>CAMBRIDGE</b>	Wednesday 29 May - Blunsdon House Hotel, Blunsdon		<b>SWINDON</b>
Thursday 16 May - Starmeylands Hotel	<b>WILMSLOW</b>	Tuesday 4 June - Albion Hall	Thursday 4 June - Albion Hall	<b>LEICESTER</b>	Thursday 30 May - Effingham Park		<b>CRAWLEY</b>
Tuesday 21 May - Britannia Adelphi Hotel	<b>LIVERPOOL</b>	Wednesday 8 May - Weston Park, Shifnal	Thursday 9 May - Ashton Court	<b>SHREWSBURY</b>	Monday 10 June - Polygon Hotel		<b>SOUTHAMPTON</b>
Thursday 23 May - George Hotel	<b>EDINBURGH</b>	Tuesday 14 May - Novotel Hotel		<b>BRISTOL</b>			



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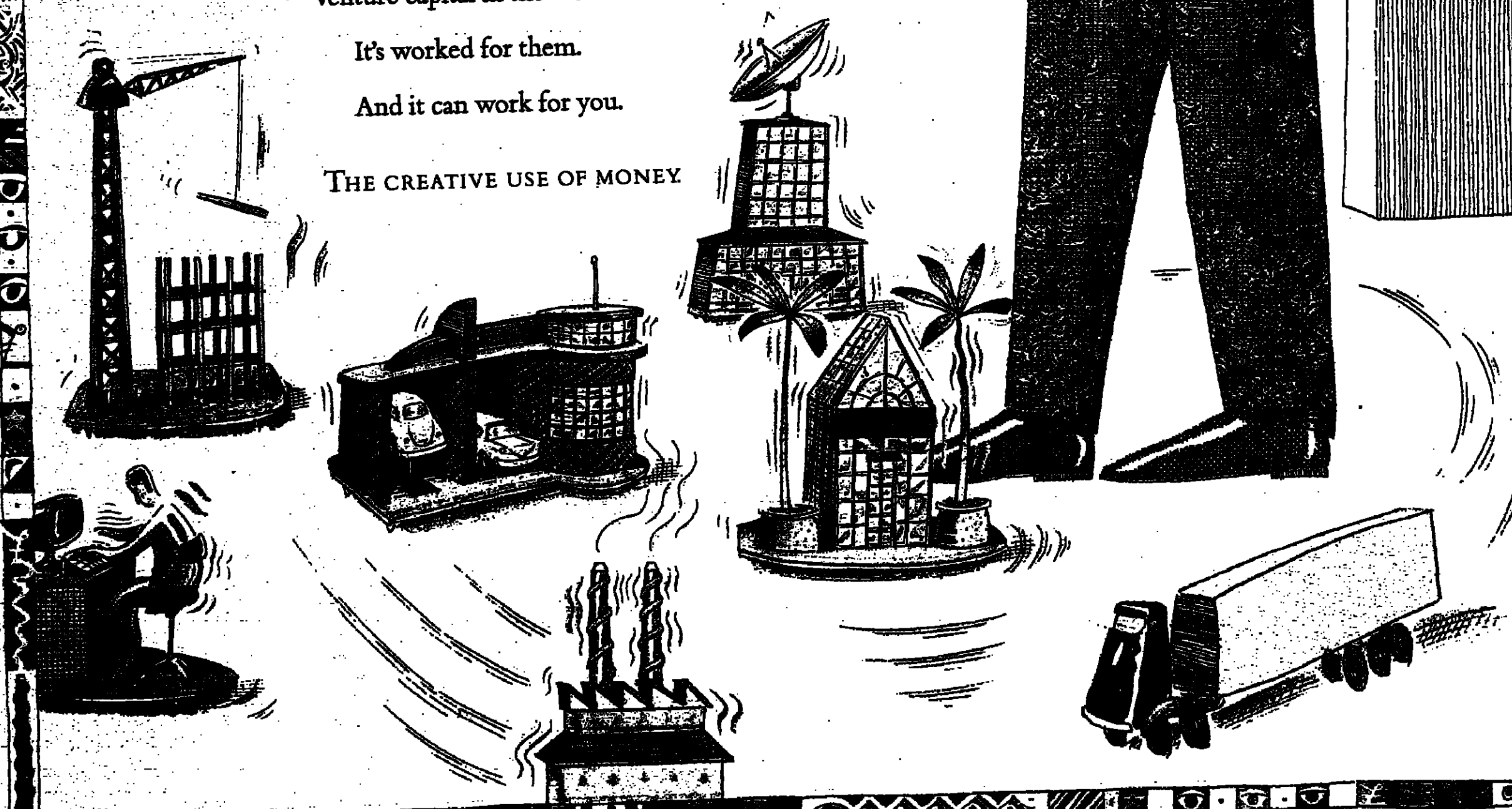


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## UK NEWS

Defence White Paper

## Exercise Lean Look to boost front-line troops

BY MICHAEL DONNE

SUBSTANTIAL savings in the Army's share of the defence budget are expected - with the transfer of 4,000 troops from support units to front-line operations - as a result of the Ministry of Defence's Exercise Lean Look.

This study of ways to make better use of resources was published yesterday with the annual defence White Paper (policy statement).

The latter says that the overall defence budget for 1985-86 will be £18.06bn, representing a cash increase over 1984-85 of more than £1bn and providing for annual real growth in the region of 3 per cent.

This means, says the White Paper, that the UK will be spending more on defence in absolute terms, and per capita, than any other ally in Nato except the US.

The 1985-86 budget will be about a fifth higher in real terms than in 1978-79, excluding the outlays on the defence of the Falklands. This completes the increase in spending implemented to correct deficiencies and to enable the programme to be sustained.

"From this increased level of provision, the task is to consolidate and to use the additional resources to best advantage, by further improving the management of defence and by increasing the efficiency in the front line," the White Paper says.

Spending in 1986-87 and 1987-88 will reflect a fall in Falklands expenditure. "The provision in these years will be kept under review in the context of the Government's expenditure plans, taking account of our military commitments and all other relevant factors."

With the ending in 1985-86 of the commitment to plan for annual real growth in the region of 3 per cent, it will be necessary to plan flexibly to match the forward programme to available cash.

"But the forward programme should not be seen as a rigid plan stretching 10 years ahead, establishing commitments in detail to exact equipment numbers with specified in-service dates," it says.

"It is, in practice, continually being adjusted for a range of reasons, including technological and industrial constraints and opportunities, as well as budgetary limitations."

It is in this context that Lean Look has been undertaken. The precise financial savings involved are not disclosed, but the Ministry of Defence says that, in addition to releasing 4,000 soldiers from support units for front-line tasks, equivalent to 3 per cent of the Army's trained manpower, there will be much greater use of civilian personnel in support operations.

A substantial degree of contracting out of support services will be undertaken - in driving staff cars and other vehicles, in catering, in administering stores, in running rolling stock, some communications facilities, range operations in the Outer Hebrides, some dental services and in other areas.

Exercise Lean Look could save upwards of 800 military posts in support areas, while the reclassification of many posts within the Defence Ministry as civilian will continue.

The 4,000 front-line troops that Lean Look creates will enable improvements to forces in West Germany to be achieved, as well as strengthening the UK as a Nato reinforcement base.

The areas of improvement will include armoured warfare, close combat, fire support, air defence, command and control.

The Defence White Paper admits that the continued development of the Trident submarine ballistic missile system "will undoubtedly cost a lot of money - money that will not therefore be available for other defence purposes."

"Nevertheless, this needs to be kept in perspective. In the first place, Trident will consume only a small part of the real increase in the defence budget since 1978-79."

"In the second place, although the capital cost of Trident will inevitably depend on factors such as inflation and fluctuations in the exchange rate, we estimated when we first decided to buy the D-5 (Trident) system that it would account on average for only about 3 per cent of the overall defence budget and about 8 per cent of the equipment budget during the procurement period; and that calculation remains essentially unchanged."

"Furthermore, while the capital cost of a strategic nuclear deterrent force is considerable, running costs are comparatively small. Polaris, the existing nuclear deterrent, for instance, accounts for less than 2 per cent of the defence budget."

The White Paper says that defence equipment expenditure and the associated costs of its procurement in the coming year are expected to amount to about £9.1bn. This comprises:

Air equipment: £2.8bn for production and £705m for development.  
Land equipment: £1.56bn for production and £286m for development.

Sea equipment: £1.98bn for production and £475m for development.  
Research: £363m.

General support: £409m for production and £467m for development.

The White Paper says that the Trident programme is proceeding on schedule. A tender has been received from Vickers Shipbuilding and Engineering for the construction of the first of the UK's four Trident submarines "and we hope to conclude a contract by the end of the year; Vickers will be required to sub-contract work competitively where possible."

The cost of Trident, at average 1984-85 prices and at an exchange rate of £1.36 to the pound, is estimated at just under £9.3bn, of which it is expected about 55 per cent will be spent in the UK.

The estimated cost would have been more than £700m higher but for a decision to have the missiles processed in the US, rather than the UK.

The White Paper claims that there will be openings for British companies, despite the undeniable difficulties of breaking into a US programme that is already well established.

The White Paper, discussing international collaboration, says: "virtually nothing about the plans to re-equip the Royal Air Force (RAF) with a European Fighter Aircraft (EFA) programme."

Saying that a Staff Target for such an aircraft had been agreed among the air forces of the nations involved, it confined its comments to the fact that the feasibility studies undertaken by the aerospace industries were being evaluated.

The White Paper nevertheless reaffirms the UK's commitment to international collaboration wherever possible.

The White Paper stresses the Government's commitment to ensuring greater competition in defence procurement, and it instances the recent controversial decision to award the RAF's new basic trainer contract to the Shorts/Embraer Tucano.

It reiterates the view that the Tucano "was the cheapest by a clear margin" in the contest against the Swiss/British Aerospace Puma PC-9, with a cost of some £50m, of 33 per cent less than the original Ministry of Defence estimate.

The White Paper, commenting on defence research, which will account for some £363m in the coming year, or about 2.1 per cent of the defence budget, says that the Government is "seeking further opportunities to devolve the residue of design and development work to industry and to concentrate the resources of our (research) establishments on longer-term innovative research and selective support to concepts and projects."

The Government is planning two schemes for improving the strength of the science base of this country. One is a co-operative grant scheme between the Defence Ministry, the Research Council and the universities, for support research projects that are both of relevance to defence and of high scientific merit.

A British national space centre is to be set up, with contributions from both government and industry. The detailed arrangements have still to be made but it is likely that the technology centre will be located at the Royal Aircraft Establishment, Farnborough.

Statement on the Defence Estimates, 1985, Command 8227-I, Stationery Office, £4.50. Defence Statistics, 1985, Command 8227-II, Stationery Office, £5.

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**2.** Germany accounts for more than 40% of electrical engineering in the EC, and one-fourth of all Germans active in electronics and electro-technology work in Bavaria, some 220,000 people of which more than 10,000 are employed in semiconductor components manufacture.

**3.** Bavaria is the semiconductor center of Germany and Continental Europe. Nearly all the main semiconductor manufacturers have major production facilities or their European headquarters in the state. One-half of the world's chips are made from silicon produced by a Bavarian firm.

**4.** An exceptionally high concentration of user industries of advanced technology, especially microelectronic products, is in Bavaria and at its doorstep. Heading the list are electrical and mechanical engineering, automakers, and the German aviation industries, about 50% of which are in Bavaria.

**5.** Munich, the state capital, is the site of many trade exhibitions, including Electronica-Europe's leading exhibition for components and modules and Productronica-Europe's largest fair for electronics production installation.

**6.** Bavaria is one of Europe's leading research centers, home of numerous universities, as well as the Max-Planck Institute and the Fraunhofer-Gesellschaft. Bavaria's economy accounts for a substantial proportion of Germany's R&D investments, and more R&D staff are employed in Bavarian industry than in any other state.

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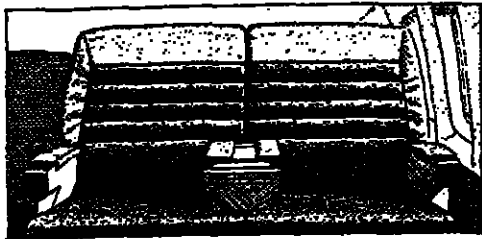
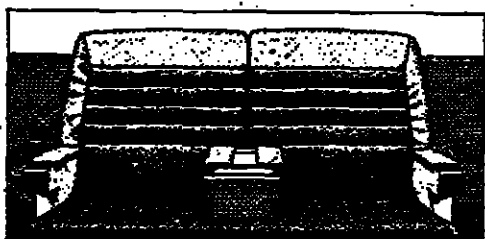
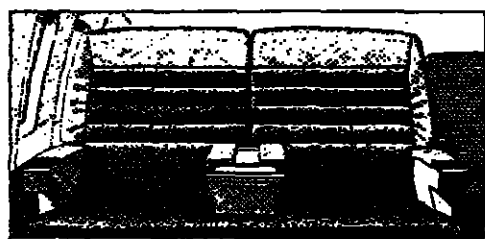
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## Holiday Inns to open 26 hotels in £160m plan

BY ARTHUR SANDLES

HOLIDAY INNS, the U.S.-based group, has launched a £160m expansion scheme in the UK to open at least 26 hotels over the next few years.

Mr Sigi Bergmann, the group's managing director in Europe, said yesterday that the group intended to increase its UK coverage from its present 11 properties to 43. A similar level of expansion, which would mean building 140 properties, was planned for continental Europe.

In Britain, the plan would probably mean some 2,000 additional jobs in direct employment, with perhaps a further 2,000 needed for suppliers.

Holiday Inns has, as a first move, acquired 49 per cent of the famous Midland Hotel in Manchester for £12.4m and will run it. The money will be spent on the hotel and conference facilities as part of a deal with Commercial Union Assurance and the Greater Manchester Council.

Mr Peter Goss, Holiday Inns' vice-president of European development, said the intention was to preserve the best aspects of the hotel, which was formerly owned by British Transport. "It is a building of considerable architectural merit," he said.

In West Germany, Holiday Inns has recently opened a hotel in Mannheim and plans more in Stuttgart, Cologne and Passau in the immediate future. In the longer term

there are proposals for Berlin, Hamburg and the Ruhr.

Holiday Inns' UK proposals, a mixture of directly financed and franchise operations, at present include possible hotels in Edinburgh, Leeds, Swindon, Oxford, Bath, York, Southampton, Milton Keynes and Chester.

Mr Bergmann said the group was also determined to build at least one hotel and possibly two in London's dockland. It was bidding for the hotel to be built for Heathrow's new Terminal 4 and would be keen to acquire more property in central London.

He said the building of hotels in central London, even if planning permissions were available, was "ridiculously high" - about £125,000 a room. The average room price for the group's provincial plans was £40,000, which was still higher than would be paid for building in the U.S., where properties might be constructed for £25,000 a room.

Mr Bergmann said he would like to see a third of the £160m UK investment coming from Holiday Inns' resources and the rest from local investors. At the moment Holiday Inns' European pattern has been around the 50-50 mark.

Recent figures from Holiday Inns Inc showed revenues up 11 per cent at \$1.8bn, net income up 5.3 per cent to \$131m and earnings per share up 8.5 per cent at \$3.50.

## COMPETITION RESTRICTED FOR AIRFIELD PROJECT

### 'Too few' tenders for Falklands work

BY JOAN GRAY, CONSTRUCTION CORRESPONDENT

METHODS USED by the Government's Property Services Agency (PSA) to award the contract to build an airport in the Falklands are being criticised in a report today from the House of Commons committee of public accounts.

The committee specifically criticises the way only three tenders were obtained for the airfield project compared to the 10 called for in the PSA's standing instructions.

"The way in which the airfield contract was let was not wholly satisfactory," it said. "We trust that PSA will avoid so restricted a field of competition for any future contract of unusually high value." Latest estimates put the airfield's cost at £200m.

The report also criticises delays in the "decision-making and contract placing processes" for the associated Army harbour and accommodation facilities - latest estimated cost £118m - and queries the PSA's method of paying bonuses to the contractors.

The situation in which such a limited number of tenders for the airfield was obtained arose because the PSA initially consulted only seven leading contractors, considering it "clearly impracticable" to consult the 10 required in its standing instructions for the "quite exceptional" Falklands works.

The PSA had hoped that all seven of these contractors would tender. But after preliminary discussions

six of the companies formed three consortia to pool the financial, management and professional resources needed for the job and to reduce the risk for any single company.

The PSA explained to the committee that the decision to form consortia left it with the choice of going out to tender on that unusually narrow basis, or extending the timetable unacceptable to the Ministry of Defence.

In May 1983, the PSA invited the consortia to tender, and the lowest bid, from Laing-Mowlem-Amey Roadstone, was accepted. The PSA's argument was that it believed that on a project with so many unknown factors acceptance

of tenders from only three consortia was justified.

The committee also questions the "novel bonus arrangements" being paid to contractors building the airfield. The companies have been offered a bonus of up to £1m linked to the planned completion date of February 1 1986. But the report questions why "in view of the £500,000-a-week saving expected to accrue from troop movements they had not offered a specific bonus for completion of the main runway by the planned date of April 15 1985 or earlier."

*Eleventh report from the Committee of Public Accounts, Session 1984-85, Property Services Agency: Defence Works in the Falkland Islands.*

## Lithgow workers to fight cut in jobs

BY MARK MEREDITH

WORKERS AT the Scott Lithgow shipyard on the Lower Clyde meet this morning to plan their opposition to nearly 800 redundancies announced by the owner, Trafalgar House.

The shipping and construction company said yesterday it needed to bring the workforce down to around 1,500 because of lack of orders. It was carrying out a threat made a year ago when it bought the

yard from British Shipbuilders and attempted to expand into offshore construction and defence contracts.

Mr Duncan McNeil, the works convenor at Scott Lithgow, said the cutbacks were immoral and an act of treachery. Co-operation with Trafalgar House was being met with cuts, he said. A mass meeting has been called for this morning.

Scott Lithgow has not been able to expand significantly on the £28m

contract from Britoil to build a giant semisubmersible - an order salvaged with the takeover. Britoil cancelled the contract when the

yard, under British Shipbuilders' management, was two years behind with the work, but the oil company restored the order as part of the takeover agreement.

Britoil's management stated recently that the contract was at present about four months behind

schedule and due for delivery in September 1986 instead of May that year, but it said it would stick with the order.

Other work for the yard has been finishing off existing contracts, a semisubmersible rig for BP and work on HMS Challenger, a seabed operations vessel which Trafalgar House said was completed six weeks ahead of schedule.

## Palitoy offshoot of General Mills to halt UK production

BY CHRISTOPHER PARKES

PALIToy, a subsidiary of General Mills of the U.S., is pulling out of toy manufacture in the UK. Britain's biggest toy company, with retail sales worth £80m last year, has announced plans for £27 compulsory redundancies at its two sites in Leicestershire, central England.

Production of plastic Star Wars figures and Tiny Tears dolls will be transferred from the Coalville plant to Spain. The only production workers to be retained in Britain will be the few employed making Play-Doh modelling material for a market worth about £2m a year at retail level.

The loss of 297 production jobs at Coalville will leave 240 staff handling the packaging, warehousing and distribution of lines imported from Europe, the Far East and North Africa. Efficiency improvements at the company's nearby Ashby distribution centre will cost 30 jobs, leaving only 50 employed there.

Mr Peter Waterman, managing director, said the workers losing their jobs were the victims of the extraordinary volatility of the toy industry.

"In the 1970s you could rely on some toy lines lasting maybe 15

years and could plan capital investment for long runs," he said. Now the market demanded ever-bigger volumes from shorter production runs.

At the peak of their popularity last year, Star Wars figures and vehicles rang up £30m in retail sales. This year sales are expected to be nearer £12m.

There appear to be no plans for further Star Wars feature films to help to boost sales, although the market may get a fillip if plans for television series featuring the Ewok and Droid characters are carried out.

The company, which is perhaps best known for its Action Man range, is at present enjoying great success with its Trivial Pursuits board game and Care Bear stuffed toys.

Trivial Pursuits has already sold 500,000 copies in the UK since it was launched in January.

General Mills has given up attempts to sell off its entire toys business. The group, of which the UK company forms part, is to be spun off as a separate U.S. quoted company. Mr Waterman said General Mills hoped to complete the process by November.

## Gas chief favours retention of curbs

BY IAN HARGREAVES

EVEN IF British Gas is privatised, the Government should still operate restrictions on North Sea gas exports and safeguard other elements of national interest, Sir Denis Rooke, chairman of British Gas, said yesterday.

Sir Denis, appearing before a House of Commons energy committee, spoke only briefly of the privatisation prospect, now acknowledged within the industry to be imminent. But he implied that, so far as he was concerned, the change in ownership would not mean significant changes in the way British Gas operated.

"From our point of view," he said, "the crucial element is the regulatory system to be set up. I have no information on that at all."

"Even though we would be more reserved from government, there would still be the problem that they would have the duty to look overall at what is going on in the same way that they do now. How that will be resolved, I don't know. Presumably it will form part of the regulatory system," he said.

The Government's scrutiny would probably continue to involve oversight of gas import and export policy. In his view, there were no grounds for changing the present

regime on gas trade, which discourages exports without actually banning them.

Sir Denis strongly attacked the Government's role in vetoing British Gas's plan to import £200m of gas from Norway's Sleipner field. In future the Government should set out at the start of any negotiations on imports its conditions, rather than waiting until the contracts were ready to sign.

The Government's veto, he said, had destroyed British Gas's credibility as a negotiator in international markets. "The overall feeling in Norway," he said, "is that there's not much point in talking to us if we are going to be second guessed." Negotiating through civil servants "is the best way to have a major disaster."

Sir Denis said the 15 per cent increase in estimated UK gas reserves, published in the Department of Energy Brown Book this week, had chiefly involved shuffling gas from the "possible" category to "proven and probable." These higher reserve figures have been used by the Government to justify vetoing Sleipner.

It was still quite likely that British Gas would be short of supplies in the 1990s

## Coal traders may buy more fuel overseas

BY ANDREW GOWERS

COAL TRADERS warned the National Coal Board (N.C.B.) yesterday that the miners' strike might have a lasting effect on their buying patterns and could lead them to rely increasingly on imports in the future for the domestic fuel market.

Members of the Chamber of Coal Traders, which represents up to 6,000 coal merchants and wholesalers with total of about 60,000 employees told a press lunch that the strike had given them a taste for coal imports, and that unless the price, quality and quantity of NCB supplies were adequate they would

be forced to look elsewhere

Imports of coal for domestic use - largely anthracite - totalled about 750,000 tonnes a year before the strike. But in order to meet a short-fall of domestic supplies during the 12-month stoppage, the trade dramatically stepped up its purchases of bituminous house coal from countries like Poland, so that imports totalled 2.5m tonnes.

Mr Brian Tasker, the chamber's national secretary, said: "We want to retain our flexibility with imports, and we hope that the NCB will respond to that competitively."

### The game's fair in Country Life

The Game Fair, one of the highlights of the year, is covered in depth in our special number. Book space now. Reproduction is strictly prohibited. And it's the ideal medium for teaching the very essence of the game... with Country Life. Contact Martin Gates 01-261 6336

### Vickers shipyard names new head

BRITISH SHIPBUILDERS has appointed Dr Rodney Leach, the former head of P&O Cruises, as the head of the big Vickers warship and submarine yard at Barrow-in-Furness.

The appointment follows the departure of Dr Leach, a former nuclear physicist, from Peninsular and Oriental Steam Navigation

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## JOBS COLUMN

## What British executives take home abroad

BY MICHAEL DIXON

TODAY marks the end of the spring pay-survey season with some information of a kind that the Jobs Column has never published before. The table alongside is compiled from the Inbucum management consultancy's latest study of what companies pay British expatriates working in their overseas branches.

My figures refer to only a dozen countries, giving regional variations for the United States. But the full study covers 44, all outside Europe, and is based on more than 1,000 staff employed by 62 organisations. Readers wanting to know more should contact Inbucum's Don McCune at 187 Knightsbridge, London SW7 1RN; telephone 01-584 6171.

The table shows the average net pay—after income tax, social security and pension contributions locally or in the United Kingdom—of British expatriates at three levels. These are denoted by the gross salary that would be paid to the person if he or she were working in the UK. The salary levels are £15,000, £23,000 and £30,000.

For each place and for each of the levels (where the survey provides data) I start with the total net pay including the value of benefits in kind such as accommodation, cars and in some countries servants. The total figure is expressed first in the relevant local currency as it appears in the consultancy's report on the study

Country (and local currency)	AVERAGE NET PAY PACKAGES OF BRITISH EXECUTIVES* WORKING OVERSEAS			UK salary level: £15,000			UK salary level: £23,000			UK salary level: £30,000		
	In local currency	£ in sterling	% in cash	In local currency	£ in sterling	% in cash	In local currency	£ in sterling	% in cash	In local currency	£ in sterling	% in cash
UAE (Dirham)	199,548	44,317	90.5	359,045	79,580	94.2	—	—	—	—	—	—
Saudi Arabia (Riyal)	146,297	37,941	91.0	224,739	56,445	85.6	—	—	—	—	—	—
Kuwait (Dinar)	12,533	36,379	70.1	—	—	—	—	—	—	—	—	—
Singapore (S\$)	83,073	36,482	81.8	126,911	46,356	74.2	178,776	45,582	79.1	—	—	—
US (\$): West Coast	22,857	24,712	92.0	32,499	42,841	86.0	67,208	54,641	81.3	—	—	—
US (\$): East Coast	26,178	22,910	92.0	34,787	28,282	91.4	46,125	37,500	90.2	—	—	—
Other	33,364	27,125	91.5	46,532	37,831	87.5	56,515	45,947	86.6	—	—	—
Japan (Yen)	11,071m	35,598	85.9	15,785m	50,756	87.2	16,757m	53,881	85.8	—	—	—
Hong Kong (HK \$)	247,354	25,544	86.6	349,030	38,707	86.0	472,334	49,542	84.8	—	—	—
Malaysia (M \$)	73,241	24,077	81.7	125,938	41,400	81.6	161,376	44,479	83.0	—	—	—
Canada (C \$)	34,446	20,473	93.0	47,380	28,140	91.3	58,307	34,655	91.2	—	—	—
Australia (A \$)	25,009	13,342	87.5	35,224	18,791	85.2	44,056	23,503	86.7	—	—	—
South Africa (Rand)	33,964	14,223	90.1	48,119	16,800	92.1	54,773	22,937	89.7	—	—	—
New Zealand (NZ \$)	26,157	9,556	84.7	36,061	13,312	81.1	49,231	18,173	86.5	—	—	—

\* Assumed to be married with two children.

which was made late last year. Then the total figure is converted into sterling at the exchange rate prevailing at the market close on Monday.

After that I give the percentage of the total pay received in cash, including salary, bonuses, commissions and so on whether handed over in the country where the expatriate is working or banked elsewhere.

The countries are ranked according to the relative expensiveness or cheapness, in sterling terms, of employing British staff in them. Perhaps the lack of data in the upper levels for the United Arab Emirates, Saudi and Kuwait, means that companies just cannot afford to install top-grade Brits there.

## FX managers

THE TABLE may be of particular interest to any foreign exchange supremos tempted by two jobs on the other side of the Atlantic, which are being offered by headhunter Norman Philpot of NPA Management Services. As is always the case in this column when a recruiter does not name the employer, Mr Philpot promises to abide by any applicant's request not to be named to his client at this stage.

Both posts are at managerial level, and candidates must have demonstrated skill in leading teams of staff.

The first is "somewhere in Canada" with one of the

country's banks which wants a person able to take full responsibility for the control, direction and development of all its North American foreign-exchange trading. Applicants should be already at senior level with a minimum of eight years' dealing experience.

The salary is not specified. But my estimate is around £100,000, plus negotiable perks.

The second job is in the New York branch of a UK operation. It wants an FX manager who can show ability to bring in business as well as success in dealing and particular knowledge of Eurocurrencies and new financial markets.

Here, again, no salary is

quoted. My guess is about \$125,000.

Inquiries to Norman Philpot at 60 Cheapside, London, EC2; tel. 01-248 3812.

## Finance chief

RECRUITER John Courtis seeks a financial director for a British group's subsidiary based a few miles south of London. Specialising in electronic complexities, it offers a full range of design and contracting services for airports and the like throughout the world. There are about 100 employees at the base and a variable, but often larger, number abroad.

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That entails six key responsibilities. Ensuring a flow of timely and adequate information on how projects are going. Reviewing funding problems. Avoiding currency problems. Keeping in touch with the group's treasury and outside sources of money. Educating non-financial managers. And watching over the company's tax position in each country where it operates.

Candidates should be qualified accountants with experience outside the profession, preferably including familiarity with business pressures in the U.S.,

foreign exchange and export financing.

The salary indicator is £22,000. Perks include a car and all related expenses.

Mr Courtis evidently thinks his client is enlightened because it is willing to consider someone as young as 30 for such important responsibilities. But since it sets the upper age limit at only 40, I'm inclined to regard the company as purblind.

Inquiries to John Courtis and Partners, 104 Marylebone Lane, London W1M 5PU; tel. 01-486 6849.

## Trainer etc

A SUCCESSFUL training manager is wanted by consultant Brian Stirling to work in "southern England" for a financial services group. The newcomer will have responsibility for all training activities including management development up to director level.

Salary around £25,000. Car among perks.

The same organisation is offering about £17,000, again with car, for a group accountant. Candidates should be qualified accountants with commercial experience, demonstrably able to develop accounting and management information systems.

Inquiries to Standing Executive Search, 53 Wycombe Road, Marlow, Bucks SL7 3BZ; tel. 06284 5531, telex 847159.

## Major UK Investment House

## Head of Client Systems and Services

35-45

Our Client, the investment management arm of a major Accepting House, wishes to appoint a senior and skilled manager who will be responsible for the faultless running of the client reporting and supporting technical services. An advanced, sophisticated in-house computer support system is already functioning, but an additional responsibility will be the continued development of this system into the 1990's.

The position simultaneously carries great responsibility and presents a considerable challenge. At least ten years' experience of the securities industry and an up-to-date approach to and knowledge of systems is required, together with man management skills to lead the existing team.

Our Client attaches the utmost importance to this role and the remuneration offered within a banking-type package will fully reflect this concern. The successful applicant can expect to travel both in the UK and overseas in a client reporting role.

Please reply in the first instance to Keith Fisher, quoting Ref. 619, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355. All replies will be treated in the strictest confidence and no names will be released to our Client without permission.

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This appointment will prove to be very demanding.

Candidates should send a curriculum vitae, in confidence, to Anne Campbell (reference 49), Spicer and Pegler Associates, Executive Search, St. Mary Axe, London EC3A 8BJ.



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- ★ Close liaison with London banks regarding Euromarket dealings and foreign exchange.
- ★ Co-ordination of intercompany settlements, funding and cash reporting.

Aged 25-35 and preferably a qualified accountant with ACT membership, you will be highly personable, self motivated and able to perform effectively in a small team. Some treasury computer systems exposure and a knowledge of a European language would be advantageous.

Interested candidates should write to Andrew Sales FCCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 245, at Michael Page Partnership, 31 Southampton Row, London WC1B 5HY.

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For a fuller job description, please apply to John Courtis at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5PU, quoting reference 7176/FT and demonstrating credibly how you meet these criteria. Both men and women may apply.

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For full job description write in confidence to: W.T. Agar at J.C.P. Selection Consultants, 104 Marylebone Lane, London W1M 5FU, showing clearly how you meet our client's requirements, quoting 2225/FT. Both men and women may apply.

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International Treasury Management, Ltd., a partnership between the Hongkong and Shanghai Banking Corporation and Marine Midland Bank, offers a wide range of treasury management services to corporations, financial institutions and government agencies around the world and has offices in London, New York and Singapore. Services include currency and interest rate swaps, long-term placements, financial futures advice and currency options.

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Write with full details of qualifications and experience to: Peter Coles, Group Personnel Director, Trafalgar House, 1 Berkeley Street, London W1A 1BY.

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Please contact Jill Backhouse or Peter Haynes

All applications will be treated in strict confidence.

JONATHAN WREN & CO LIMITED, 170 Bishopsgate, London, EC2M 4LX. Tel: 01-623 1266

**Jonathan Wren** RECRUITMENT CONSULTANTS

## University of Edinburgh THE WALTER SCOTT RESEARCH FOUNDATION FELLOWSHIP

The Foundation supports a fellowship in International Investment Management with the Department of Business Studies. Applicants should have a good knowledge of quantitative technique applicable to research in this field.

Dependent on qualifications, the successful applicant might be appointed on the Research Associate scale (£6,600-£8,720) or the Research Fellow scale (£7,520-£12,150). The appointment is for a period of three years. The post could be combined with registration for a higher degree.

Application forms and further particulars can be obtained from: The Secretary, Department of Business Studies, 50 George Sq, Edinburgh EH8 9JY. Tel: 031-657 1011 Ext: 6577. Applications should be received by 24th May 1985. PLEASE QUOTE REF. NO. 5246.



## ECONOMIST Investment Management

Bank of America is seeking an experienced Economist to join its successful and established Investment Management subsidiary. The principal responsibility will be to provide economic analysis and forecasts to support managers responsible for the formulation of investment strategy.

The successful candidate will have a strong background in economic analysis, good quantitative skills, and the ability to communicate effectively, both orally and in writing.

This opportunity offers excellent scope for career progression and a competitive salary will be augmented by an attractive package of fringe benefits in line with best banking practice.

Write with full personal career and salary details to: A. J. Tucker, Area Personnel Manager, Bank of America NT & SA, 25 Cannon Street, London EC4P 4HN.

**BAIMCO INTERNATIONAL**



**Bank of America**

## FINANCIAL SERVICES EXECUTIVE

A leading international executive search firm wishes to recruit an ambitious city executive to work with a small team in its rapidly growing and successful financial services group.

Candidates must be aged in their late twenties to mid thirties, possess a degree or professional qualification, and should be working with a leading financial institution, i.e. a merchant, investment or international bank, stockbroker or insurance broker.

This position entails client and candidate contact at the most senior level and therefore self-confidence, an enquiring mind and a systematic approach are essential for success in this busy and exciting business environment.

Prospects for promotion to partner level are excellent and the results-related compensation package includes a competitive base salary, performance bonus, free medical insurance and a contributory pension scheme.

Please apply in strictest confidence to: P.O. Box A8985, Financial Times, 10 Cannon Street, London EC4P 4BY.

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The ideal candidate will be aged 30-40 years, will be an AIB and will have a good practical knowledge of a wide range of international bank products, including treasury financial services. He or she will be experienced at undertaking marketing

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Applicants must be prepared to travel frequently in Europe on trips of short duration and the ability to speak a European language, preferably French, to a good business conversational level is highly desirable.

Salary, including London Allowance, will be up to £20,000 plus the usual generous banking benefits.

Please apply with a comprehensive C.V. to: Jean Collins, Assistant Manager, U.K. Personnel Services, Standard Chartered Bank, 10 Clements Lane, London, EC4N 7AB.

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## UCM INTERNATIONAL LIMITED

Expanding, profitable, Trade Finance House seeks a Manager to take responsibility for selected markets. Reporting to the Marketing Director the successful candidate will be:

1. Around 30 years of age, with ability in one/two European languages, preferably including Spanish, and with a willingness to travel.
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A competitive remuneration package will be offered. Applications in writing with a comprehensive C.V. should be made to:

R. W. Sayer, Director, UCM International Ltd., UCM House, 3/5 Swallow Place, London W1A 1BB

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OUR EXPANDING INTERNATIONAL DEPARTMENT REQUIRES ANOTHER EUROPEAN EQUITY DEALER

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AGE 20s

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This European banking group is one of the most profitable in the world. It is represented in the major financial centres of the world. Its merchant banking subsidiary in London continues to expand its activities—both in the range of services it provides and the geographical areas in which it is seeking business. It has established a respectable track record of successfully completed transactions in a broad range of corporate finance services. It is responsible for the group's international capital markets activities worldwide.

It now requires a Manager to join the Corporate Finance team. The right person will be profit conscious, able to contribute as a team member to business development and to the managing of

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An excellent salary is offered which, with generous banking benefits, produces an impressive remuneration package. Promotion prospects are very real. To apply please write to, or telephone, Derek Cox of Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6EH. Tel: 01-404 5701.

**Cripps, Sears**

## Company Secretary

Windsor - Berkshire  
Circa: £18,000 p.a. plus car

Chesebrough-Pond's Limited is the U.K. subsidiary of a major international group, which manufactures and sells a wide range of toiletries, cosmetics, fragrances and other products, including many brand leaders.

Due to retirement, we have a vacancy for a Company Secretary who, reporting to the Financial Director, will take full responsibility for statutory and management meetings; legal and insurance matters; the company retirement plan; trademarks and property administration.

Applicants should hold a degree or professional qualification in law, secretarialship or accounting and have wide experience in the above areas. A specialised knowledge of law and practice relating to cosmetics or other consumer products would be an advantage.

Good interpersonal skills are essential, as is the ability to operate effectively within the high pressure environment of a fast expanding Company with a young go-ahead management team.

A highly competitive salary will be paid, depending on experience and qualifications, together with other benefits which include a company car, non-contributory pension scheme, and free private medical and life insurance. Assistance with relocation will be given if appropriate.

Please phone for an application form, or write enclosing full career details to: Mike Anscombe, Personnel Director, Chesebrough-Pond's Limited, P.O. Box 242, Consort House, Victoria Street, Windsor, Berkshire. Telephone number: Windsor 57191.

**Chesebrough Pond's Ltd.**

## CENTRAL TRUSTEE SAVINGS BANK LIMITED

### European Fund Manager

Central Trustee Savings Bank Limited, part of the TSB Group manages funds in excess of £4,000 million.

Continuing growth now means that we seek to appoint an additional Fund Manager with responsibility for managing the European assets controlled by the Bank in unit trusts and pension funds with a value approximating to £30 million. Applicants must have a proven record of successful investment management in Europe together with the

skills required to establish new contacts, develop a research base and liaise with colleagues at all levels. The ability to communicate in one or more foreign languages, ideally French and German, would be a distinct and added advantage.

In addition to an excellent salary, benefits include house purchase subsidy, car, a non-contributory pension scheme and free BUPA. Full relocation expenses will be met where appropriate.

Please apply in confidence enclosing a full C.V. to: Mr C. P. Allison, Development and Training Manager, T.S.B. England & Wales, PO Box 99, St Mary's Court, 100 Lower Thames Street, London EC3R 6AQ.



**BANK**

## Managing Director New market-making company

Our client seeks to appoint a Managing Director of a new institutionally backed company, specialising in market-making and dealing in UK equities. The financial package will include equity participation. Candidates must have had experience in managing dealers or a dealing room.

Confidential Reply Service: Please write with full CV quoting reference 1938/AF on your envelope, listing separately any company to which you do not wish your details to be sent. CVs will be forwarded directly to our client, who will conduct the interviews. Charles Barker Management Selection International Limited, 30 Farringdon Street, London EC4A 4EA.

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Applicants should have a good knowledge of investment areas other than direct Stock Exchange business but, above all, the presence and flair to contribute actively to growth.

Applicants should apply in confidence with full Curriculum Vitae to:

Donald Corbett, Greig, Middleton & Co.  
Court House, Tailors Court, Broad Street,  
BRISTOL BS1 2EX

**GREIG MIDDLETON**  
Members of The Stock Exchange

## Syndicate Executive

Salary negotiable

Our client, a major international investment bank, requires an experienced liaison officer for their syndication department with particular emphasis on Public Finance.

Applicants should be graduates with a minimum of four years' experience within this area. The successful candidate will be able to demonstrate sound

knowledge of New Business procedures, the syndication of bond issues within the Capital markets and most importantly the U.S. and European bond markets.

Please send curriculum vitae to: B. Johnson, PER London West, 319/327 Chiswick High Road, London W4.



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EXCELLENT

Our client, ranked amongst the top twenty International Investment banks, is committed to expanding its share of Corporate Finance business.

We would, therefore, welcome applications from young executives, who wish to further their careers in a team marketing Capital Markets products to French Corporates. Interested applicants should have gained at least eighteen months' International Corporate Finance experience with a recognised Merchant/Investment bank. Fluency in French is essential and candidates should also have an extensive knowledge of European products, exposure to business development and documentation work. A highly competitive salary package will be offered to the successful candidate.

### ACCOUNT OFFICERS

c.£15,000 + Bens

On behalf of a number of Accepting Houses and International Banks we are seeking ambitious young Credit Officers to complement their Marketing teams.

Applicants should be graduates aged 23-27 ideally with a formal Credit training and have some calling experience in particular market sectors of geographical areas.

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### Financial Futures Trader

Central Trustee Savings Bank Limited, a member of the TSB Group, wishes to recruit a Financial Futures Trader to assist in the growth of its LIFFE operations.

Applicants should be in the age range 25-30, have at least two years' experience in the cash markets and be currently qualified Financial Futures Traders. The successful candidate should be capable of trading without supervision. In return, the Bank offers a competitive salary and benefits package.

Please write with full details to:

Mr G A Jones,  
Personnel and Training Manager,  
Central Trustee Savings Bank Ltd,  
PO Box 99, St Mary's Court,  
100 Lower Thames Street, London EC3R 6AQ.



**BANK**

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graduates with at least 3 years' relevant experience in the field. You should also preferably hold a recognised accountancy qualification.

In exchange for your qualifications and high level of motivation, successful applicants will find themselves exposed to a challenging environment and prospects of rapid career development, with the opportunity to undertake assignments both in Europe and North America. The salary packages offered, commensurate with qualifications and experience, will range up to £30,000.

If you feel you can meet these exacting demands and want to broaden your horizons in Treasury Management Consultancy, please send a résumé, stating your current salary and quoting ref. 244, to John Cockerill BSc FCA, Executive Division, 31 Southampton Row, London WC1B 5HY.



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ACA, ACMA, ACCA

c.27-35

c.£17-28,000 plus car

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Responsibility is for a wide variety of tough, high level selection assignments, and for the provision of advice on selection methods. The work is varied and interesting and is mostly for demanding clients at Director level. Very exacting professional standards of report writing and interviewing are normal.

Candidates must have a good

first degree and an accounting qualification (ACA, ACMA, ACCA). Preferred age is 27-35.

Terms are for discussion in the range of £17-28,000 pa and benefits can include a car. There is considerable career development potential within the firm in the selection and other main consultancy areas due to a policy of planned expansion. Suitably tailored training in recruitment methods can be provided to improve performance.

Applications, which are in absolute confidence, should include full career details. Write to R N Orr, quoting client reference M2151 or telephone 01-439 6083 for a form.

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Management Consultants

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Within four or five years, projected growth for our worldwide leasing operations will bring lease values to around £1 billion.

We need a leasing specialist with a small ticket vendor leasing background to join our international leasing team.

Rank Xerox International headquarters, presently situated in central London, will be moving to a

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Salary is negotiable according to experience, and other highlights of the highly attractive remuneration package include a fully financed company car and generous relocation expenses (where applicable). Prospects for further career development, both within the leasing company and throughout the Rank Xerox Group are excellent.

Please write with a comprehensive c.v. to: Keith Wainwright, Personnel Manager, Rank Xerox Leasing International Limited, 338 Euston Road, London NW1.

**CJA**

RECRUITMENT CONSULTANTS

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CITY

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MAJOR INTERNATIONAL BANK — ASSETS IN EXCESS OF US \$30 BILLION

We invite applications for this newly created position from candidates, aged 27-36, who have acquired a minimum of 5 years' E.D.P. experience and not less than 1 year's practical experience working on access security control systems. Knowledge of ACP2 will be a distinct advantage. Responsibilities will cover the design of new security control systems covering E.D.P. and other forms of communication, the agreement of policy guide lines and the implementation of regular security control systems and their up-date. Close liaison will be maintained with heads of computer systems, internal audit, computer operations and those responsible for the movement of funds. A practical innovator capability plus the ability for lucid communication both orally and in writing are of key importance. Initial salary negotiable. £15,000-£20,000 + subsidised mortgage, free life assurance, free family B.U.P.A. and assistance with removal expenses if necessary. Applications in strict confidence under reference ESS4342/FT, to the Managing Director.

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.  
TELEPHONE: 01-588 3538 or 01-588 3576. TELEX: 887374. FAX: 01-638 9216.

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As Banking Administration Manager, you will have the opportunity to progress fast in this dynamic market area. Leading a team of 20 people, you will report to the Cheque Clearance Services Manager and have broad areas of responsibility. You will play a major part in developing new systems and procedures to ensure both security of funds and the highest level of customer service.

To do well, you will have an Institute of Bankers' qualification and a proven record of managerial experience gained in the field of

Clearing Operations/Money Transmission. Professionals aged under 30 are unlikely to have had enough experience.

The excellent salary is backed up by an extensive and attractive benefits package. The post is based in our Baker Street, London Head Office.

To apply send a detailed cv to Mr W Whitehead, Personnel Officer, Abbey National Building Society, Abbey House, Baker Street, London NW1 6XL.



**ABBEY NATIONAL BUILDING SOCIETY**

## Assistant International Treasurer

Age 26-32 Central London package c.£20,000

This major professional services group has an annual turnover approaching £100m and an international network of offices. As a member of the headquarters corporate finance team, the Assistant International Treasurer will be closely involved in all aspects of treasury management and will assume responsibility, after an initial period, for several of these and for the financial administration of a number of overseas activities and countries. The further development of treasury information and control systems will form a key task.

Candidates, with an accounting or perhaps a banking background, must be professionally qualified and demonstrate a thorough grounding in treasury work gained in an international context. Experience of computer systems will be essential and fluency in French or German an advantage. Some foreign travel will be involved and there is an excellent benefits package.

Please send brief cv, in confidence, to Peter Greenaway, Ref: AAS/9306/FT.

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## GROUP TREASURER

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City

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## COMPUTER AUDIT MANAGER

To £25,000 + Car

London

A major professional firm seeks a Chartered Accountant aged 28-35 to be responsible for all UK computer audit activities including the setting of quality standards and consultancy advice to clients. Your large firm experience should cover a wide range of hardware and you will be able to demonstrate a high degree of technical competence. Ref: DES

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To £20,000 + Car

Survey

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c £16,000

S. London

Unparalleled opportunity for a young Accountant to progress rapidly with a leading name in the financial sector in a non-routine position. Responsibilities will encompass the development of taxation/investment systems as well as the co-ordination of the prime accounting functions. Applicants should have excellent interpersonal skills/systems awareness. This appointment carries a wide range of excellent benefits. Ref: KJL

## PROJECT ACCOUNTANT

c £15,000 + Profit Share

N.W. London

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c £15,000

Middx

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HEAD OF ACCOUNTS/QUALIFIED COMPANY SECRETARY £20/25,000 pa  
New LDT to be headquartered in Cardiff seeks bank accountant with tax planning experience to head computerised accounting function and perform company secretarial duties and administration. Must be au fait with current company law.

ACA PROJECT ACCOUNTANT mid/late 20s c £20,000 pa  
Project accountant with 2-3 years' post qualification experience sought by prestigious US merchant bank. To start with, person will work in operations on taxation and leasing but later there is possibility of moving into business development.

DEPUTY MANAGER/UK MARKETING c £20,000 pa  
Experienced marketing officer required by UK merchant bank. Must have had experience in UK of marketing syndicates and leading to small and medium sized UK companies. There are promotional prospects in this position.

Please speak with Elizabeth Hayford on 01-377 8820

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## INTERNATIONAL BANKING

### CORPORATE F.X. DEALERS £20-30,000 + bonus

Our client is one of the largest and most active U.S. banks in the field of treasury. There is an opportunity to join into a highly professional corporate dealing team for a senior dealer. Ideally a graduate with some exposure to this area. There will be an increasing involvement not only with major blue-chip clients but in several significant new products.  
Contact: Kevin Byrne

### SENIOR DEALERS SPOT & FORWARD Substantial Salary

We are currently assisting in the development of several of the largest dealing rooms in the City. They offer a highly committed approach to large scale FX trading and the development of new products. For those senior level opportunities we are seeking top calibre candidates with a first class record in a major bank for whom highly competitive salaries will be paid.  
Contact: Felicity Heffer

### CAPITAL MARKETS SENIOR EXECUTIVE Highly negotiable

Our client, a prominent merchant bank, wishes to appoint a senior capital markets executive who would be responsible for all or part of its activities within the Corporate Finance area. Candidates are likely to be aged in their early to mid thirties with sound capital markets placement experience and knowledge of RUF's and NP's. A highly attractive remuneration package will be offered commensurate with experience.  
Contact: Leslie Spinks

### MARKETING CAPITAL MARKETS Competitive Salary

Our client is the merchant banking arm of a major US bank, aggressively developing its UK presence. The bank is recruiting an additional young executive to join a highly professional UK marketing team. Responsible for marketing a broad range of capital markets products including swaps, mergers and acquisitions and traded options, the appointee will have immediate client involvement. Prospects for personal development with this progressive environment are excellent for a candidate with a first class record of marketing to large UK corporates.  
Contact: Felicity Heffer

### CORRESPONDENT BANKERS to £35,000

Our client, a major international bank, wishes to appoint a Correspondent Banker to develop and maintain effective relationships with banks in Southern Europe, Scandinavia and the Middle East as funding sources beneficial to the bank. Candidates are likely to be aged around their late thirties to early forties with sound correspondent banking experience within the above geographical areas. An attractive salary will be negotiable to £35,000 according to experience.  
Contact: Leslie Spinks

### SYNDICATIONS: VICE—PRESIDENT £30,000

Our client, a major international bank, wishes to appoint a Vice-President to be responsible for a self-developing new source of fee income from the underwriting of fees in connection with the syndication of new credits and the sale of existing issues with partial margin retention. Candidates will be graduates, aged under 35 years, with at least 5 years' experience of marketing syndicated facilities; additional knowledge of Capital Markets products would be a strong advantage.  
Contact: Leslie Spinks

### CREDIT OFFICERS London and Paris to £25,000

Our client, a major asset-based finance group with operations throughout Europe, wishes to appoint two Senior Credit Analysts: one based in London for the Paris office, and the other based in Paris for the London office. Candidates should be graduates aged 27-35 years with at least 2 years' experience in credit analysis, to enable them to assume early responsibility and discretionary lending authority on a range of financial products. An attractive remuneration package will be offered, reflecting the importance attributed to these roles.  
Contact: Leslie Spinks

### SENIOR MARKETING EXECUTIVES Highly negotiable

Our client is a major international bank. As a result of expansion within their lending department, senior executives are required with fluency in either Spanish or Portuguese. Candidates are likely to be graduates aged under 35 years with sound syndicated lending experience, preferably with local credit trading and who are adept at building relationships with innovative firms. An attractive remuneration package will be offered commensurate with experience.  
Contact: Leslie Spinks

### An exciting opportunity for PART QUALIFIED ACCOUNTANTS £13,000-15,000

Our client is the treasury arm of a major US bank, which has a reputation for outstanding growth and profitability in recent years. There is an urgent need for a top calibre young Accountant, who is keen to develop a career in the treasury area of an important part of the financial services industry. The position will not only be responsible for tax and sophisticated financial reporting, but also have a considerable involvement in special projects. Candidates should therefore have good tax management skills. There is a strong record of Accountants achieving excellent career growth with this group and not always in the finance function.  
Contact: Sarah Beaumont

### PORTFOLIO MANAGEMENT c.£20,000

Our client is a highly respected European bank renowned for its investment related services. Further expansion of this business has created the current opportunity within fixed income fund management. As part of a small team responsible for managing internationally managed fixed income funds the successful candidate will be contributing directly to the growth of discretionary funds managed on behalf of major institutions. Appointees have a sound economics background, and be competent of taking strong views on the bond markets.  
Contact: Felicity Heffer

## Assistant Fund Manager

Our client, a major U.K. industrial company, requires an assistant to work closely with the Investment Manager of its £130m pension fund. The Fund is managed in-house and the position will give the successful candidate broad experience in all aspects of investment. The position will be based in the company's London office.

Candidates, male or female, should have a degree or professional qualification and preferably two years experience in a financial institution.

The remuneration package will include a salary which will reflect the successful candidate's qualifications and experience, a non-contributory pension scheme, limited assistance with relocation (if required) and a season ticket loan.

If you wish to be considered for this position, please write (enclosing a full c.v.) to: Confidential Reply Service, Ref: ABA 883, Austin Knight Limited, Tricorn House, 51-53 Hagley Road, Edgbaston, Birmingham B16 8TP.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

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## UK Corporate Banking Head Up Business Development Neg. c.£40,000+ car and banking benefits

This foreign bank, one of the world's largest, has already established a strong London presence and uses its global network of subsidiaries and affiliates to foster new business opportunities. Its current aim is to substantially expand its UK business and to achieve this has created a new position for a Head of UK Corporate Banking.

This is a tremendously challenging opportunity. Your main tasks will be business development through an active marketing programme and running the department. This will involve managing a professional business development team, responsibility for monitoring the loan portfolio as well as taking an active part in

promoting good product development within the bank in London.

Aged 35-45 you are an experienced banker with an instinctive ability to develop business effectively in a very competitive environment. You will be analytical, determined, possess a thorough understanding of credit and with your extensive contacts in industry and commerce be capable of making an immediate contribution.

To proceed please write in confidence enclosing a CV or telephone Barbara Lord, Senior Consultant, Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

**Cripps, Sears**

## F.X. CUSTOMER DEALER ABOVE £25,000

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We are seeking a Customer Dealer for a key position in a leading market-orientated international bank. The successful candidate will have the maturity and ability to advise and develop relationships with major customers. A sound background of formal economics training coupled with exposure to, dealing in US and major European currencies will be expected. Analytical and presentation skills are required and candidates should have proven ability to form market views for the medium and longer term. Applicants should be aged over 25 years and have ability to make a positive contribution to an already successful team.

If you consider that your skills and experience will be of interest to our client in this important position please write to or telephone me, in strictest confidence to arrange an informal discussion. Derek A. Burn, MCP Management Consultants, Halton House, 20 Holborn, London EC1N 2JD. Telephone: 405 9000.

**MCP Consultants**  
Financial Sector Human Resources

## Money Market Instruments

As a result of the further expansion of our activities in the area of money market instruments we are seeking a number of individuals, in their mid twenties, with sales and/or trading experience of Euronotes, C.D.'s and Floating Rate Notes.

Remuneration will be competitive and related primarily to experience. Initial salary will be reviewable at year-end.

Applications, which will be treated in the strictest confidence and should be accompanied by a full c.v., should be made to David Packham at:



### Swiss Bank Corporation International Limited

Three Keys House, 130 Wood Street, London EC2V 6AQ.

## KEEFE, BRUYETTE & WOODS, INC. INSTITUTIONAL SALES

KBW has long been recognised as the leading Wall Street brokerage firm in the analysis of the U.S. banking industry. Our research on U.S. bank equities has been distributed in Europe for many years and is well known to the investment community. KBW has recently established a British subsidiary, called Keefe-Connors Associates, located in London.

We are looking for a stockbroker to work in our London office. Candidates should be well versed in financial theory, analytical and highly motivated. Ability to convey ideas both verbally and in writing is a prerequisite. Before joining the London team, sufficient time would be spent in our New York office.

The remuneration package is highly competitive.

Applicants should write or call in confidence to:

Philip J. Cuthbertson  
c/o Keefe-Connors Associates  
34-40 Ludgate Hill, London EC4M 7JT  
Tel: 01-236 9821

## Outstanding career development for Investment Analysts with high ambition to £22,000

United Friendly is committed to developing its small, professional investment team which manages rapidly-growing funds currently standing at over £800m.

We are now seeking numerate graduates, preferably aged under 25, who have a relevant professional qualification and at least two years' experience in fundamental analysis within the research department of a large financial institution.

If you are looking for a demanding position, in either UK or overseas analysis, and a career where the speed of your advancement is

geared solely to your own efforts...we can help you. Our policy is to promote from within wherever possible...and with our plans for growth, career prospects are excellent.

A starting salary in the range £15,500 to £22,000 will be supported by a range of benefits which includes subsidised mortgage facilities and private medical care.

Please send full personal and career details, including current salary, to: Caroline Johnston, Personnel Officer, United Friendly Insurance plc, 42 Southwark Bridge Road, London SE1 9HE.

## Nationwide Building Society

Britain's third largest building society with a branch network of more than 500 offices throughout the UK and assets approaching £10,000 million. Invites applications for the position of

## SECRETARY

which has now become vacant on the promotion of the former holder to Assistant General Manager.

Candidates should be in their early thirties with an honours degree or a professional qualification supported by a sound background in administration.

The Secretary is required to undertake the statutory and other related duties normally associated with company secretarialship in a manner consistent with the image of a forward looking organisation having an impressive record of development.

The appointment will carry a minimum commencing salary of £19,500 per annum. A car will be provided and generous assistance will be given with house purchase. The successful candidate will become a member of the Society's BUPA Scheme and will be required to become a member of the Superannuation and Sick Pay Funds. In certain circumstances it is possible to transfer the benefit of existing pension rights.

Applications, giving full details of qualifications and experience should reach the address below by Friday, 17th May 1985. Envelopes should be clearly marked "Confidential Appointment".

Assistant General Manager (Personnel)  
Nationwide Building Society  
New Oxford House, High Holborn  
London WC1V 6PW

## INVESTMENT EXECUTIVES

The West Midlands Enterprise Board was established three years ago to invest in locally based unquoted companies with good growth prospects and has already established itself as the largest source of development capital in the West Midlands. Individual investments vary in size between £100,000 and £750,000 and, although start-ups will be considered, most tend to be established and expanding companies.

In order to cope with an ever increasing number of investment opportunities, we are currently seeking to increase our team by the appointment of two additional executives with wide-ranging business experience and strong commercial, analytical and communication skills. Reporting to the Chief Executive, the persons appointed will be responsible for the appraisal, structuring, submission and presentation of investment proposals, and subsequent implementation and monitoring.

The successful candidates can anticipate a remuneration package comprising an initial salary in the £16,000 to £20,000 per annum range, plus a generous car allowance and attractive pension scheme, and interested applicants are invited to write in confidence, enclosing a curriculum vitae, to: Geoff Edge, Chairman, West Midlands Enterprise Board Limited, Lloyds Bank Chambers, 75 Edmund Street, Birmingham B3 3HD.

**WEST MIDLANDS  
ENTERPRISE BOARD  
LIMITED**

## INVESTMENT MANAGER

Investment Manager, with at least three years' experience, sought for a growing investment management group in Edinburgh. Excellent reward and career prospects for the successful applicant.

In the first instance write with full details, including education and career history to:  
Box AS983, Financial Times  
10 Cannon Street, London EC4A 3BY

## Financial Writer

City

Save & Prosper, one of Britain's leading companies in the field of financial services, is looking for an experienced Financial Writer.

As a member of the copy and creative team in our Marketing Department, you will be required to produce a wide range of promotional material, including brochures, leaflets and direct mail material, describing the full range of the Company's plans and services.

The ability to write persuasively with technical accuracy is essential as is previous experience of working in a financial environment.

You can expect an attractive salary and an excellent benefits package including free Life Assurance, non-contributory pension scheme and BUPA.

To apply, please send your CV in the first instance to Keith Nicholson, Save & Prosper Group Limited, Hexagon House, 28 Western Road, Romford, Essex RM1 3LB. Tel No: Romford (0708) 66966 Ext 3018.



**SAVE &  
PROSPER**

## A direct line to the executive shortlist.

InterExec is the organisation specialising in the confidential promotion of Senior Executives.

InterExec clients do not need to find vacancies or apply for appointments.

InterExec's qualified specialist staff, and access to over 100 unadvertised vacancies per week, enable new appointments at senior levels to be achieved rapidly, effectively and confidentially.

For a mutually exploratory meeting telephone:

LONDON  
19 Charing Cross Road, WC2  
01-930 5041/8  
BIRMINGHAM  
The Rotunda, New Street  
021-632 5648  
MANCHESTER  
Faulkner House, Faulkner Street  
061-236 8409

BRISTOL 30 Baldwin Street.  
0272 77315  
EDINBURGH 47a George Street.  
031-226 5680  
LEEDS  
12 St. Paul's Street.  
0532 450243

**InterExec**

The one who stands out

## INSTITUTIONAL SALES

A successful, independent, medium-sized UK firm requires an additional salesperson for their UK institutional sales team. The successful candidate will probably be under 35 and a self-starter with several years' broking experience. Candidates with a particular knowledge of the electrical/electronic and engineering sectors will be given preference.

Salary negotiable according to experience.

Write in confidence to Box AS984,  
Financial Times, 10 Cannon St., EC4A 3BY

# Accountancy Appointments

## Financial Accountant

Our client, a publicly quoted industrial group with a turnover in excess of £70m., has traded profitably throughout the recession and is currently expanding.

They now seek a Financial Accountant to work closely with the Group Chief Accountant in controlling the financial affairs of the Group. You will be located at their small Head Office in the North Home Counties from which around twenty decentralised subsidiary companies in the UK and overseas are controlled.

Candidates should preferably be recently qualified ACAs, whose track record would justify a salary of c.£14,000, plus appropriate benefits, including relocation where appropriate.

In the first instance, please write enclosing your cv to Brian Page, Director, Personnel Advertising Limited, 30 Farringdon Street, London EC4A 4EA, quoting ref GRS 751. All replies will be passed to our client unless we are advised of companies to which your papers should not be sent.

**PERSONNEL ADVERTISING LIMITED**

## Group Finance Director

Southern Home Counties

c.£35,000 + car

We are a substantial and rapidly expanding, private engineering group of companies engaged in manufacturing, civil engineering and contracting worldwide.

Following the retirement of our Finance Director, we now seek his successor who will work closely with the Group's entrepreneurial Chairman and the Board in maintaining tight financial and treasury management, and in achieving ambitious growth objectives which include the expansion of the Group's existing operations; further acquisitions; and a stock exchange listing in the short-to-medium term. The finance function is well organised and staffed, and uses computer-based systems extensively.

Candidates should be qualified accountants,

preferably in their early 50s, with wide experience at a senior level in engineering or contracting concerns with substantial overseas business. Those with experience of introducing a company to the stock exchange or the USM, and with the ability to negotiate major overseas contracts, raising the necessary finance and controlling the Group's currency exposure worldwide, are most likely to meet the requirements of this challenging post. The rewards comprise a salary negotiable around £35,000 pa plus benefits appropriate to a position at this level.

Please write with full details to D F White, Group Personnel Director, Biwater Group Limited, Biwater House, Station Approach, Dorking, Surrey RH4 1TZ.

**Biwater Group**

## Finance Director

c.£40K negotiable

For a multi-million pound turnover company, manufacturers and exporters of prestigious high technology equipment, with around 800 employees and 10 regional offices throughout the UK.

Reporting to the Managing Director and part of a small management team, the successful candidate will be expected to make a significant contribution to the overall running of the company at a crucial stage of its development. Responsibilities will include financial administration and improvement of integrated management reporting and information systems, accounting, D.P. and treasury functions.

Eligible candidates will be graduate Chartered Accountants, ideally aged around 40, experienced in US accounting methods gained in a major multinational, with a proven record of success and previous involvement in decision making at a senior level in industry. The successful candidate's current salary will not be less than £25K p.a.

Benefits will include generous re-location assistance, a company car, executive pension scheme and BUPA.

Applications in strict confidence with full CV to Brian G. Luxton, Director, under ref: 5773.

**Mervyn Hughes  
Alexandre Tlc  
(International) Ltd.**  
Management Recruitment Consultants



37 Golden Square,  
London W1R 4AN.  
Tel: 01-434 4091

## Treasury Manager

### Cash management operations

Part of one of the largest and most successful food companies in the world, the Nabisco Group, holds an unrivalled position in the UK cereals, biscuits and snack foods markets. Our strength is reflected by a turnover of more than £400 million and profits that have increased year after year.

Committed to improving our corporate standing even further, we now plan to recruit an ambitious, enterprising qualified Accountant for this new role within our Treasury Department.

Reporting to the Group Treasurer your duties will include managing surplus funds to create a perceived profit, developing computerised reporting systems and controlling bank records contacts.

Probably aged 28-35 and preferably working in the Treasury Department of an American or multi-national company, your background must demonstrate experience of third party activity and balance sheet exposure. Your flexibility and versatility will enable you to create opportunities to progress within both the Treasury Department and the Nabisco Group.

A salary of c.£20,000 is supported by excellent company benefits which include a quality company car and relocation expenses.

Please write with full personal and career details, or ring for an application form, to Alistair Dawson, Director - Human Resources, Nabisco Group Limited, 121 Kings Road, Reading, Berks. Tel: (0734) 592605.

**NABISCO GROUP**

## International Banking Accountants

Newly qualified: package to c.£16,000

With p.q.e: package to c.£22,000

Our client is a major American commercial bank with an expanding presence in all areas of banking. A strategic policy of growth and achievement has created the need for a number of accountants, from recently-qualified to senior level, to take an active role in the monitoring of this progress.

Based in North Kent and reporting to management at a senior level, these key roles will entail responsibility for operational review, with particular emphasis on systems evaluation and profitability analyses, both in the UK and overseas.

Candidates, aged 25-35 will ideally be graduate ACA's with previous experience of auditing, either in a banking environment or with a "Big 8"

professional firm. A positive personal approach, self motivation, as well as good communication and management skills are the qualities required for these challenging positions. Working knowledge of a second language would be an advantage.

Excellent prospects exist on an international level and the salary packages, depending on experience will be enhanced by banking benefits and a discretionary bonus.

Interested candidates should telephone Mark Brewer on 01-242 0965 or write to Don Day FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref 239, at 31 Southampton Row, London, WC1B 5HY.



**Michael Page Partnership**  
International Recruitment Consultants

London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

## Supervisor of Finance EUROPE

Northwest Orient Airlines - one of the USA's largest and most consistently profitable airlines - is seeking a capable financial manager to assume the newly created position of Supervisor of Finance for Europe.

The airline has a record of over half a century of financial success and stability, and in 1984 won the Financial Management Award given by the International Journal, Air Transport World. The person appointed must have the qualities to maintain these high standards.

The successful applicant will be based at our Atlantic Region headquarters near Gatwick Airport and will report to the Manager of Finance and Administration. Responsibilities will include the management of all corporate financial activities in Europe, Africa, and the Middle East, including the functional co-ordination and supervision of all accounting personnel in all the countries of our Atlantic Region.

The ideal candidate will have a university degree and 2-5 years of previous experience in financial management, providing a solid foundation in finance and accounting. Previous airline experience is not essential but applicants will be expected to demonstrate good initiative and an energetic, enthusiastic work attitude.

Company benefits include non-contributory pension and medical schemes, as well as a generous range of other benefits in keeping with our status as a major US airline. Salary commensurate with experience.

Please apply in writing, with a full CV, to:

Supervisor of Personnel & Administration  
NORTHWEST ORIENT AIRLINES  
Atlantic Regional Office  
Arling House, Hazelswick Avenue  
Three Bridges, Crawley  
Sussex RH10 1YS

**NORTHWEST ORIENT**

## ACTUARY/STATISTICIAN LAKE DISTRICT

Provincial Insurance can offer an interesting and stimulating opportunity to a part qualified or nearly qualified actuary with experience of or an interest in, general actuarial work to fill a senior position in the Company's general insurance statistical section.

The work has considerable scope and will entail the continued development of analytical processes, as well as supervision of various other facets of the section.

The salary will attract the right applicant and will be coupled with a generous range of fringe benefits.

Please apply, in writing, giving full details of experience to: F.W. Child, Assistant General Manager,

**Provincial Insurance**  
Public Limited Company,  
Stramontgate, Kendal,  
Cumbria LA9 4BE

## Financial Controller - Director Designate

c.£20,000 + car

Mid Bucks

Our client, a £30m. turnover subsidiary of a major public concern, is a diverse operation involved in the production and marketing of food products, mainly to the major supermarket multiples.

Reporting to the Managing Director, this Board level appointment has responsibility for providing a full accounting and administrative service to a complex business. This will include the control and development of a sophisticated management information system based on DEC equipment.

Probably aged 30 to 40, you will be a qualified accountant with good all round ability gained at a senior level within a commercial environment. Experience must include the development of computerised systems and the operation of tight financial controls. The ability to contribute to the general management of the business and strong commercial awareness are important qualities.

Attractive benefits include negotiable salary, executive car, BUPA and, where appropriate, generous relocation assistance.

Please write - in confidence - with full career and salary details to Peter Evans ref. B.49286.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,  
52 Grosvenor Gardens, London SW1W 0AW.  
Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

**HAY-MSL**

MANAGEMENT SELECTION

## Chief Accountant

Retailing

£18,300, plus car.

This is a new appointment in one of Britain's largest, multi-outlet retailing companies in its field with sales of c. £350m. The incumbent reports to the Financial Director and through the motivation and direction of an established department will be responsible for all aspects of financial and management accounting, capital budgeting and stock accounting in a quick turnover business. He or she will have the skills to work closely with the DP Department in initiating and continuing the development of systems. Location - Middlesex.

Candidates, aged 29-45, must be Chartered Accountants with management experience of a sizeable finance department in a fast reacting business, preferably in the FMCG retail trade. A fully committed and disciplined professional and management style will be essential.

Starting salary as above with car, pension and other useful benefits. Please write in strict confidence with brief, relevant career details to the company's adviser, H. C. Holmes at:

Hugo Holmes Limited,  
42 Colebrook Row,  
London N1 8AF.

## Financial Controller Central London c.£23,000 + Car

Applications are invited from qualified accountants, ideally aged 32 to 40, who currently hold a senior financial management position within a manufacturing environment and who possess in-depth process costing knowledge.

Your role will be as Financial Controller of a newly created division of a large international group. Companies within the division manufacture and market processed food products with an annual UK turnover of about £100 million. Working closely with the Marketing Controller as part of a small team reporting to the Chief Executive, your challenge will be to improve and develop all financial and accounting controls and activities within each of the self-accounting units of the Division. There will be particular emphasis upon creating financial awareness as well as an improved sensitivity to market needs and the identification of market opportunities.

This newly created appointment is an exciting opportunity for a dynamic, innovative accountant who wishes to contribute significantly both to strategic development and day-to-day management. There are real opportunities for career development in the Group, which has international interests in the production, marketing, wholesaling, and retailing of food, as well as shipping, insurance, property and other industries. Our client employs more than 30,000 people worldwide. Turnover exceeds £1,000 million p.a.

The excellent remuneration package, which is genuinely negotiable, includes a fully expensed two litre car. Generous relocation assistance can be provided.

Write or telephone in confidence (naming any firms which you would not wish to be put forward to) Nicolas Mabin, Regional Manager, quoting reference: LG1090.



**Management Personnel**  
Recruitment Selection & Search

2 Swallow Place, London W1R 7AA.  
Telephone: 01-408 1694 (out of hours 01-408 2783)

## Financial Controller City c.£20,000 + Car

Our client, an international commodity trading company and part of a highly successful publicly quoted group with interests world wide, now requires an ambitious accountant to control its finance and administration functions.

Reporting to the Chief Executive, this is a key position which should lead to an early board appointment. There will be considerable commercial involvement including liaison and negotiation with other trading houses and City financial institutions. The review of procedures and strengthening of controls in a fast moving commodity based environment plus the identification of opportunities for the introduction of additional computerised systems are central to this position.

Experience of international trade is important and applicants, preferably 28-45, should be qualified accountants with a keen business sense and excellent management and administration skills.

Interested applicants should write, enclosing a full C.V. and quoting reference number 10/152, to:

**AGB Recruitment**  
173 Sloane Street, London SW1X 9QG  
Telephone: 01-235 9891

A member of the AGB Group of companies



# Accountancy Appointments

## Financial Director

Central London £25,000 + Car

Our client is one of the top design-for-retail companies in the UK. Young, aggressive, well-controlled and highly creative, its turnover and profit growth have been explosive. It now needs a similarly talented Financial Director who will take charge of all financial and Secretarial functions and help the company to the USM.

The successful candidate will probably be aged early 30's upwards, qualified ACMA, and have experience in and sympathy for a creative environment. Developed commercial awareness will complement a City familiarity and the experience of growing a fully computerised Accounts department alongside a business in which almost nothing is standard.

The atmosphere is intellectually hard, stimulating and rapidly developing. The appointee will have the resilience and strong persuasiveness to thrive in and contribute to this atmosphere. In return, the prospects for growth will be exciting. Other benefits will include private medical insurance and could later include share options. Assistance will be given with necessary relocation expenses.

Letters of application, together with CV, salary progression and any other relevant data should be sent without delay to Mr. C.A. Cotton, Executive Recruitment Division, Stoy Hayward Associates, 8th Floor, Peter House, St. Peter's Square, Manchester, M1 5BH, quoting ref. M 701.



**Stoy Hayward Associates**

MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

## Financial Controller

South Wales £23,000 plus car and bonus

For a division of a multi-million pound Group with diverse interests in the manufacture, import and export of a nationally-known range of consumer products.

You will report to the Divisional Managing Director and be responsible for finance, costing and management information. Your work will involve extensive contact with senior marketing and production management, and there will be a real opportunity to contribute to the commercial direction of the business.

Probably in your thirties, you will be a qualified accountant with industrial experience gained in a substantial manufacturing company. Relocation assistance will be available.

Write in confidence to EH Simpson, quoting ref. S397, at 10 Bolt Court, London EC4 (telephone 01-583 3911).

**Chetwynd  
Streets**

Management Selection Limited

## roadline require

### FINANCIAL CONTROLLER

(S.E. Midlands)

c. £19,000 + Car + Bonus

Roadline UK Limited, is one of the country's leading Parcel carriers. In response to growing customer demand for faster and more reliable services, the company has recently restructured its operation and now requires a Financial Controller.

The successful applicant will be primarily responsible for the provision of a full range of financial and management accounting services to the company's Managing Director and his team. As a member of that team, he will also be required to contribute to the company's general management and development. He will also be concerned with the standardisation of Accounting systems and the development of the next generation of management in information and parcel operating systems.

Candidates, male or female, should be professionally qualified Accountants, able to demonstrate a broad experience in financial control, combined with the communications skills necessary to tackle this wide-ranging and demanding job. It should appeal particularly to applicants seeking their first post as departmental head.

Conditions of employment are first class and include index-linked pension arrangements and share purchasing facilities. Career prospects are excellent both within the company and the parent body, the National Freight Consortium, which is employee-owned.

Please apply, with full CV, to:

G. E. JEWELL, ROADLINE UK LIMITED  
THE MERTON CENTRE, 45 ST PETER'S STREET, BEDFORD MK40 2UB

Roadline UK Limited,  
a member of the  
employee-owned APC  
National Freight  
Consortium p.l.c.



All new employees  
have the opportunity  
to buy shares in  
the Consortium.

We're making it the best in the business

## MANAGEMENT ACCOUNTANT

London, E.C.1 to £15,000 + Benefits

Our client, part of a highly profitable independent public quoted group whose established product range is continually in demand, is seeking a Management Accountant.

The role involves the production of corporate budgets, cash flow forecasts, monthly management accounts, and arises as a result of rapid growth and internal reorganisation.

The successful candidate will be a qualified accountant, aged 25-28, who has the ability to conceive and implement ideas and possesses the confidence to influence decisions at all levels.

If you believe you have the attributes to meet this challenge, then telephone Caroline Benton or Judith Richardson on 01-836 9501 or write, enclosing your CV, to our London office, quoting reference number 5235.

410 Strand, London WC2R 0NS Tel: 01-836 9501  
26 West Nile Street, Glasgow G1 2TF Tel: 041-226 3101  
113/115 George Street, Edinburgh E2 4JN Tel: 031-228 7744  
Brook House, 77 Fountain Street  
Manchester M2 2EE Tel: 061-236 1553

**DOUGLAS  
LLAMBAS**  
Douglas Llambras Associates Limited  
Accountancy & Management  
Recruitment Consultants



## INTERNAL AUDITOR

A wider finance role on a European scale

Ford seek a professional Internal Auditor looking for a broader finance role with the automotive industry to join our European Audit Operations Department, located at our Central Office in Brentwood, Essex.

The successful applicant will be part of the team engaged in a programme of accounting and internal control audits. The wide variety of work will relate to most financial aspects of Ford's activities in the UK and other European countries.

It will be your responsibility to play an active role in our challenging environment, adapting to fast-moving, highly competitive, international business. This will call for the ability to operate efficiently under pressure and exercise your communication skills with colleagues within the finance function as well as senior Ford Management.

Our need is for a successful man or woman in their mid 20's



with a good finance degree or equivalent.

A recognised accounting qualification would be preferred, although a part-qualified candidate would be considered. We'll expect you to have at least 3 years' experience gained either in industry, private practice or large accounting firm. There, you will have acquired a sound knowledge of auditing procedures and, ideally, experience of working with systems.

Prospects for advancement within the company are significant. We offer an initial salary of up to £13,100 pa, depending on experience, plus Ford's car purchase scheme and the outstanding Ford benefits package, which includes relocation assistance where appropriate.

Please write or telephone for further details to Simone Berisford-Ince, Room 1/578,

Ford Motor Company Limited,  
Eagle Way, Wexley, Brentwood,  
Essex CM13 3BW.  
Tel: (0277) 253412/14.

## Dixons Group Financial Executive

North London c £21,000 + car

Exceptional profit growth and the successful acquisition of Currys has brought the market capitalisation of this dynamic and rapidly expanding group to over £550m. Sales turnover per annum is in excess of £750m and the group now trades out of nearly 850 retail outlets; other activities include property, investment, photoprocessing and distribution.

A high calibre financial executive is now required to maintain close liaison with the operating subsidiaries. Reporting to the Group Financial Controller, the role will include:-

- ★ Monitoring subsidiary financial performance
- ★ 3 year planning and forecasting
- ★ Acquisition analysis, tax planning and financial projects
- ★ US financial reporting and UK consolidation
- ★ Close liaison with the group's professional advisers

The successful candidate, age 26-30, must be a graduate Chartered Accountant, with first class analytical skills and ideally two years post qualification experience.

Career prospects within the group are exceptional and the remuneration package will include a car, share option scheme and assistance with relocation if necessary. Applicants should write to Andrew Sales FCCA, Executive Division, enclosing a comprehensive C.V., quoting ref: 245 at 31 Southampton Row, London WC1B 5HY.

**MP**  
**Michael Page Partnership**  
International Recruitment Consultants  
London Bristol Birmingham Manchester Leeds Glasgow  
Brussels New York Sydney

## Hoggett Bowers

Executive Search and Selection Consultants  
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

### Group Financial Accountant Young Graduate with Director Potential

South Yorks, c.£15,000 + Relocation

The client is the major subsidiary of a large international Manufacturing Group, which is a leader in its field. This autonomous profitable subsidiary, having an annual turnover of approximately £70 million, requires an ACA aged 27-35 to manage, control and develop the Financial Accounting area. The post will appeal to a graduate who qualified with a major practice, and has experience in large manufacturing, process or engineering companies.

Reporting to the Finance Director, responsibilities will include maintenance of cash recording, sales, purchase ledger and nominal ledger, management of 20 staff, systems development, credit control, foreign currency transactions and forward cover and cash forecasting. There are unlimited group prospects and excellent career opportunities, hence the need for a high flyer capable of bigger things.

The benefits include those normally associated with a major Group.

P.A. Adderley, Ref: 11644/FT. Male or female candidates should telephone in confidence for a Personal History Form 0532 448661, 7 Lisbon Square, LEEDS, LS1 4LZ.

## Management Consultancy

London Negotiable salary plus car

We are the London based practice of an International firm offering a wide range of consultancy services to industrial, commercial and public authority clients in the UK and overseas.

We would like to hear from qualified accountants aged 28 to 40 who have practical experience in industry, commerce or the profession at management level, particularly in the following areas:

- Financial Planning and Control
- Management Information Systems
- Feasibility Studies and Investigations
- Corporate Planning and Marketing

Previous consulting experience, though not essential, would be advantageous.

Please write in confidence with full curriculum vitae stating present salary and quoting reference 80 to:

Peter Childs, Director,  
Pannell Kerr Forster Associates,  
New Garden House,  
78 Hatton Garden,  
London EC1N 8JA.

Pannell Kerr  
Forster  
Associates  
MANAGEMENT CONSULTANTS

## Commercial Property Development

### FINANCE DIRECTOR

London W1 to £37,000 per annum + excellent benefits

Join a top performer in the Commercial Property sector • Lead the financial management • Play an important role in strategic planning

Our Client: Has a current development programme of c. £100m, and is rated highly by the City and Funding Institutions. • Exceptional track record of fast and profitable major office developments. • Recognised as innovative, experienced, and very successful.

Your Role: Report to the Managing Director • Responsible for all aspects of the finance function • Take part in major funding negotiations • Prepare financial evaluations and strategic plans • Develop computerised financial systems • Work on the major issues and the detailed financial operations.

Our Ideal Candidate: A qualified ACA and preferably with big 8 training, late 20's to mid 30's. Commercial experience including project finance, strong negotiating skills and ideally a knowledge of property tax.

A person who enjoys being at the centre of the decision-making process on substantial projects. Used to intellectual challenge and keen to use creative skills and initiative in a growth company. Ambitious, determined and suitable for Main Board appointment in 2 years or less.

ACT NOW! To learn more and to arrange an early meeting, telephone or write to the Company's advisor, Bryan Thomas, in the strictest of confidence. Telephone 01-388 2051 (Ref 867)

**M** MERTON ASSOCIATES (CONSULTANTS) LIMITED.  
Merton House, 70 Grafton Way, London W1P 5LN  
Executive Search and Management Consultants

## Financial Controller

N.W. London  
c£22,000 + car

Our client is a significant company in the Video industry, with a turnover in excess of £28m employing over 200 personnel.

The company markets and distributes an impressive catalogue of Home Movies, many of which are household names.

Reporting to the Financial Director, the Financial Controller will assume immediate line responsibility for the financial, accounting and Data Processing departments.

It is essential that the appointee possesses a high level of administrative skills and be capable of implementing improved systems to provide accurate information to deadlines.

The role is demanding, requiring a lively personality to work at high speed and accustomed to liaising with line managers in a dynamic, exciting environment.

Please reply in confidence quoting reference JN/981.

**BARCLAYS EXECUTIVE APPOINTMENTS**,  
1 Pembroke Road, Ruislip, Middx, HA4 8NQ.  
Telephone Ruislip 72654 (24 hours).

## HOSPITAL ACCOUNTANT

EXCELLENT NEGOTIABLE SALARY + BENEFITS

The Hospital of St. John & St. Elizabeth is an independent hospital providing acute medical and surgical services and with a Hospice Unit. Both charity and private patients are admitted.

We require a senior hospital accountant to take responsibility for the financial management of this 100-bed hospital. In addition, as a member of the management team, the accountant will have a number of wider management responsibilities.

Applicants should be qualified accountants with hospital experience and, preferably, some knowledge of the independent hospital sector.

On top of the attractive salary, we can offer the sort of benefits commensurate with this senior post.

A job description is available from the Hospital Director, Mr S. Twaddell, Hospital of St. John & St. Elizabeth, 60 Grove End Road, London NW8 9NH. 01-236 5196, to whom informal enquiries may be addressed.

**HOSPITAL OF ST. JOHN  
& ST. ELIZABETH**

UNDER THE CARE OF THE SISTERS OF MERCY

## TECHNOLOGY

## Unilever plugs into General Motors data network

Electronic Data Systems (EDS), the U.S.-based computer systems integration and management company, appears to be well on the way to building the largest private managed telecommunications network in Europe.

It has just completed a £2.5m private digital communications network in the UK, initially for use by Unilever.

The system will form the backbone of a multi-client UK network which will link to multi-country network services called EDS-Net.

Unilever Computer Services (UCS) was acquired by EDS last year, along with 375 staff and business thought to be worth about £16m.

EDS is owned by General Motors which bought it last year for \$2.5bn in a move to rationalise its computing work to a single subsidiary and to exploit markets outside the US.

EDS is currently absorbing the computing staff from 18 subsidiaries like Vauxhall (800 people) and Opel, and expects to reach 25,000 people worldwide.

It reported an annual turnover of \$380m for 1984 and expects to have become the world's largest data processing service company.

Its business is to assume complete responsibility for, and manage on a long-term contractual basis, the large scale computing operations of large organisations. For example, it has a 10-year contract with the U.S. Department of Defense worth \$650m, which includes training 60,000 people in the operation of the system.

According to the chairman of EDS international division, Mr Gary Fernandez, the UK network is the first to be managed for a company of Unilever's size by an outside party.

EDS expects to expand rapidly. In the UK it already employs several hundred people, is hiring about 80 professionals a month and expects to reach 1,500 within 18 months.

Data centres are in place in Rotterdam and Woking and others are planned for Frankfurt and Rüsselsheim. An international headquarters site north of London is planned which will also house a further data centre.

Unilever's previous analogue telephone network was a major private system and conversion to digital working doubles the capacity of the network to 35,000 calls a day (or the data equivalent).

A core of 15 switching centres will serve the network which is linked by 25 two megabit/sec. ST Megastream lines. Computer switching and control can re-route calls over the network automatically in the event of a line problem.

Together with SL-1 private automatic branch exchanges (PABX) provided by GEC Reliance (made under licence from Northern Telecom), the network is able to provide data channels at 64 kilobits a second between most of the locations.

From a network management centre in London, EDS is able to diagnose network faults instantly. The centre will also use computerised call logging equipment that can compile a detailed analysis of network use and cost effectiveness at individual sites.

Apart from the usual modern PABX features now available, users in the future will be able to use electronic mail, access data services and employ voice mailboxes (which is like electronic mail but leaves spoken messages in "mailboxes"). As in normal electronic mail, the box can then be accessed by authorised users.

The EDS approach goes well beyond the provision of managed computing power. It will provide complete access for client companies' executives where needed, via suitable terminals and desk top machines.

It will also be taking an interest in the factory automation business. Mr Ron Hudler, vice-president, Europe and

Africa, points out that a computer-aided design and manufacturing (CAD/CAM) operation of over 700 people has been moved from GM into EDS. So has GM's MAP (manufacturing automation protocol), a data communications system which embraces European standards for "open" systems.

CAD development in GM has been basically self-generated—no acquisitions of CAD companies have been made. However, the GM teams have taken a "solid model" approach to CAD to allow quick development of the "sculptured" surface of car bodies. Now the company is more actively developing line draughting software and by August it expects to be offering CAD/CAM packages in Europe—it apparently will be going into competition with companies like Computer-aided Design and GE's Calma.

But Mr Hudler emphasises that the GM suppliers will be approached first. Asked if they will be "required" to use GM CAD/CAM, he simply said he believed EDS would be able to offer better software than any one else.

Geoffrey Charlish



Mr Gary Fernandez: Chairman of EDS International Division

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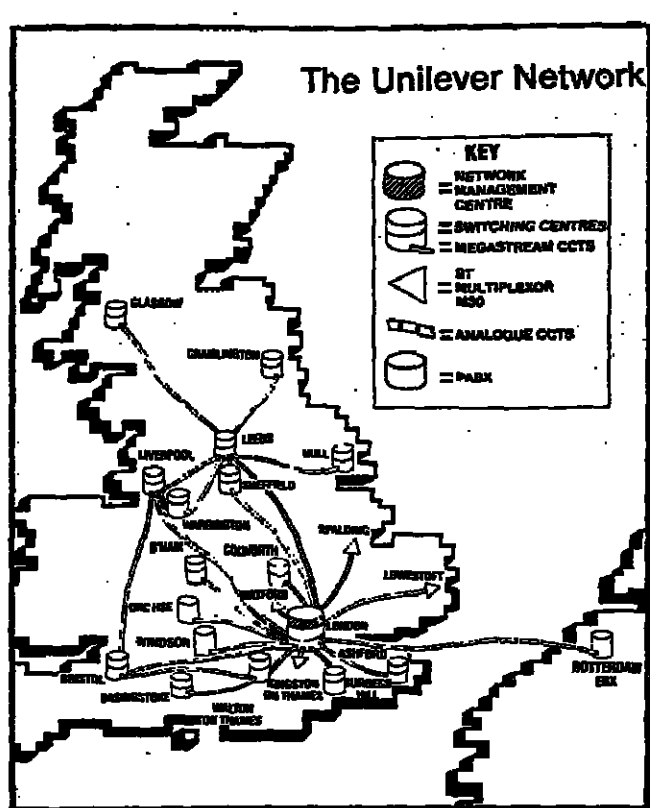
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## Automatic system out for hardening steels

AN AUTOMATIC system for hardening steels, able to prolong the life of metal removal tools by up to 20 times, has been developed by Carbide Impregnation, a new subsidiary of Atlas Broach and Tool Company, of Hemel Hempstead.

According to the managing director, Mr Chris McCullough, carbide impregnation, an established but little known technique, is labour intensive, cumbersome to apply and gives inconsistent results using the manual systems currently available.

A tiny electric arc is drawn between a carbide electrode and the workpiece and is moved around to cover the required area. During arcing, carbide molecules penetrate the steel surface to depths of 0.0005 in to 0.0012 in.

To get consistent results, electrode clearance from the workpiece, speed of movement of the electrode and arc voltage and current have to be carefully controlled. In addition,

the electrode motion has to be programmed to traverse the desired areas of the workpiece once only.

Mr McCullough saw early in the development that the answer was to use a microprocessor controller. He called in Ruston Electronics of Luton to design the necessary electronics and the result is an easily used system that Carbide Impregnation expects to market in a few weeks' time at a price between £3,000 and £5,000.

He emphasises that the result is not a coating—the impregnation is an integral part of the steel and cannot peel off. It is, however, extremely hard—steel of 63 Rockwell hardness can typically be improved to 80 Rockwell.

The life of cutting and press tools can be prolonged by up to 10 and 20 times respectively. The process adds only 10 to 15 per cent to the cost of a cutting tool.

G. C.

## Hardware for food packaging

PACKING OF foods in controlled atmospheres may be made easier with a new set of hardware from Keyes Fibre, of Cobham, Surrey, which permits the pumping of gases into food trays under automatic control in warehouses or supermarkets.

Air enclosed in the trays is first withdrawn from a bottle. The gases (normally specific concentrations of oxygen, nitrogen and carbon dioxide) give a longer shelf life to items such as meat, cheese and bakery products.

## Laser monitor

THE Machine Tool Industry Research Association in Macclesfield, England, has started a calibration service in which lasers monitor specific points in machine tools, cutting edges for instance, to assess their accuracy.

The service should enable tools to be calibrated to meet the requirement of a new British Standard, BS 4856, Part 16, which is concerned with the repeatability of numerically controlled machine tools.

## Switched on

DELTA CONTROLS of East Molesey, Surrey, is selling a set of sensors based on fibre optics that control temperature or flow rate of fluids. The units comprise sensing devices which operate optically cables to electro-optic relays.

The microswitches require no external power supply and should be safe in hazardous areas (for example in the hold of an oil tanker) in which electrical switching could trigger an explosion in a flammable material.

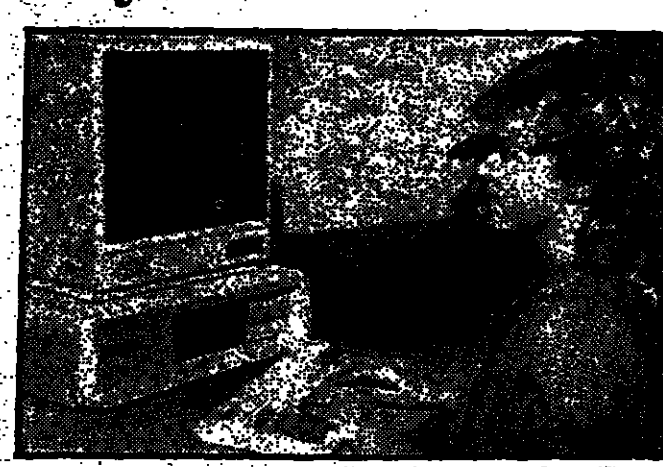
## Why Lloyds staff bank on interactive video

LLOYDS BANK'S decision to spend £4m on interactive video for training its staff may represent a turning point for a technology which, despite its obvious potential, has so far been relegated to industrial experiments and the amusement arcade.

Interactive video combines the power of the laser video disc with the control of the personal computer. Individual images or sequences can be called to the screen and matched to text written on to the screen. Questions can be asked and answered.

It is a natural training tool for almost any activity—driving a car for example. A short visual sequence could illustrate the correct way to take a corner. If the learner should get it wrong, however, the player will switch instantly to sequences showing the car mounting the kerb, hitting lamp-posts and so on.

Less dramatically, Lloyds expects to use it to train its staff in the skills of cashiers. It



TTV's video and Philips Laservision system in action.

decided to invest in a system built by Teletape Video (TTV) and using Philips Laservision players, at least partly because of the advanced technology TTV has incorporated in its system.

Mr Tony McLaren, manager of TTV's information

technology division believes it is ahead in five respects.

First, programmes written for the system run independently of the type of video-disc player used. It has a "look-up" table of player types in its memory together with a list of the basic

instructions needed by each—go, stop, fast forward and so on.

Second, any authoring system (software enabling a writer to create an interactive video instruction package) can be used as long as it conforms to the IBM Personal Computer or compatible system. In other words, as long as the computer operating system is PC/DOS or MS/DOS.

Third, programme in either the US NTSC or the European PAL colour formats will run on the system through clever software which automatically translates PAL programmes into NTSC coding.

Fourth, although low cost, low definition monitors are used, the system has developed a technique for fading and dissolving screen images, one to another.

Conventionally the picture jumps abruptly as the laser head reading the disc moves from one area to another. Stockill uses four internal registers (picture memories) each allowing 255 discrete steps to give the impression of fade and dissolve.

TTV will provide a complete custom-built terminal for about £3,500.

Alan Cane

Company Notices

CLASSIFIED RATES

NOTICE OF REDEMPTION

## Can banks make better use of technology?

## Get in Touche

Banks have invested huge sums of money in new technology but are they getting the results?

Not according to a 26-country survey undertaken as part of Touche Ross International's ongoing evaluation of the banking industry.

The report, 'The Impact of Technology on Banking', concludes that senior executives generally disappointed in what their massive investment in new technology has achieved for them.

It is useful lessons for bankers and for those who supply both hardware and systems. It demonstrates that technology is most successful when used to implement an entrepreneurial market-driven approach, least successful when merely used for its own sake.

However, despite disappointment with the past, there is optimism for the future: technology investment is expected to increase sharply over the next few years, particularly in support of the internationalisation of banking.

In 73 pages, the report summarises every aspect of the market in each country it covers, and the specialist Touche Ross technology and banking consultants provide recommendations for Chief Executives and other senior bank management. To receive a copy, just return the coupon together with your remittance.

Touche Ross & Co  
The Business Partners  
Hill House, 11 Little New Street, London EC4A 3TR  
Telephone: 01-353 8011

## BASE LENDING RATES

Dated: May 2, 1985

A.B.N. Bank	12 1/2%	Hongkong & Shanghai	12 1/2%
Allied Irish Bank	12 1/2%	Johnson Matthey Bkrs.	13%
Henry Amsacher	12 1/2%	Knowlley & Co. Ltd.	12 1/2%
Amro Bank	12 1/2%	Lloyds Bank	12 1/2%
Associates Cap. Corp.	14%	Edward Manson & Co.	14%
Banco de Bilbao	12 1/2%	Meghraj & Sons Ltd.	12 1/2%
Bank Hapoalim	12 1/2%	Midland Bank	12 1/2%
BCCI	12 1/2%	Morgan Grenfell	12 1/2%
Bank of Ireland	12 1/2%	Mount-Credit Corp. Ltd.	12 1/2%
Bank of Cyprus	12 1/2%	National Bk. of Kuwait	12 1/2%
Bank of India	12 1/2%	National Girobank	12 1/2%
Bank of Scotland	12 1/2%	National Westminster	12 1/2%
Banque Belge Ltd.	12 1/2%	Northern Bank Ltd.	12 1/2%
Barclays Bank	12 1/2%	People's Trust	14%
Beneficial Trust Ltd.	12 1/2%	Provincial Trust Ltd.	12 1/2%
Brit. Bank of Mid. East	12 1/2%	R. Raphael & Sons	12 1/2%
Brown Shipley	12 1/2%	P. S. Refson	12 1/2%
CT Bank Nederland	12 1/2%	Roxburgh Guarantee	12 1/2%
Canada Permanent	12 1/2%	Royal Bank of Scotland	12 1/2%
Cayzer Ltd.	12 1/2%	Royal Trust Co. Canada	12 1/2%
Cedar Holdings	14%		
Charterhouse Japhet	12 1/2%		
Choulatons	12 1/2%		
Citibank NA	12 1/2%		
Citibank Savings	12 1/2%		
Clydesdale Bank	12 1/2%		
C. E. Coates & Co. Ltd.	13 1/2%		
Comm. Bk. N. East	12%		
Consolidated Credits	12 1/2%		
Co-operative Bank	12 1/2%		
Cyprus Popular Bk.	12 1/2%		
Dunbar & Co. Ltd.	12 1/2%		
Duncan Lawrie	12 1/2%		
E. T. Trust	13%		
Exeter Trust Ltd.	12 1/2%		
First Nat. Fin. Corp.	12 1/2%		
First Nat. Secs. Ltd.	12 1/2%		
Robert Fleming & Co.	12 1/2%		
Robert Fraser & Ptas.	12 1/2%		
Grindlays Bank	12 1/2%		
Guinness Mahon	12 1/2%		
Hambros Bank	12 1/2%		
Heritable & Gen. Trust	12 1/2%		
Hill Samuel	12 1/2%		
C. Hoare & Co.	12 1/2%		



## As the world's first operator of the BAe 146 jetliner

## Dan-Air congratulates British Aerospace on its

## receiving the Queen's Award for the technology of this

## new aircraft.







## WHAT IS IT IN A MAN'S BLOOD THAT MAKES HIM RUN SO FAST?



IT'S THE RESPONSIBILITY OF THE INTERNATIONAL OLYMPIC COMMITTEE TO ENSURE THAT IT'S BLOOD

AND GUTS, NOT BLOOD AND DRUGS THAT GET AN ATHLETE TO THE PODIUM. FOR THE LAST FOUR

OLYMPICS IT'S BEEN HEWLETT-PACKARD APPARATUS THAT'S DISTINGUISHED BETWEEN THE TWO. JUST AS WITH

THE ATHLETES, WE TOO ONLY GOT TO THE GAMES ON MERIT, SINCE ON EACH OCCASION OUR EQUIPMENT WAS



TESTED AGAINST THE STIFFEST COMPETITION.

OUR GAS CHROMATOGRAPH-MASS SPECTROMETER SYSTEMS AND GAS CHROMATOGRAPHS (GC/MS

AND GC'S FOR THE UNINITIATED) WERE FOUND TO BE MORE RELIABLE AND EASIER TO USE THAN ANYTHING ELSE

AVAILABLE. QUALITIES WHICH PROTECT THE INTEREST OF THE ATHLETES JUST AS MUCH AS THOSE OF THE

OFFICIALS. DOPE TESTING IS A COMPLICATED BUSINESS BUT ESSENTIALLY OUR SYSTEMS PRODUCE A PICTURE

OF A URINE SAMPLE, BREAKING IT DOWN INTO ITS CONSTITUENT PARTS. ANY QUESTIONABLE ANALYSIS IS SENT TO

THE OLYMPIC OFFICIALS. IF TRACES OF CERTAIN CHEMICALS ARE SHOWN TO BE PRESENT A SECOND SAMPLE IS



ANALYSED. ON THE BASIS OF THIS EVIDENCE THE COMMITTEE WILL ACT ACCORDING TO THEIR RULES.

OBVIOUSLY OUR WORK AT THE LAST OLYMPICS IS OVER BUT WE'RE NOT ABOUT TO REST ON OUR

LAURELS. WE KNOW OUR COMPETITORS WILL BE HARD ON OUR HEELS. IT'S A FEELING WE'RE NOT UNFAMILIAR

WITH AND EXPLAINS WHY LAST YEAR WE SPENT \$592 MILLION ON RESEARCH AND DEVELOPMENT, SOMETHING

LIKE 10% OF OUR ANNUAL SALES REVENUE. EVERY CUSTOMER'S PROBLEM IS AS MUCH

A CHALLENGE TO US AS IS THE OLYMPICS. IF YOU THINK WE CAN HELP, WRITE TO THE

ADDRESS BELOW AND PUT US TO THE TEST. AFTER ALL, WITH OUR TRACK RECORD WE'VE A LOT TO LIVE UP TO.

HEWLETT-PACKARD LIMITED, CUSTOMER SUPPORT CENTRE, ESKDALE ROAD, WINNERSH TRIANGLE, WOKINGHAM,

BERKSHIRE RG11 5DZ.



**HEWLETT  
PACKARD**



WE CAN WORK IT OUT.

## THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

LAST WEEK one small commercial radio station called in the receiver. In itself not a portentous move, perhaps it was only the second station to do so in independent radio's 11-year existence in the UK—but Gwent Broadcasting's fate serves to concentrate the advertising mind, beset as it is with television, on the problems facing its fashionable broadcasting brother.

When television squeezes radio catches a cold, goes the industry wisdom. The current widespread downturn in advertising revenues, causing a loss of income in the 46 commercial radio stations. The big squeeze is on and though it's hard to find how deep the recession is hitting, some pundits including radio-enthusiast John Terris, of Chris Ingram Associates, the media independent, fear there's a real danger that others will go under unless steps are taken fast to generate new revenues. One or two stations are known to be advertising on the brink, some are trading at a loss, though, according to the Association of Independent Radio Contractors (AIRC), some are announcing record profits.

Pressure is coming not only from breakfast television and from the impending arrival of further cable, but also from within the medium itself with the Government's proposals for community radio and Independent National Radio.

Like television, radio revenues crashed through early 1984, dipping in the last quarter when a 9.5 per cent revenue growth in 1983 fell to 1.5 per cent to show a yearly growth of 7 per cent, half of what was expected. January and February 1985 showed a 7 per cent drop and 1 per cent rise respectively with March falling by 6.5 per cent on 1984.

Commercial radio is a "small" medium in revenue terms only. It generates 2.1 per cent of total display advertising revenue (£75m in 1984) putting it well behind the big three, TV, Press and direct mail. Yet it reaches 86 per cent of households and nets an average 42 per cent audience a week which means, according to Terris, "independent radio is delivering audiences bigger than the big three newspapers in the country."

Altogether some 178m listening hours per week are spent with independent radio which is about one-third of the audience of ITV and Channel 4 combined.

The undeniability of the medium does not help. Radio advertising is dogged by a dismal image—five ads with repetitive messages that stupefy rather than stimulate the mind. And yet the pulling power of the airwaves, when used well, is undeniable. A medium that can



## 'The pulling power of the airwaves is undeniable'

Feona McEwan on the state of radio advertising

help community projects (by raising £54,000 in two weeks to save Bradford City football club or thousands to Help a London Child) can also push products. Sales organisations should be encouraging clients to much lower weights of advertising and spreading activity over longer periods.

The Association of Media Independents, which represents the larger specialist companies buying airtime, recently summed up the dilemma of radio: "It is one of the most difficult media to plan and buy, second to press in difficulty of planning and television in difficulty of buying. It is also the least profitable medium for the industry as a whole."

But, as David Bernstein, chairman of The Creative Business, reminds us, television has its problems. Three years after its arrival, one perspicacious advertiser declared: "I think television is here to stay. Commercial radio came after (1964) saw the first UK-based commercial station) and has never really caught up in reputation. Accusing fingers are pointed in all directions. The radio companies and their sales forces are faulted for producing unwieldy research—some 100,000 statistics are churned out a year, says Terris, for buyers and planners to digest—and for selling airtime in dense packages which make the medium appear complex and expensive. Terris believes this confusing method of selling makes it easy for the enemy. "The monthly weight of adver-

tising being promoted is the equivalent of a heavyweight sales promotion in any other media and this makes radio seem pricey by comparison. Sales organisations should be encouraging clients to much lower weights of advertising and spreading activity over longer periods."

Creative departments are frequently criticised for their dismissal of radio. By their own admission it appears all too easy to overlook the medium. "It's harder than you think. It's very, very easy to think you've written a good one, time it to 30 seconds and hey presto, that's it," says David Bernstein, who chaired the 1984 IZL Awards. And the standard? "Worse than last year I'm afraid..."

"You have to build a picture and say something, all in 30 seconds," says Ian Potter, creative director of FCO, who judged the Design and Art Direction Awards this year (no awards were given for radio). People like the comedians Tony Hancock and Kenneth Horne had half an hour to build on. "It's one of the worst used mediums," says Potter, who, along with every other creative director, decries the dismal creative standards. There are only about half a dozen great radio ads...

The famous "Firrips" ads for Phillips by Mel Smith and Griff Rhys Jones who run a production company Talkback, John Clee's ads for Sony and Abbott Mead Vickers' ads for Volvo would feature on most lists.

"Part of the problem in radio is there are no rules. Not many people have come to grips with it. Everyone knows that posters have to work at a glance, that press is packed with information, but radio? Where should the joke come, middle, end or beginning?"

Advertisers too come in for their share of the flak in side-stepping radio. "Frankly, it's hard to measure results," says Norman Hawkins, commercials director of Cadbury Schweppes who has an on/off relationship with radio. "We used it for Flake in London two years ago with a jingle that was also on our TV commercial." But results did not convince him of radio's significance, as separate from the TV factor. It's generally agreed that the more complex advertising jobs of image and awareness building are hard to measure from radio campaigns.

"Many people don't know what a good radio ad is and are less inclined to embrace it," says Paul Clark, advertising director of Van den Berghs, who contrasts his experiences in Australia and the U.S. where radio is automatically considered. "It's probably an attitude of mind that needs changing."

But there are signs of progress. The National Chart Show on Sundays is proving a popular revenue-spinner for the commercial network and stations are increasingly taking initiatives to approach advertisers direct. Broadcast Marketing Services, the sales bureau, has now started a client/sales unit dealing with advertisers directly as opposed to agencies. Three stations in the North West last month organised a marketing forum for advertisers.

Newly-appointed chief of the Radio Marketing Bureau, Gerry Taylor, recognises that it is crucial "to win the heads and hearts of the creative people" and there are schemes afoot to this end. He is hoping to involve London's top creative directors personally in writing radio commercials and to train a handful of young writers from top agencies by seconding them to larger radio stations.

And the outlook according to the Advertising Association for looks brighter for 1985. After no real growth in 1984, it expects a 4 per cent real growth in 1985, or 8 per cent in cash terms.

## Coca-Cola

## 'Is nothing sacred?'

BY FRANK LIPSUS

THE CHANGE in the formula for making Coca-Cola leaves some red-blooded Americans with the question, "Is nothing sacred?" Last week's hoop-la surrounding the announcement that the soft drink had a new formula—even a new Coke. Indeed, as the number-three brand in the soft-drink market, diet Coke is as likely as Pepsi to be impinging on Coke sales.

Pepsi is now continuing its celebration of Coke's decision with a hastily executed television commercial of a teenage girl asking: "Why did Coke change?" She takes a taste of Pepsi and answers her own question, "Now I know why." The campaign, which was shot last weekend in video tape and started showing on U.S. TV on Monday, will have a \$2.5m budget, supplemented in supermarkets by a point of sale display over Pepsi products labelled, "Taste the one that won."

Pepsi is trying to steal the initiative from Coke by going after "all of those people who are up for grabs," because they were satisfied with the old Coke formula, according to Pepsi senior vice-president, Alan Fottsch.

In addition, diet Coke proved to be the most successful new launch in soft drink history, which may have inspired Coke headquarters in Atlanta to assume that the road to success lies in new products—even a new Coke. Indeed, as the number-three brand in the soft-drink market, diet Coke is as likely as Pepsi to be impinging on Coke sales.

While the change in the Coke formula highlights the fall in Coke's market share compared with Pepsi, overall the Coca-Cola Company with all its brands now has a 36.4 per cent share of the \$22bn American soft-drink market compared with 34.4 per cent in 1980.

No one complained about the new brands rolled out with names other than Coke, but traditionalists were horrified that Coke called the sacrosanctity of its holy brand three years ago when diet Coke was introduced. Though sensible people responded that Coke was merely capitalising on America's, if not the world's, most famous trademark, the traditionalists may have been right: it was in the search for a new diet formula that company chemists found the new taste of Coke.

In addition, diet Coke proved to be the most successful new launch in soft drink history, which may have inspired Coke headquarters in Atlanta to assume that the road to success lies in new products—even a new Coke. Indeed, as the number-three brand in the soft-drink market, diet Coke is as likely as Pepsi to be impinging on Coke sales.

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## Marketing abstracts

The collaborative approach to marketing. L. J. Rosenberg and J. E. Van West in *Business Horizons* (U.S.), Nov/Dec 84 (64 pages). Using the example of two pseudonymous companies operating in the same—but unidentified—market, describes an application of Delphi technique by the one losing out, in an attempt to remedy the situation; explains the methodology followed by an assembled panel of experts in arriving at a

values, and competing mainly with yourself, by doing the best job possible.

Defining marketing problems by the Delphi method. E. Z. Taylor in *Business* (U.S.), Oct/Dec 84 (7 pages). Using the example of two pseudonymous companies operating in the same—but unidentified—market, describes an application of Delphi technique by the one losing out, in an attempt to remedy the situation; explains the methodology followed by an assembled panel of experts in arriving at a

"correct" or "true" answer to the ailing company's problems; claims that, where marketing management research has only opinions to guide them, creative talents are not enough, and that the method outlined is objective.

These abstracts are condensed from the abstracting journals published by Anbar Management Publications. Licensed copies of the original articles may be obtained at £3 each (including VAT and p and p; cash with order) from Anbar, P.O. Box 23, Wembley HA9 8BU.

## Company Notices

## ABN Bank

ALGERIENNE BANK NEDERLAND N.V.

(Incorporated in The Netherlands with limited liability)

FINAL DIVIDEND FOR THE YEAR 1984

At the Annual General Meeting held on 1st May, 1985, a final dividend of 15% per share was declared, payable, as from 15th May 1985 at the following offices:

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Manchester M2 4PD

Algerienne Bank Nederland N.V.

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Brussels 1050 Belgium

Shareholders will be entitled to cash payments of 15% per share without interest on 15th May 1985 at the offices mentioned above and to those who do not carry on a trade or business in The Netherlands through a bank or other financial institution, a dividend of 15% per share will be paid to them by the bank or other financial institution on 15th May 1985 at the offices mentioned above.

The shares of Algerienne Bank Nederland will be traded in Amsterdam on 15th May 1985.

Amsterdam, 2nd May 1985

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(Ministry for Energy &amp; Chemical &amp; Petrochemical Industries)

ENTREPRISE NATIONALE DES TRAVAUX AUX PUIES

(National Oil Exploitation Company)

NOTICE OF NATIONAL &amp; INTERNATIONAL CALL FOR TENDERS

NUMBER: 9120AY/DIV.

The National Oil Exploitation Company is launching a National and International Call for Tenders for the supply of:

## WELDING SET

This Call for Tenders is intended for Manufacturing Companies only and excludes amalgamations, representatives of companies and any other intermediaries, in conformity with the provisions of the Law No. 78-02 of 11 February 1978, with respect to State Monopoly on Foreign Trade. Tenders interested in this Call for Tenders may obtain the specifications from the following address:

Entreprise Nationale des Travaux aux Puits (E.N.T.P.)  
16 Route de Mefah, Oued Smar, El-Harrach, Algiers, Algeria  
Direction des Approvisionnements (Supplies Division)

with effect from the date on which this notice is published for the sum of 400 Algerian Dinars. Offers, of which five (05) copies should be prepared, must be sent in a double-sealed envelope, by registered mail to the Secretariat de la Direction des Approvisionnements [Secretariat, Supplies Division] at the above address.

The outer envelope should not bear any mark that might identify the tender, or any heading, and should read: "APPEL D'OFFRES NATIONAL ET INTERNATIONAL No. 9120AY/DIV — CONFIDENTIEL — A NE PAS OUVRIR." [NATIONAL &amp; INTERNATIONAL CALL FOR TENDERS No. 9120AY/DIV — CONFIDENTIAL — DO NOT OPEN].

Tenders must be received by Saturday 15 June 1985 at the latest.

Selection will be made within 180 days of the closing date of this Call for Tenders.

## Bank Marketing IS IT AN ART OR A SCIENCE?

Most of the world's major commercial banks are recognising the essential contribution of their Marketing Division. There are still areas of resistance in adopting aggressive marketing techniques. Penetration into the areas of wholesale banking and securities also has far to go.

A major study by THE BANKER in the forthcoming JUNE issue will be discussing these problems and the modern marketing techniques rapidly being employed to meet competitive pressures. The banking industry is a major consumer of marketing ideas, materials and techniques.

Institutions, large and small, wishing to demonstrate their contribution to this expanding market by advertising their products or services within this study in the June issue should contact:

The Marketing Director

## THE BANKER

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## THE ARTS

## A Bolt Out of the Blue

Martin Hoyle

An hour and a half into Eva Griffith's marathon solo at the Almeida Theatre, the first night was disrupted when a lady in the audience marched across to a guffawing out and through him resoundingly on the head. The victim was sufficiently stunned, or prudent, to wait until his assailant resumed her seat before leaping up and passionately demanding to know what sort of place it was where a man was hit for laughing in the theatre. A brisk verbal passage of arms ended with one and his retinue escorted out, uttering imprecations against the quality of entertainment on offer.

The incident gloomily described by the Almeida's Artistic Director, with Gallic hyperbole, as "a riot" (and by your correspondent, with Anglo-Saxon reticence, as "a contre-temps"), provoked a wave of sympathy for Miss Griffith who, truth to tell, had been emptying the theatre at a steady trickle which had threatened to become a flood over the past half-hour.

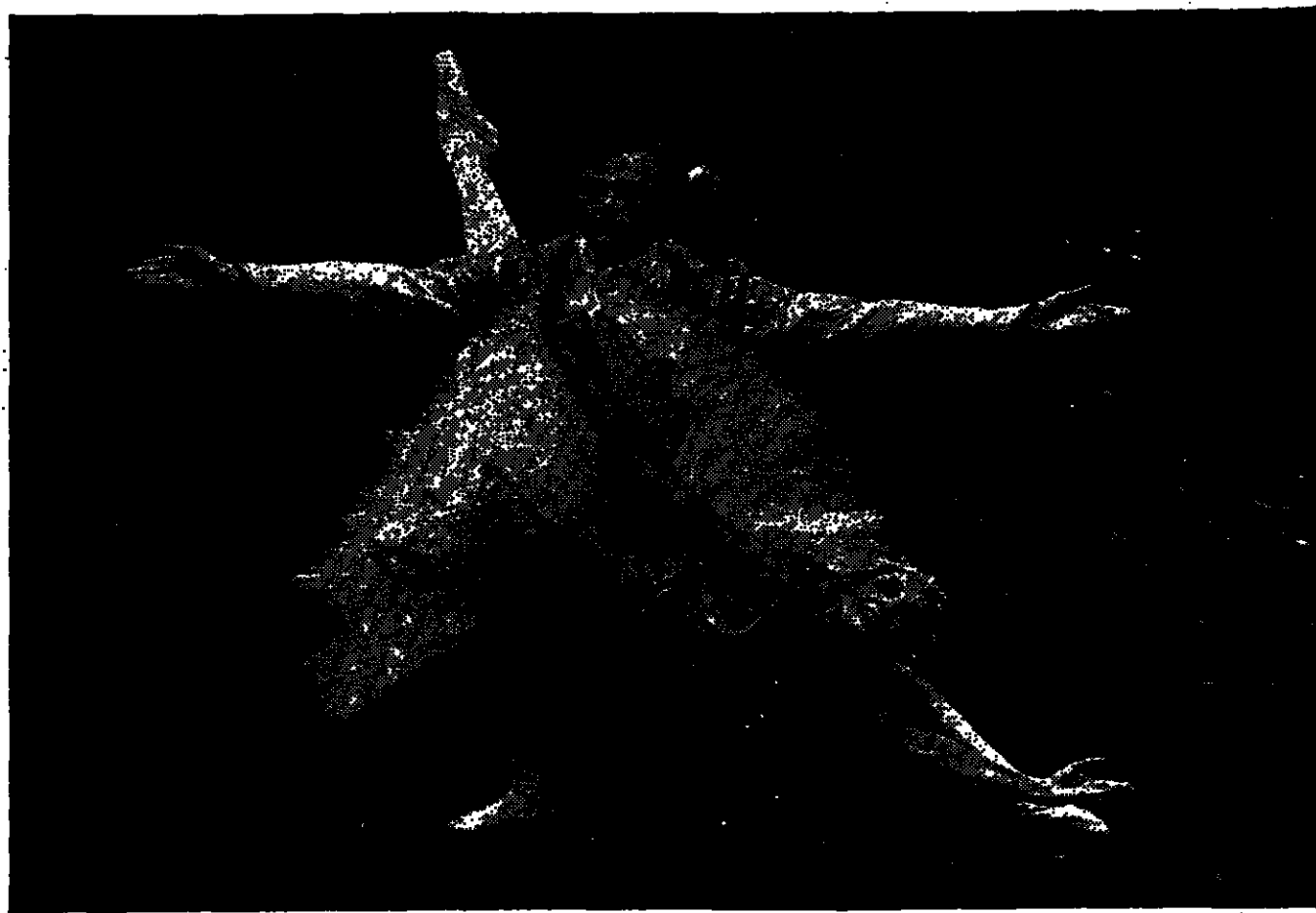
Mary Longford's production is not afraid of taking its time, establishing its own leisurely rhythm. Theresa comes home, arranges flowers, mutters to herself, exclaims: "I've forgotten the milk," makes coffee, runs a bath, demands "why such dull colours?" mops up the overflow from the forgotten bath off-stage, changes, views slides illustrating *The Sleeping Beauty* with the occasional stifle, gasp or rumble ("ugh! a frog!"), murmurs she should

be in bed, goes there, and in her sleep talks disjointedly of her failed marriage.

Graham Crowley's set realised by Simon Lewandowski, is a flat I believed in; elements of study/studio (paints, colour charts, tailor's dummy wearing an evening dress) in the living room; kitchen and bedroom glimpsed beyond (but not, I suspect, by those sitting house left).

Naturalistic lighting soon gives way to the stylised, Graeme Miller's haunting music becomes percussive. Noises turn sinister—a neighbour's drill at night, traffic outside, running water. Theresa learns that her ex-husband, James, already mentally-disturbed, has vanished. By the play's end there is reference to his empty car found on a cliff-top; but not before Theresa, slowly has cracked up; reading about rape and picket violence, forgetting to go to work, and talking to the invisible James.

The piece recalls a pallid, suburban-accented version of Solanek's film *Repulsion*. Curiosity is sustained, though not finally satisfied when, comparatively sane at last, Theresa prepares to move out as she tells James's shade him. Miss Griffith needs much more vocal variety before tackling a 2½ hour solo. The producer, Miss Longford, was once, at the behest of local residents, advised by the police together with her entire audience. I think I see why.



## The Sleeping Beauty

Clement Crisp

It was good to welcome the Sadler's Wells Royal Ballet back to Covent Garden on Tuesday at the start of a brief spring season. The occasion was a gala in the presence of the company's President, Princess Margaret, in aid of the Sadler's Wells' development fund, and the evening was made splendid by the Peter Wright/Philip Prowse *Sleeping Beauty* which was receiving its London premiere. I praised the production for its intelligence and its visual magnificence at its first performance in Birmingham last autumn; on the Opera House

stage it looks even grander in the proud gleam of its gold and porphyry, and in the enthusiasm of the company's playing.

It must be remembered that this is a version made for an organisation numbering just over 50 dancers, which must turn its productions in many varied and variously good theatres. But nothing seems shrunken or underplayed in Mr Wright's concept of the piece, even if the Prince's journey to the Beauty's castle is more a matter of dry ice and dryads than the original's

panorama, and Mr Prowse has so exercised his decorative genius that it would be hard to conceive of a presentation more opulent or more compelling.

A fuller assessment of Mr Wright's work and of company performances can wait until further viewings next week. I must content myself by noting that there is a welcome amplitude about much of the dancing; that the cast wear their gorgeous dresses with proper panache—and Mr Prowse's sense of period outline, in costume, and his ability to give it theatrical validity, is one of the great rewards of the evening; and that Marion Tait and Roland Price led the proceedings with well reasoned interpretations.

## Richard III/Barbican

Michael Coveney

Antony Sher's *Richard*, one of the outstanding Shakespearean performances of recent years, has arrived in London with only slight modification from my memories of the Stratford premiere last June. Gone is the gnawing lassitude of the later scenes. Sher driving on to grotesque nonsense, with black joviality, "Is the chair empty?" he asks with a vicious sardonic twist on hearing of Richmond's arrival from France. The black clouds, too, are greeted with nervous mock hilarity.

The hair and agility of this performance, the most spectacular appropriation of the role by an English actor since Olivier, remains breathtaking. It is, no question, a gross and indecently energetic display. The black medical crutches are both human props (to be less than sat upon) and animal extensions of this black elasticated amalgam of hunch-backed toad, hedgehog and bottled spider. They shoot alarmingly between the legs of the old curping Queen (Patricia Routledge) or Lady Anne (Penny Downie); they "knight" the collaborating Buckingham (Malcolm Storry) on either shoulder; they fend the heads of future victims like a pair of inquisitively lubricious antennae.

Sher's *Richard* is a speedy mesmerist with a curious attraction for children. But he is also a Vice-like figure in the style of the morality plays, and Bill Alexander's production, set in William Dudley's handsome Gothic cathedral setting, is alive to the robust antipathal quality of the text. It may seem odd that Roger Allam's sonorous Clarence should be murdered Hooper are all excellent.

in a draughty nave, but the huge plaster screen, the four monumental tombs and the heraldic shields reinforce the idea of an emblematic pageant, with no attempt at realism in either Pomfret or Bosworth Field.

If Sher is a medieval Vice, he is also here capping his Tarantula with the same director, scrambling around in attitudes of grotesque piety before the city fathers and screeching outrageously when he feels they might not ask again. Again, the acquisition of power in politics and private life is clearly revealed as a relentless process of wooing and being wooed. Those scenes with Lady Anne and Elizabeth (Penelope Beadmont) are done with much exciting variety and finesse. Elegance, too, note how Sher's legs collapse in almost dainty genuflection, or suddenly execute an airy cartwheel of perverse joy. The interpolated coronation tableau, however, which closes the two-hour first half, is sheer organic bad taste, with that wonderful vile touch of the exposed deformity.

Guy Woolfenden's ecclesiastical anthems are better than his old-fashioned filmic soundtrack bits, the costumes are stock frowsty medieval and there are some corny contributions lower down the cast list. But *Richard* is the new Hastings, lighter and less sensual than would be ideal, but this actor is never uninteresting. John Carlisle has taken over as Edward IV, discharging his one scene with accustomed elegance. And the murderers—Brian Parr, Simon Probert (good voice) and Jim Clarence should be murdered Hooper are all excellent.

Antony Sher in the title role in *Richard III*, at the Barbican

## LSO/Barbican

Paul Driver

Philips Electronics could scarcely have been favoured with a more artistically satisfying and altogether splendid celebration of its diamond jubilee than that provided by the London Symphony Orchestra, solo pianist Stephen Bishop-Kovacevich and Sir Colin Davis in the concert it sponsored at Barbican Hall on Tuesday.

It will remain in my memory as an occasion of barely preceded musical intensity and communicated human vigour. It was thrillingly evident from the orchestral opening of Beethoven's first piano concerto that Sir Colin would address us from his loftiest pedestal and with his most intimate feeling and infectious vitality. The orchestra, too, must have been thrilled to be approached with such certainty of intention, brilliance of technique and entirely Beethovenian dynamism.

Even an infrequent keyboard accompanist would have been acceptable in view of the conductor's distinction, but what we had in Stephen Bishop-Kovacevich was an interpreter at one spiritually, intellectually and musically with Davis, at the peak of his powers and who gave the performance, perhaps, of his lifetime.

I have never witnessed such unanimity of conductor and soloist. Each had obviously fed his ideas into the interpretation—there was no sub-

ordination of one to the other—and those ideas had been given time to fuse and ripen, so that the spontaneity we enjoyed was also a deep inner fruitfulness. The score's most fastidious detail and its most rhetorical gestures were organically one, just as the piano seemed to be a limb of the orchestra body.

Bishop-Kovacevich's playing was passionately inventive from bar to bar; it also revealed a mind that has scrutinised the work in its historical no less than all its physical dimensions. He had, on top of his interpretive gifts, the sheer virtuosity to assist, invisibly, everything he wanted to do. A daunting octave glissando at the end of the first movement development was sudden proof of this; then the cadenza—the maddest of Beethoven's available three following so close on the preceding excursion as well as a musically luminous one.

His modulation of tone in the Largo was indescribably accomplished, well pedalled, was describable but it was certainly the art which conceals art. And from his diaphanous close of this movement to his precipitation of the next into a quite other Beethovenian world, what a distance to travel.

Space precludes a description of Sir Colin's *Symphonic Fantasia*. It was momentous.

## Tokyo Philharmonic/Brisbane

Arthur Jacobs

The visit of the Duke and Duchess of Kent to Brisbane was over and the inaugural performance at the new Queensland Performing Arts complex passed into the annals of boredom. It was an odd mixture which limped from pop to ballet, from oratory to opera, at various levels of accomplishment, and ran—unparadoxically—to nearly four hours.

The complex, slated to have cost \$33m, includes both a Lyric Theatre and a concert-hall, each acquisition for a city of about 1m inhabitants. The theatre has an orchestra pit seating up to 90 musicians, and its aptness for opera was demonstrated by a credible performance of *The Marriage of Figaro* by the Lyric Opera of Queensland. What brought the concert-hall to life was an extraordinary programme by the Tokyo City Philharmonic Orchestra.

Who could imagine, in London or New York, an orchestra in evening dress actually strolling on to the platform playing their instruments? Here they were led by a solo clarinet playing "Waltzing Matilda." (This was to be a programme on Japanese Asahi television entitled "Australia meets Japan in Concert.") As the distinguished conductor Hiroaki Iwaki mounted the rostrum, the apparent improvisation gave way to a brashly orchestrated version of the tune.

But then the capacity audience, reassured by this approach in the pop mode, was persuaded to listen, in the course of the evening, to about 50 minutes of the most abstruse contemporary music, both Japanese and Australian. Toru Takemitsu's *Autumn* resembles his famous *November Steps* (but it is not so good, I think) in using the traditional Japanese *biwa* (lute) and *shakuhachi* (flute) as soloists with the western orchestral forces.

## Winner's debut

Wang Xiao-Dong, the 15-year-old Chinese winner of the Senior First Prize in the Orion Insurance Yehudi Menuhin International Violin Competition, will make his London debut with the Royal Philharmonic Orchestra conducted by Yehudi Menuhin in the Royal Festival Hall on May 7. He will perform the Prokofiev Violin Concerto No. 2.

Wang Xiao-Dong joined the Shanghai Conservatory when he was seven. He has performed with the Shanghai Symphony and given concerts as soloist with visiting orchestras including the European Community Youth Orchestra. In 1983 he won the Junior First Prize winner in the Yehudi Menuhin Violin Competition.

## Royal Festival Hall

The attendance at the Royal Festival Hall for the London Symphony Orchestra's concert during the 12 months ending on March 31 was a record 88 per cent. The four London orchestras together averaged attendances of 76 per

cent. Together with its performances at home at the Barbican and the Royal Albert Hall, the LSO have averaged a 90 per cent attendance for its current Mahler, Vienna and the 20th Century Festival.

M.C.

## Arts Guide

## Exhibitions

## LONDON

**The Sasechi Collection:** Charles and Doris Sasechi have been collectors of contemporary art since 1970. The catalogue of their collection, *The Art Of Our Time*, is being published by volume, and a gallery established to make it available to a wider public. The gallery is an astonishing converted petrol warehouse at 98a Boundary Road, NW8, that offers more exhibition space for temporary shows than any other gallery in London, except perhaps the Tate. There are to be three or four shows a year, of a few artists at a time. Those now being shown are Cy Twombly, Brice Marden, Andy Warhol, Don Judd, and Richard Serra. The gallery is open on Fridays and Saturdays between 12 and 6, or by appointment. (024 6269).

## VIENNA

**Vienna 1870-1930: Dream and Reality:** The greatest names of the Viennese fin-de-siècle—Klimt, Otto Wagner, Schiele, Kokoschka, Adolf Loos, Josef Hoffmann—are in a dazzling display of Jugendstil creative genius. The attempt to integrate the artistic achievements of this era with philosophical developments (notably Wittgenstein but also Freud) and political transformations (the emergence of municipal socialism on the ruins of Baroque splendour) is ambitious and only partly successful. The complex tension between autocratic and censured reality on the one

hand and the illusions or fantasies of individual artists on the other is hinted at but not fully explored. A high point of the show is a reconstruction of Hoffmann's room at the secession exhibition of 1902. Here, triumphantly restored, is Klimt's fifty-foot Beethoven frieze depicting humanity's progress through suffering to joy on the theme of the Ninth Symphony. Displayed exactly as intended, this alone is worth a special visit. Kunsterhaus, Ends October 8.

## PARIS

**Shogun, weapons, armour, clothes, beautiful objects from Japan's golden age from the 12th to the 19th century** illustrating the art of living of the shoguns, Emperors, Nobles, Cardinals. I Ave Gabriel (206 17 30-20 67 18). Ends May 14.

**La Nouvelle Biennale de Paris** assembles 120 painters of all nationalities. Punk-style posters lure visitors to the trans-avant-garde fun-fair of the arts spreading over 12,000 square metres in a vast and splendid hall. La Ville de la Slaughter House, 211 Avenue Jean-Jaures, Metro Porte de Pantin (730 2525). Ends May 21.

## BRUSSELS

**Hotel Metropole** is celebrating its 90th year and in its splendid *fin de siècle* public areas, worth a visit in themselves, they are exhibiting glass and objects d'art from the Belle Epoque to Art Nouveau including works by Wouters, Gaule and Daum. Also on show are a collection of illustrated menu cards including a Press Ban-

quet in 1893, Congo in 1898 and Sarah Bernhardt in 1896. Ends July 20.

## ITALY

**Venice, Palazzo Fortuny:** Toys for the science-fiction era, showing how vastly more sophisticated robots have become, since first produced in the 1950s. Ends July 14.

**Ca' Vendramin Calergi (Venice):** Wagnerian apartments: Japanese figurative art 1870-1974. An exhibition organised in collaboration with the Japan Foundation of works of more than 50 artists, showing how the traditional style has been modified by European and American influences. Ends May 19.

**Roma, National Print Gallery, via del Lungara 290** (better known as La Farnesina. The Art of the Watercolour in 18th century Holland. Sixty-two paintings from the Rijksprentenkabinet in Amsterdam of extraordinary variety and charm: moving scenes of the poor and elderly in the Amsterdam ghetto, as well as the traditional delicate and romantic landscapes. Notable is J. B. Jongkind whose style matures markedly in his later years and impressionist (he was much admired by Monet, Manet and Pissarro). Ends May 5.

## NEW YORK

**Museum of Modern Art:** The first comprehensive retrospective of Henri Rousseau, including 90 works from as far away as France, show the masterful playfulness of the Parisian collector who brought together man and nature at their most benign and intriguing. Ends June 4.

**Treasures from the New York Public Library:** 200 works chosen from one of the best library collections in the world may cover America better than Europe, but the inclusion of a Gutenberg Bible, the Tichhill Psalter and French bindings supplements Americanism, such as examples of Meville's work, announcements of the discovery of New York, and one of the earliest globes. Ends May 24. (42nd & 5th Ave).

## WASHINGTON

**National Gallery:** Ancient Art of the Americas. Woodland Indians includes 151 pieces covering 5,000 years of sculpture, ceramics, copper and shell objects of the native Americans who lived in what is now the eastern half of the U.S. Ends Aug 4.

## CHICAGO

**Art Institute:** Though Edouard Manet made etchings primarily to reproduce and publicize his paintings, he developed a unique style as shown in the 27 etchings in this special exhibit of more than a third of his total output of 75 etchings. Ends Sept 2.

## WEST GERMANY

**Stuttgart, Staatsgalerie:** Konrad Adenauer Straße 30-32. The German romanticist Caspar David Friedrich (1774-1840). Ends May 28.

**Cologne, Kunsthalle, Josef-Haubrich-Hof 1:** "Ornamenta Ecclesiae." To underline the importance of the romanesque churches, the Cologne Schnitzgen museum has organised an exhibition of roughly 600 reli-

gious works ranging from 11th to 15th century including illuminated state of ceramics—and of glazing techniques—from as early as the 3rd century. This museum in Uno Park makes an especially pleasant weekend outing now that it is cherry blossom time. The groups of revellers picnicking under the trees are a good source of sociological study—and invitations to foreigners to join the festive part of the general bonhomie. However, an early return home to avoid the rush-hour is advised. Tokyo National Museum. Ends May 8.

**Berlin, Schloss Charlottenburg, Spandauer Damm, Neuer Flugel:** Berlin is putting on the biggest exhibition of Ando Watanabe to commemorate the 30th anniversary of his birth. The National Gallery of Arts, Washington, the State Museum of France and the administration of Berlin's castles are sponsoring the show. The French rococo painter, often used poor quality colours, therefore many of his paintings are in a bad condition and have not been displayed before. The exhibition includes 73 drawings and 143 paintings. Ends May 25.

**Düsseldorf, Städtische Kunsthalle, Grabbeplatz 4:** Masterpieces of the 20th century. From the private collection of German industrialist Thyssen-Bornemisze, are on show. Works by Manet, Gauguin, Bonnard, Mondrian, Picasso, van Gogh, Schiele as well as Russian Constructivists. Ends Jun 6.

**Cologne, Kunsthalle, Josef-Haubrich-Hof 1:** "Ornamenta Ecclesiae." To underline the importance of the romanesque churches, the Cologne Schnitzgen museum has organised an exhibition of roughly 600 religious works ranging from 11th to 15th century including illuminated state of ceramics—and of glazing techniques—from as early as the 3rd century. This museum in Uno Park makes an especially pleasant weekend outing now that it is cherry blossom time. The groups of revellers picnicking under the trees are a good source of sociological study—and invitations to foreigners to join the festive part of the general bonhomie. However, an early return home to avoid the rush-hour is advised. Tokyo National Museum. Ends May 8.

## TOKYO

**Ancient Chinese Earthen Statues:** One of the most exciting exhibitions of

figures excavated from tombs, including Xian, showing the development of state of ceramics—and of glazing techniques—from as early as the 3rd century. This museum in Uno Park makes an especially pleasant weekend outing now that it is cherry blossom time. The groups of revellers picnicking under the trees are a good source of sociological study—and invitations to foreigners to join the festive part of the general bonhomie. However, an early return home to avoid the rush-hour is advised. Tokyo National Museum. Ends May 8.

**Hara Museum Fifth Annual Exhibition of Contemporary Art:** Promising young artists exhibit a variety of media from painting, paper sculpture, plants, to avant-garde dance. A delightful museum in a restored private home with garden where the dance will take place. Ideal for weekend outing. Hara Museum of Contemporary Art, Shinjyawa. (455 0051). Installations End May 19.

**Posters from round the World:** From Essen Poster Museum in Germany. Takashimizu Department Store, Nishi-Shinjyawa. Ends May 7.

**Japan's Hundred Years Ago:** Photographs from Edward S. Morse Family Museum Collection. A superb documentation of pre-modern Japan expanding town and country life touched up with colour for more realistic impression. Tobacco and Salt Museum, Shibuya. The location, a bustling and fashionable area, for the efficient young exemplifies the remarkable changes Japan has undergone in the last century. Ends May 8.

## American Festival

## Major to minor to mini

Antony Thorncroft

From next Wednesday the UK will be awash with the arts of the U.S. At least London will be, with minor attractions in Glasgow and Cardiff.

The American Festival finally opens on May 8, despite a difficult gestation the completed roll call of events looks very impressive. Industry has rallied around with \$500,000 worth of sponsorship; and over 80 offerings will happen.

The achievement of the Festival has been its ability to spread its net wide and to avoid charges of cultural elitism. There will be major American artists appearing, such as Isaac Stern and Murray Perlman, but even the orchestral concerts contain works by contemporary composers.

Of particular interest is the theatre and dance schedule, with visits by the Negro Ensemble Company, Home, a major Broadway success, and the Wisdom Bridge Theatre of Chicago with *In the belly of the beast*. Among the dance artists are the Marco Cunningham company, a first British tour for the Margaret Jenkins company of San Francisco, and the Joel Hall dancers.

The major art show will be *American Images—Photography 1945-1980*, the most ambitious display of American photographs ever mounted in the UK. It will open at the Barbican on May 10, sponsored by Pearson. There are 350 works by 75 artists.

The major sponsor is Endless Holdings, supported by, among others, Rothchild, Phillips Petroleum, Citibank, American Express, BP and Bankers Trust. The more popular evenings should be the Chicago Blues, the country singer Ricky Skaggs, the Preservation Hall Jazz Band (average age 74), and the season of American musicals at the National Film Theatre. Touring fringe venues will be the theatre, a professional story teller who is reviving the art of oral history. Many London galleries will be displaying work by American artists, including new works by Frank Stella at the ICA.

The American Festival, a quick response to Britain's Salutes New York, should present a much freer view of U.S. artistic achievement than we get from the mass media.



هكذا من الضمير



## Will this be the fate of our civil aviation industry?

In 1983, this country made a profit of **£430 million** from our aviation industry.

And last year, the tourists who were flown into Britain spent over **£4.25 billion** in our hotels, theatres, pubs and shops.

This business continues to grow at a rapid pace, bringing even more money into the country and providing more jobs.

So much so, that forecasts indicate that in future years London's airports will find themselves unable to cope.

The airlines would have to look to Holland, France and Germany to deposit

their passengers, their freight and their money.

The report of the Airports Inquiries 1981-1983 was recently published.

It concluded that the London airport system (of Heathrow, Gatwick, Luton and Stansted) can remain at the centre of the world's airline industry only if it expands.

The report forecast that by the next decade the demand can only be met by an increased capacity in the south-east, which means expanding Stansted Airport and building a fifth terminal at Heathrow.

Every effort should be made to develop the regional airports, but their expansion alone could not meet the future demands of the south-east.

Unless the above recommendations of the Inquiries are acted upon swiftly, the aviation industry will suffer.

Which will mean the country loses revenue and loses jobs.

We wish to see a civil aviation industry that has the freedom to grow to its full potential.

Not one that has had its wings clipped.

**AIR UK - BRITISH AIRPORTS AUTHORITY - BRITISH AIRWAYS - BRITISH CALEDONIAN AIRWAYS - BRITISH MIDLAND AIRWAYS - DAN AIR**



# FINANCIAL TIMES

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Thursday May 2 1985

## British Gas; sell it well

PROPOSALS to privatise British Gas are imminent. This, in principle, is to be welcomed. But there is a danger that in its eagerness to fill the gap in the privatisation programme left by litigation-locked British Airways, the Government will set about selling British Gas in the wrong way.

It seems, at the moment, that the case advanced by Mr Peter Walker, Energy Secretary, for selling the corporation Telecom-style, as an integrated whole but in tranches, will carry the day.

The attractions of such a course are considerable. It would mean, for the Treasury, early access to the sale proceeds. And it would avoid a fight with the industry's management, which is passionately in favour of preserving integration, having forged British Gas as a strong centralised corporation only a dozen years ago.

### Arguments

Nor is this reasoning merely a matter of amour propre on British Gas's part. The laying down of Britain's high-pressure distribution system for natural gas has been a major engineering achievement. Under Sir Denis Rooke's leadership, the industry has had good labour relations and has developed a spirit and an identity which would be disturbed in a piecemeal sale.

But there are also persuasive arguments on the other side. In the first place, British Gas is not one business but four. It is an explorer for and producer of gas both on and offshore. It is a pipeline company, collecting bulk supplies of gas from its own and other North Sea fields and transmitting them to industry and to retailer distribution points. It is also, through its regional boards, a gas retailer. Finally, and most lucratively, it sells gas appliances through showrooms which also act as a point of customer contact.

The logic of keeping all these parts together is far from self-evident. British Gas argues that, taken together, they enable the corporation to understand the entire business, from reservoir to gas cooker. But the fact that a single company bestrides these areas clearly gives the corporation too much power and may militate against efficiency and innovation.

The comparison with British Telecom, although neat in that the two corporations are of approximately equivalent value,

is in many respects misleading. Part of the argument for keeping British Telecom in one piece, as with British Airways, was the need to retain a major UK player on a competitive international stage. That argument does not apply to British Gas.

Equally, gas prices are a basic item for almost 16m customers; more basic than telephone charges or airline tickets. There is no chance, as technology develops, that rival gas services will emerge to challenge such a formidable monopoly as British Gas, as is at least possible in telecommunications.

The regulatory problems in the gas business will also be of a different order from those in telecommunications. Although Ofel has got off to a reasonable start, the controversy which surrounds pricing—as witnessed by the heap of Government-inspired reports on the subject in the last decade—is far more formidable. The relationship between energy prices and energy taxes is muddled and needs to be clarified with or without privatisation—but it is not a minefield to enter without proper public consultation and debate.

### Conditions

Even a well-run regulatory body, endowed with adequate powers, will have a difficult job settling arguments about the right price level for gas without the benefit of performance comparisons from competitors operating in similar national conditions. Utilities need not compete against each other directly to make this possible—regional gas boards, independently owned and operated, could be compared with each other, as they are in the U.S. Privatisation by region, plus a single pipeline authority, could well be a better way forward. NO 20-8/84

The Energy Department completed detailed work on these and other questions many months ago. Before starting to draft a Bill or a prospectus, the Government should use this material and publish its arguments for its chosen form of privatisation, with its possibilities, in the form of a Green Paper.

The public interest in questions such as gas depletion and energy prices demands that this be the first step. Only then will the Conservative election manifesto pledge to introduce both private capital and competition in the gas business be satisfactorily fulfilled.

## Misjudgment over Bitburg

THE DECISION to include the German military cemetery at Bitburg in President Ronald Reagan's German itinerary rests upon poor judgment in both Bonn and Washington. The opposition that the proposed visit has stirred up in the Congress and elsewhere in the U.S. is proof enough of that. One may regret the hubbub, but one cannot ignore that it echoes hard if unpalatable political facts.

President Reagan and his host, Dr Helmut Kohl, the German Chancellor, need not have worked themselves into the unenviable position in which they find themselves. They had avoided the theatrical celebration of reconciliation between West and East. The tempests unwittingly stirred up will not advance a post-war reconciliation that has by and large been achieved, even if it must inevitably remain imperfect.

Both have been dragged to the surface at a time when detachment is needed to resolve the many issues of high importance, such as nuclear armament and disarmament or commercial policy, bedevilling transatlantic relations within the western alliance.

### Sensationalist

Admitting so much does not absolve from blame those who have blown up the Bitburg issue beyond all proportion. They, too, have taken risks with the future of the alliance and with the cause of democracy in Germany and maybe even elsewhere. Most have been given the chance to fish in troubled waters. The West German left has had its say too.

So far nothing has been heard from the West German far right. But it would be blindness to ignore that continually picking upon the Germans of today for their people's past could eventually create a backlash. Germans can hardly be blamed for resenting an often merely sensationalist fascination of many media with

Nazism which far oversteps the bounds of what might be explained as a justified vigilance.

A constant harping on the Nazi theme renders no service to Dr Kohl and the other mainstream politicians in West Germany who have steered Germany down the middle of the road ever since its foundation. It can truthfully be said that their state has achieved a truer democracy and a greater degree of tolerance, than some of the allies of the second world war.

### Consultation

The honestly unconvinced might call to mind the speech made by Dr Kohl on April 26 at the site of the Bergen-Belsen concentration camp. It is a dignified speech in which he carefully avoided the trap of trying to offset Nazi inhumanity against the suffering of German people during the final rout.

"We should not have learned anything from history if we were to weigh up atrocities against each other," he said. Dr Kohl also denied that the time had come to forgive and forget. The past should be remembered as a warning of what happens if people are persuaded for their beliefs or for their racial origins, whatever they may be. President Reagan could save something from the past if he used his great powers of persuasion to make this very point to the world at large.

The Bitburg debacle is a reminder that no useful purpose is served by dwelling theatrically upon the past unless, really, strengths resolve every-thing to prevent a repetition of history and mass murder anywhere in the world.

Instead, today's energies should be devoted to realities of consultation and co-operation that, held together and strengthened by the U.S. alliance with West Germany, and the western alliance as a whole. If that lesson is learned the Bitburg affair will have served some purpose.

TODAY'S MEETING of the British Cabinet is of unusual significance. With last minute disagreements between the Treasury and the Department of Health and Social Security apparently narrowed down, Ministers are expected to consider the proposed abolition of the state earnings-related pension scheme (Serps).

If the Government does intend to dismantle Serps—and final confirmation must await the Green Paper on social security reform—it will shatter the political consensus on pensions reached in the mid-1970s after years of wrangling. Labour has already pledged to renege the scheme if re-elected and the Confederation of British Industry remains a firm supporter.

Abolition would significantly affect the pension prospects of about 11m workers. By promising a pension linked to earnings and indexed for inflation, Serps offers them a new security: a means of sustaining in retirement living standards bearing some relation to those enjoyed while in work.

Until the introduction of Serps, only two groups could look forward to this sort of guarantee: public sector employees with generous index-linked pensions and long-serving members of private occupational schemes. The majority of non-professional private sector workers stood to get only the basic state pension, now £36.80 a week.

Serps, the brainchild of Mrs Barbara Castle, then Social Services Secretary, followed two substantial but eventually aborted pension reforms in ten years. Richard Crossman's scheme fell when Labour lost the 1970 election; Sir Keith Joseph's died when the Tories were defeated in 1974.

Mrs Castle's scheme offers the lower paid some of the advantages of a good occupational scheme. Under Serps, everybody unless "contracted out" (and therefore getting even higher benefits from a private pension scheme) receives a retirement pension comprising the basic flat rate sum plus one quarter of their "average revalued qualifying earnings" during their working life.

Qualifying earnings are those above a certain level which is a little less than a quarter of average earnings, and below a ceiling which is about 1½ times average earnings. The scheme is threefold: not open-ended; the state does not offer an earnings-related pension however high your earnings, but only in respect of earnings up to about £11,000 a year.

Serps is fully indexed. In calculating the eventual pension the state's revalued earnings—in line with rises in average earnings rather than retail prices. And the pension is a quarter of your average earnings, after indexation, during your best 20 years of work.

This may seem an unnecessary complication. But although a person's 20 years of highest earnings will often be his last 20 years, this is not always the case. Manual workers, for example, can see their pay devalued in real terms after the age of about 40.

But basing qualifying earnings on an individual's best 20 years was primarily designed to help those with broken employment records—perhaps through sickness and unemployment. It ensures that women who stay at home to bring up a family can still qualify for a decent pension in their own right.

## Royal guest for the tax-men

Never one to shirk an onerous duty in the cause of the Save the Children Fund, Princess Anne is taking on a fresh challenge—addressing a trade union conference.

She has agreed to speak on May 14 to the annual gathering at Bournemouth of the Inland Revenue Staff Association, a tax officers' union, which these days has its fair share of red-blooded Left-wingers with, to say the least, ambiguous views on the Royal Family.

The IRSS has long-established links with the Fund and raised £25,000 for a polo appeal a few years ago. The Princess will launch a new appeal for £50,000 to aid tuberculosis control among Tibetan refugees in India.

Buckingham Palace yesterday agreed the engagement was an unusual one for a member of the Royal Family, but pointed out that it was for a specific and non-controversial programme.

Left-wing IRSS conference delegates, including a number of Militant Tendency supporters, meanwhile, are in some confusion over how to depict themselves when the Princess arrives. No organised walk-out is planned. But one activist said yesterday: "There will certainly be people who will want to absent themselves from the proceedings while the guest is there."

## Eau de Cologne

A spoof interview with President Reagan about his controversial visit to Bitburg cemetery yesterday, was given to television viewers in Cologne yesterday, then created a diplomatic rumour.

After talking to the West German television correspondent, the programme's presenter suddenly announced that he had managed to get President Reagan on the telephone on his arrival at Gymnich Castle, outside Bonn.

A photograph of the President flashed on the screen and his voice, impersonated by

## Britain: the future of Serps



Barbara Castle, architect of Serps. Norman Fowler, Social Services Secretary: a long look at the inheritance

## Why 11m pensions are in the balance

By Michael Prowse

Strong arguments are deployed for and against Serps. Pensions, most people would agree, need to aim to guarantee living standards in old age without impairing the job mobility which is essential for a dynamic economy. The state scheme meets these criteria perfectly. It does so by acting as a giant clearing house and does not preclude private pension provision.

Designed to complement existing occupational schemes. In contrast, the private sector's ability to provide secure pensions without impeding job mobility is less obvious. Occupational schemes have persistently failed to offer security by failing to index pensions. Even when inflation is as low as 5 per cent, prices double in about 13 years: many retiring today can expect to see a 50 per cent or greater decline in the real value of their private pensions.

Equally important, company schemes inevitably impede job mobility. "Early leavers" have been consistently discriminated against and will continue to suffer even after the Government's belated insistence that pensions be "frozen" with former employers be partially revalued.

Personal portable pensions, on the other hand, are consistent with job mobility. But this sort of earnings-linked scheme cannot guarantee living standards in old age because nobody can know what his contributions will eventually buy. The answer will depend on inflation, the level of a volatile stockmarket and his skill and luck as an investor.

The point of people clubbing

together in state or company schemes is precisely to overcome the risk associated with individual saving. The price of co-operation, of course, is some cross subsidy: some people would do better by "going it alone" in a personal scheme; most would not.

State pensions may make sense but why earnings-related state pensions? First, because people earn them through earnings-related national insurance contributions. Second, because pensions are merely deferred pay. Third, because there is a demand for earnings-related pensions which companies have tried hard to meet but which the state is particularly well placed to supply.

Criticism of Serps is generally made on two levels. First, there is ideological opposition to any kind of state provision rather than dislike of Serps as such. State pensions, it is argued, eliminate personal choice and responsibility and are inflexible, representing "forced saving."

The second type of criticism,

most forcefully expressed by Mr John Kay, the director of the Institute for Fiscal Studies, is that Serps is very unsatisfactory even if the rationale for state pensions is accepted. It is, he argues, unnecessarily complex, unfair and far too expensive.

The complexity, such as the best 20 years rule, reflects the attempt to help disadvantaged groups—married women, for example, and those with volatile earnings. The charge of unfairness is more serious. Mr Kay argues that Serps does little for a poor couple where the husband earns, say, £120 a week and the wife nothing but a lot for an average couple where the husband earns, say, £180 a week and the wife £100.

With Serps fully operational, the poor couple gets a pension of £77 a week, only marginally above their present entitlement. The average couple's pension is boosted from £85 a week to £152. The obvious implication, says Mr Kay, is that it would be better to scrap Serps and

raise substantially the basic pension.

There is much to be said for a higher basic pension. But although the Government has expressed its discontent with Serps, it is showing no sign of wanting to raise the basic state pension. Indeed, part of the rationale for the Government's review was to find savings.

Mr Kay's example of Serps' inequity can be challenged. First, the poor couple are at least taken off means-tested supplementary benefit and get a better pension as of right. Second, their pension is small mainly because the wife accrues no Serps benefit. However, most women, even if they stay at home to bring up families, will surely in future work at least 20 years out of a possible 40 plus.

The main objection to Serps, however, is its expense. At present, the scheme costs little (and so in the short term little would be saved by its abolition) because pensioners currently retiring have accrued only a small Serps entitlement. But in future years an increasing number of pensioners will qualify for an increasingly large proportion of the total Serps benefit. Anybody retiring after 1988 will qualify for the full quarter of revalued average earnings.

But the burden of Serps will rise for another reason: the "support ratio"—the number of workers per pensioner—is forecast to decline in the 21st century because of the falling birth rate since 1964. Mr Kay has estimated that by 2033, National Insurance contributions of 27 per cent of earnings would be necessary to meet the cost of state pensions

compared with 12½ per cent today. If Serps were fully operational today, he asserts, it would add about one-third to the social security budget.

Such calculations explain Ministers' concern. But some of the alarm is misplaced. First, the Government Actuary's own estimates are more reassuring. By 2025, he calculates that the National Insurance contribution required to pay for state pensions would have risen only to 14.7 per cent of earnings, assuming the basic pension remains linked to prices, or 19.9 per cent if it rose in line with earnings.

Moreover, demographic trends remain favourable until well into the next century: the support ratio rises for the next 15 to 20 years. Between 1995 and 2005 the burden of Serps plus the basic pension could actually fall as a per cent of earnings (see table).

Very long term demographic forecasts are fallible but it looks likely that the state pension burdens will rise during the first half of the 21st century, though not as dramatically as Mr Kay suggests. The cost of private pensions will also rise as a per cent of salaries. Higher expenditure on pensions is a natural concomitant of rising national income.

The point to note is that if pensions of one-quarter of real earnings are too expensive under Serps, the private sector will not be able to provide them more cheaply.

It is idle to object that private schemes are "funded" whereas Serps is "pay-as-you-go"—that in private schemes people pay for their own pensions whereas under the state system our grandchildren are left to pick up the tab.

An individual can "fund" his own pension (if his financial investments bear fruit); a whole society cannot. In economic terms, future pensions, whether labelled private or public, will be financed out of the current production of the then working population. Our grandchildren's ability to meet our pension promises can be influenced only by raising our rate of physical investment—by bequeathing a bigger capital stock.

"Funded" schemes will therefore help only if they raise the overall saving rate. Yet in the UK, the savings rate seems mainly to have crowded out small personal investors.

Cost aside, it is most improbable that the private sector would fill the gap if Serps were dismantled. The Treasury's talk of annual tax revenue losses of up to £1.6bn seems to assume that the 11m Serps beneficiaries would on average save about £300 a year through private arrangements, thus getting tax relief of about £100 a year.

Yet private companies and state schemes were invented, people did not save adequately for old age.

Serps is not without flaws. It may be too complex. It may be too generous, particularly for two older couples. It might be better to extend the qualifying period from 20 years to, say, 30 and to revalue earnings in line with prices may not (which would substantially reduce costs).

But the critics have not yet made out a convincing case for abolition as opposed to reform. If the Government is to tamper with Serps, in the interests of greater personal freedom, it ought first to try to win all-party support. Pension provision is too long-term a business, and too serious, to become a political football.

## ESTIMATED COST OF PENSIONS\*

	1991	2001	2011	2023	2033
<b>Institute for Fiscal Studies</b>					
Serps plus basic	2.0	4.2	4.2	8.5	16.4
	15.9	17.4	19.6	23.5	27.3
<b>Government Actuary</b>					
Serps plus basic†	12.5	11.9	11.9	13.3	14.7
Serps plus basic‡	12.5	13.3	14.3	17.0	19.9
Support ratio (workers per pensioner)	3.3	3.3	3.4	3.1	2.7

\* National Insurance contributions (as per cent of earnings) required to meet cost of state pensions.

† Basic pension linked to prices. ‡ Basic pension linked to earnings.

## Men and Matters

American mimic, Ron Williams, was heard saying how very glad he was "to be in your beautiful country."

Asked about his plans to visit Bitburg, the "President" said he had decided on a compromise. He would fly by helicopter to Bitburg, hover over the cemetery for a short while, then fly over the site of Belsen concentration camp, and from there go on to Berlin and hover over Spandau Prison to greet Rudolf Hess.

Scores of viewers called the station for more information; and many others to protest about the programme's "bad taste."

## Legal outsider

The announcement from 10 Downing Street yesterday that Sir Nicolas Browne-Wilkinson is to succeed Sir Robert Megarry as Vice-Chancellor, the senior judge of the Chancery Division of the High Court next month, has been greeted with surprise and approval in legal circles.

Surprise because Brown-Wilkinson is an appeal court judge and the assumption was that promotion would be followed, and Megarry's successor chosen from the ranks of existing Chancery judges.

The hot favourite was Mr Justice Warner, with Mr Justice Nourse running him a close second. And approval because it is felt that Brown-Wilkinson will "do a Donaldson" on Chancery, attempting to modernise that most Dickensian area of the High Court in the same way as Sir John Donaldson has tried to bring the Appeal Court into the late 20th century since being made Master of the Rolls.

Browne-Wilkinson, aged 55, was appointed a Chancery judge in 1977. In 1981 he became president of the



Britain has exported more stolen cars than Japan and the EEC put together.

## Employment Appeals Tribunal

He went to the Court of Appeal two years later. His appointment will be popular in Lincoln's Inn, where the majority of Chancery barristers have their chambers, and where he is not only highly respected as a judge but also well-liked as a man.

## Slim line

Stockbrokers Grieve Grant are adding a slim 12-page review of the British equity market to the mass of printed paper which thumps on to the desks of fund managers, bankers, and journalists each month.

The review is the brainchild of two men. Bernard Donoghue is head of research at Grieve Grant, a former head of the Downing Street policy unit during the Wilson and Callaghan governments, and one of 13 new life peers and peeresses

named last month by Mrs Thatcher. Trevor Laugharne is Grieve Grant's senior market analyst. Their joint aim is to give busy fund managers an overview of the market which can be digested in 10 minutes.

Donoghue believes the Equity Market Review marks a break from the traditional stockbrokers' analysis—which he sees as unduly wordy, subjective, and too concerned with historical rather than future trends.

For those reasons he scrapped Grieve Grant's previous British equities review three years ago and has only now relaunched it in a new format. The review projects the price-earnings ratios of the various market sectors as far ahead as 1988, and then attempts to calculate whether, in the longer term, stocks are under- or over-valued by the market. On that basis, tobacco, banks, and chemicals are all on sizeable discounts.

Grieve Grant plans to print about 2,000 copies of the review each month.

## Moving feast

No diplomatic effort is being spared in ensuring that Alfredo Ricart, the Dominican Republic's ambassador to London, leaves the country with some sense of satisfaction.

Britain announced five months ago that it was to close its embassy in Santo Domingo as part of the Foreign Office cuts dictated by the Treasury.

The Dominican government was deeply hurt. Britain had been the first to recognise the Caribbean island's independence in 1850. And its protest, it decided to close its London embassy and transfer Ricart, the doyen of the diplomatic corps to Switzerland.

Since then Ricart has been given an especially attentive series of farewell parties, including a send-off at the Mansion House and, yesterday, a lunch by Foreign Secretary, Sir Geoffrey Howe.

Honour, it is hoped, will be satisfied by these tributes.

Observer



## Nursing the medical professions is one of our specialities.

Diagnosing the ills and prescribing the correct treatment for a doctor's or dentist's financial affairs is no easy matter.

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Call David Hunt through our London office for more details and a copy of 'Anatomy of a practice'.

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## Tunisian assembly venture for VW

By John Davies in Frankfurt

VOLKSWAGEN, the West German motor group, is expanding its presence in North Africa through a plan to assemble cars and light commercial vehicles in Tunisia.

The project entails a joint venture undertaking by Tunisian businessmen, development banks and the companies that import VW and Audi vehicles into Belgium and Tunisia. VW will back up the initial planning and will supply kits for assembly under a co-operation agreement, but it is not otherwise directly involved.

Annual production of about 3,000 Golf and Jetta cars and 2,000 commercial vehicles is envisaged from a Tunisian plant. Assembly is to start by mid-1987 at the latest and will build up to full-scale operations by the end of 1988.

The assembly plant will not be built by VW but by the joint venture partners. It will be erected at Bon Arada in the Siliiana district at a cost of about DM 50m (\$16.2m).

The plant will provide a boost for local employment and for local business interests. When operating at full capacity, it will provide jobs for about 400 workers in one shift. In addition to kits exported from West Germany, the vehicles will also use parts bought from Tunisian suppliers.

The assembly project is the latest in a number of ventures under which VW has embarked on or is planning vehicle output outside West Germany.

Apart from its major production operations in Belgium, the U.S., Latin America, Nigeria and South Africa, VW's other foreign activities have included arranging vehicle assembly through Selen in Spain, TIAS in Yugoslavia and Nissan in Japan. It is also heavily engaged in setting up its large-scale joint venture with the Chinese.

VW has not indicated which markets will be supplied from the Tunisian assembly plant.

Overall responsibility for planning the Tunisian project rests with D'Ieteren of Brussels, the Belgian VW and Audi importer. VW said this company had wide experience of car assembly operations as well as traditionally good business connections in North Africa.

The Tunisian joint venture undertaking will also look after marketing, service and replacement parts for locally assembled and imported vehicles of the VW group.

## Haden sets up buyout to head off Trafalgar

By Martin Dickson in London

HADEN, the UK engineering company, yesterday adopted a novel tactic in its attempt to fight off the £37m (\$45.8m) takeover bid from Trafalgar House, by announcing that it was putting the finishing touches to a rival offer in the form of a management buyout.

If the new offer becomes concrete, it will be the first time a management buyout will have been attempted in Britain as part of a takeover battle. Buyouts of this kind are a common feature of takeover bids in the U.S.

Haden's shares rose sharply following the news, to close last night at 332p, up 22p on the day and 89p above Trafalgar's 240p a share cash offer.

Haden said detailed discussions were taking place with a consortium with a view to agreement on the terms of an offer for the company. Shareholders of the consortium company would comprise members of Haden's senior management and a number of institutional investors, including Electra Investment Trust and Globe Investment Trust.

Full details of the offer are expected by the weekend, possibly this afternoon.

Redundancies at Scott Lithgow, Page 11

## British Aerospace share issues to raise £550m

By STEFAN WAGSTYL in LONDON

THE £550m (\$677m) offer for sale of shares in British Aerospace (BAe), the largest London stock market offering since the flotation of British Telecom, has been priced at 379p a share.

The UK Government is selling its remaining 48.4 per cent holding in the aerospace group - or 96.8m shares - to raise about £363m in the latest stage of its privatisation programme.

At the same time, the company is raising £187m in a one-for-four rights issue of 50m new shares, which will increase the group's market capitalisation to just under £1bn.

Announcing details of the offer, Mr Geoffrey Pattie, Information Technology Minister, told the House of Commons that the sale would benefit both Britain and the aerospace industry.

He denied Labour claims that the Government had reneged on a pledge to retain 25 per cent of BAe, and said that a special share, designed to enable the Government to

block a foreign takeover, would "totally safeguard the national position."

British financial institutions, which have underwritten the issue, have been allocated 55 per cent of the offer, in a placing similar to that carried out in the BT flotation.

Another 3.5 per cent of shares are being offered to BAe employees, 17.5 per cent to existing shareholders, and the remaining 24 per cent to the public.

The shares are being offered at a 5.1 per cent discount to the stock market price on Tuesday night, when the Government and the company finally settled the price. Yesterday BAe shares fell 5p to 390p.

At 379p, the shares are priced at 6.94 times the company's earnings per share for 1984, when BAe made increased profits of £120m pre-tax on turnover of £2.5bn. On the 1984 dividend of 13.55p, the yield is 3.2 per cent.

Applications for shares must be received by 9am on Friday week. The prospectus, launched yesterday, will be advertised in newspapers on May 3. Investors taking up the offer will have to pay 200 a share on application and the balance by September 10.

The cost of the issue is put at £18m, with the Government paying £10m and the company the rest.

Kevia Brown writes: The Government rejected Opposition claims in the House of Commons that the sale of its remaining shareholding in BAe was a betrayal of a vital national interest.

Mr Geoffrey Pattie, the Information Technology Minister, said the "golden share" which will be retained by the Government would safeguard the national interest.

Both Labour and Alliance Members of Parliament claimed the sale had more to do with the Treasury's desire to raise extra cash than with efficiency or productivity in the aerospace industry.

Conservative MPs welcomed the announcement, however.

See Lex; Details, Page 32

## UK may place Westland order if Bristow takeover succeeds

By LIONEL BARBER AND MICHAEL DONNE in LONDON

THE UK Government is prepared to buy up to 21 Westland helicopters worth £65m (\$80m) if an £80m takeover bid for Westland by Mr Alan Bristow succeeds.

Mr Bristow has powerful support among ministers and British equipment manufacturers, but new management at Britain's sole helicopter maker will not solve Westland's immediate problem of a shortage of orders.

Ministers are concerned that Westland could start to lay off up to 1,000 workers in the next six weeks as a result of the failure to clinch an order for 21 W30 helicopters with the Indian Government.

One serious option being canvassed in Whitehall is for the Government to buy the helicopters itself. Though this carries a number of risks, it is nevertheless seen as a means of avoiding heavy redundancies in Yeovil, south-west England, where Westland is based.

Westland confirmed yesterday that work had stopped on building the W30s for export to India. So far

almost five have been completed, with 18 more to come. However, the company denied that heavy redundancies are imminent. "I have heard the figure of 1,000 mentioned from Government but it's nothing like that serious," said a Westland spokesman.

Westland said yesterday that it was unaware of the partial rescue plan but added: "It would be an obvious possibility."

The difficulty for the Government is that it would have to favour publicly either the current Westland management or the consortium headed by Mr Bristow, the 61-year-old founder of the UK helicopter operators, Bristow Helicopter.

Officially there is no favourite candidate, but privately both the Ministry of Defence and the Department of Trade and Industry are disenchanted with the current senior management at Westland and see the Bristow team as a breath of fresh air.

This view is also shared by middle management within Westland,

who feel frustrated that their marketing and design talents are not being exploited. A further criticism, shared by ministers, is that the trade unions at Westland have grown too powerful. Mr Bristow, who has a reputation for toughness with unions, is therefore welcomed, though with some apprehensions.

The option of the UK Government placing an order for the W30s has obvious attractions. The Indian Government is due to pay for its W30s through a chunk of its overseas aid from Britain, amounting to £45m this year and £20m next year. The order, in effect, is a gift.

Last week, Mr Timothy Raison, Britain's Overseas Development Minister, warned Mr Rajiv Gandhi, India's Prime Minister, that India could lose £45m of aid if the W30 deal does not proceed. Withdrawing the aid and transferring the order to Britain would risk a showdown with Mr Gandhi, but ministers argue it would save jobs and would not incur any real increase in public spending.

## U.S. revises its list of duty-free goods from developing countries

By NANCY DUNNE in WASHINGTON

THE U.S. has dropped \$1.95bn worth of products from its list of developing country imports granted duty-free treatment.

The eliminations from the U.S. Generalised System of Preferences (GSP), announced yesterday by Mr Michael Smith, acting U.S. trade representative, are a continuation of previous U.S. policy which each year "graduates" competitive imports from middle income countries.

Such products as handbags, luggage and leather apparel were already excluded from the GSP by last year's trade legislation.

Products "graduated" this year include saccharin from Korea; chemicals from Israel; concrete blocks and bricks from Mexico and acrylic sheet from Taiwan.

Ambassador Smith also announced that the U.S. has added \$41m worth of imports to the programme and readmitted \$246m worth of imports previously removed. The U.S. did not, however, readmit Mexican beer to the programme, despite the controversy over its removal at the request of U.S. brewers two years ago.

New products added to the list include CB radios, clock cases and parts, infant plastic and rubber pants and baggage.

Products are removed from the GSP list in response to petitions filed from U.S. producers. A product can lose its GSP standing when its imports equal or exceed 50 per cent of the value of the total U.S. imports of the product or when they exceed a certain dollar value (\$63.6m in 1984).

Because of these "competitive need exclusions" about 31.8 per cent of Taiwan's exports to the U.S. worth nearly \$4.4bn, has been excluded from the programme. Mexico has lost duty-free treatment on about 22.7 per cent of its exports to the U.S., worth \$3.14bn.

About 18.2 per cent of Hong Kong's 1984 exports to the U.S., worth \$2.34bn, are no longer on the list.

Although the U.S. has been narrowing the coverage of its duty-free imports, it still grants tariff preferences to about 3,000 products from some 140 Third World nations and territories. Last year about \$13bn in U.S. imports received GSP treatment, an increase from \$3.2bn in 1975, when the programme began.

The AP, the right-wing alliance led by Sr Manuel Fraga, a former information minister under Gen-

eral Franco, has been cautiously wooed by various centre-right groups in the parliament. The Conservatives were particularly keen to attract them in order to dilute the overwhelmingly British flavour of their group in contrast to the more broadly-based Christian Democrat group (the European People's Party) and Liberal Group.

For the AP, membership of the EDG will help bring it into the mainstream of European conservative politics, and distance it from any links with the Franco era. However, individual members have strongly conservative views on specific issues.

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## Spanish MEPs to join conservative group

By QUENTIN PEEL in BRUSSELS

BRITISH CONSERVATIVES and Spain's Alianza Popular yesterday signed an agreement under which the two parties will link in the European Parliament when Spain joins the EEC.

The agreement reached in Copenhagen means that an expected 15 Spanish MEPs in the Alianza Popular (AP) will join the European Democratic Group at present dominated by 45 British Conservatives, with one Ulster Unionist and four Danish Conservatives.

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## Nigeria to admit Opec auditors

By Dominic Lawson in Geneva

NIGERIA yesterday came back into line with the efforts of the Organisation of Petroleum Exporting Countries (OPEC) to establish a clear picture of the organisation's observance of its pricing and production rules.

Last December, when Opec was deeply worried that its control over its prices and production was weakening, it commissioned a Dutch-based international firm of accountants, Klynveld Kraayenhof, to conduct a regular audit of Opec prices and production.

However, up to now the auditors have been kept out of Nigeria, which in the past few months has been Opec's main transgressor of production discipline, producing about 600,000 barrels a day over its quota of 1.3m b/d.

But after what were described as "frank discussions" with Opec's ministerial executive council, the Nigerian Oil Minister, Prof. Tan David West, proclaimed that the auditors would now be welcome "at any time" and that a date for their visit would be decided "in the next few days."

The auditors seem convinced, on the basis of their visits to other Opec states, that a regular audit, at least of Opec exports, is feasible.

Sr Arturo Hernandez Grisanti, the Venezuelan Oil Minister, said yesterday that the next meeting of the ministerial executive council, which would take place in June in Saudi Arabia, would have audited figures of Opec exports. He conceded that in March Opec may have produced up to 500,000 b/d more than its 10m b/d production ceiling.

Within Opec there are grave doubts that the auditors will be able to produce a set of Opec pricing accounts, despite the fact that the organisation's main purpose is to control oil prices. The proliferation of complex barter deals has made it almost impossible to divine the extent of members' observance of Opec official prices.

However, the Nigerian Oil Minister said yesterday: "The auditors will be including prices in their work. What is the point of monitoring production of there is price discounting? We have an official Opec price and the auditors will monitor that."

On the problem of oil counter-trade, in which Nigeria has recently been active, Prof. Tan David West said "every counter trade agreement is backed by a document on which the prices are stated." But oil experts point out that even if state oil companies nominate official Opec prices in counter-trading sales, the recipients of the oil are not obliged to sell the oil at the same official prices.

Swiss move to outlaw insider deals

Continued from Page 1

before the announcement of its merger with the Kuwait Petroleum Company.

Another insider concerned Ellis AG, a brokerage company in Zurich, through which the SEC alleged some 20 investors had reaped large profits over a seven-year period by buying shares in U.S. companies before takeover announcements.

The Swiss on their side have resented what they have felt to be clumsy, sometimes arrogant, attempts by the Americans to impose U.S. law on their own legal codes and methods of gathering evidence.

In 1982 a memorandum of understanding was signed by the two countries, partially extending the scope for legal assistance from Swiss authorities to U.S. courts hearing insider trading cases. The memorandum will lapse once the new Swiss law comes into effect.

John Wicks adds from Zurich: The existing Swiss penal code allows fines or imprisonment only in cases where persons with "legal or contractual obligations" divulge what the law calls manufacturing or business secrets.

The lack of a specific clause in the law books has made it very difficult for the Swiss Government to grant legal assistance to other countries in cases of foreign insider deals.

Such aid is permissible only when the alleged offence is punishable under Swiss law.

In the past years there have also been a considerable number of obvious insider deals on Swiss stock exchanges, some of them apparently involving banks.

For both external and domestic reasons, there has therefore been widespread agreement within Switzerland that some kind of insider law is now necessary.

## THE LEX COLUMN Lloyds' elixir of eternal life

When the Bank of England published its guidelines last November on what sort of perpetual floating rate notes would count as primary capital, clearing bankers threw up their hands in horror. The Euro-bond market would not stomach bonds that ranked in the creditors' queue alongside equity, they claimed. But Lloyds Bank's \$600m issue yesterday showed that the market will not just stomach them: it will ask for second helpings. The amount was increased from \$400m almost as soon as it was launched and still the floater traded at a premium. Though Lloyds might be accused of having been too generous, the bond must have been difficult to price, being the first of its kind. Anyway, Lloyds Bank International, as lead manager, will earn close to \$2m of the profit on the deal in-house.

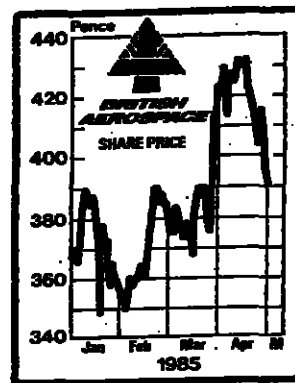
The moral seems to be that Euro-bond investors do not care very much about the small print - yesterday, they had no chance even to read it since prospectuses were not available. Apparently, they assume that if a British bank were to get in trouble, the Bank of England would stand behind it. And, more cynically, since most of the investors are other banks, if Lloyds were to run into problems serious enough to pass its dividend, they might already have gone under themselves.

For Lloyds, the deal is a great coup. For the first time, it has managed to raise dollar primary capital to match its dollar assets, which should avoid a repeat of last year, when the strength of the dollar put pressure on the banks' gearing. Lloyds' free capital ratio will now rise from 5 per cent to 6.3 per cent, putting it comfortably ahead of other clearers. Even if it could have saved itself the odd basis point on pricing, the cost of issuing preferred stock would have been about 4 percentage points over Libor (including the extra tax) compared with 0.375 of a percentage point (including fees) for the floater.

Midland Bank will now almost certainly follow suit, though it will probably wait until its buyout of the Crocker minority is complete. Judging by Lloyds' success, it may even be able to pay the same margin over Libor for its money.

Trafalgar/Haden

The struggle for the future of Haden has been marked by unusual languor, with deadlines missed and cards played so close to the chest



that even shareholders' interest must have waned. Yesterday's appearance, as if by self-generation, of an in-house white knight has left much of the muck intact and it is hard to imagine Trafalgar House responding before it gets a clearer view.

Trafalgar House has made such detailed charges that Haden is overtrading on its asset base, that a second offer above this week's share price would have looked a little implausible. With the Haden share price closing yesterday 22p up at 332p, Trafalgar House would need to wait its quarry very badly indeed to bid again.

Everybody else will have to wait to see what structure of equity, debt securities and borrowings Haden's board unveils to scare off the invader. It will be interesting to see whether the import from the U.S. of leveraged takeover defences also implies the import of junk bonds issues.

Whatever the shape of the buyout, Haden's two non-executive directors will find themselves thrust into unaccustomed prominence and Trafalgar House may justifiably worry that the whole business is a minefield of potential conflict of interest.

It is hard to see Haden shareholders accepting from the consortium less than about 350p a share, and given the inflexibility of any buyout, this price will be vulnerable to a small increase from Trafalgar House. But a turn of £1 or more a share looks good enough for anybody.

As for the Haden board, its managing director is new enough to escape the main objection to leveraged buyouts: that managers may do nothing for the share price when working for shareholders, but can reap the benefit once they start working for themselves. Anyway, once in the hands of its own man-

agement, whether Haden is overtrading or not will cease much to concern the investing public.

### British Aerospace

The ways of the City of London are mysterious indeed. Yesterday the underwriting community was offered what looked by any standards a generous deal on British Aerospace and responded by grumbling about the tight pricing. A discount of 5.1 per cent to the prevailing market price was not, it was suggested, quite enough.

Set against a conventional rights issue discount the pricing may indeed look tight. But, since the news of the forthcoming offer has been in the market since the middle of January, the price should already have adjusted to reflect the arrival of new equity. In the past fortnight the BAe share price has fallen by almost 9 per cent, suggesting that the institutions have indeed been clearing the decks for the fixed price offer.

The discount, therefore, should in theory be a supplementary commission ensuring the underwriters against adverse price movements during the offer period. Given that the underwriters are at risk for only 10 days - half the length of a rights issue - a 5 per cent discount looks thoroughly reasonable. Add in a concession on stamp duty and partial payment, which between them add another 3 per cent to the effective discount, and the terms fringe on the generous.

But what made yesterday's ceiling especially misplaced was the size of the commission payments. The issue's sponsors have reproduced the British Telecom arrangement, whereby institutions are offered 14 per cent on the 55 per cent of the issue they take firm and a further 14 per cent on their commitment as sub-underwriters for the remainder. BT, however, was a much bigger operation and a primary offering. To replicate the commissions on a smaller secondary issue looks like public charity.

The institutions have argued that, unlike BT, British Aerospace is not a core holding. This is a little dubious. The only other British company in the aerospace sector is Westland, which is not everyone's favourite just at the moment. In dealing with the institutions, the Government has not surprisingly always taken the view that discretion is the better part of valour. But, in a market which is changing as rapidly as London, there is no reason why commissions should be immutable.

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## World Weather

	°C	°F		°C	°F		°C	°F		°C	°F
Amsterdam	15	59	Taipei	17	63	Madrid	22	72	Salt Lake City	29	84
Algiers	18	64	Tokyo	23	73	Munich	22	72	San Francisco	15	59
Ankara	18	64	Toronto	15	59	Norwich	27	81	Seattle	15	59
Athens	18	64	Udine	28	82	Oxford	27	81	St Louis	21	70
Bombay	30	86	Umea	11	52	Perth	28	82	Tempe	28	82
Buenos Aires	20	68	Uppsala	11	52	Porto	28	82	Tucson	28	82
Calcutta	30	86	Valencia	15	59	Reykjavik	11	52	Udine	28	82
Cairo	28	82	Vienna	15	59	Salt Lake City	29	84	Umea	11	52
Canton	21	70	Zurich	15	59	San Francisco	15	59	Uppsala	11	52
Cebu	28	82				Seattle	15	59	Vancouver	15	59
Colon	28	82				St Louis	21	70	Vladivostok	15	59
Hankow	28	82				Tempe	28	82	Yokohama	23	73
Hong Kong	28	82				Tucson	28	82			
Kobe	23	73				Udine	28	82			
London	17	63				Umea	11	52			
Lyons	16	61				Uppsala	11	52			
Madrid	22	72				Vancouver	15	59			
Munich	22	72				Vladivostok	15	59			
Norwich	27	81				Yokohama	23	73			
Oxford	27	81									
Perth	28	82									
Porto	28	82									
Reykjavik	11	52									
Salt Lake City	29	84									
San Francisco	15	59									
Seattle	15	59									
St Louis	21	70									
Tempe	28	82									
Tucson	28	82									
Udine	28	82									
Umea	11	52									
Uppsala	11	52									
Vancouver	15	59									
Vladivostok	15	59									
Yokohama	23	73									

Readings at mid-day yesterday.

C-Climate	E-Orlando	F-Fair	Fg-Fog	H-Hot	S-Sun
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## SECTION II - INTERNATIONAL COMPANIES

# FINANCIAL TIMES

Thursday May 2 1985

Tomorrow's transmission  
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### U.S. Steel suffers sharp setback

By Our New York Staff

U.S. Steel, the largest U.S. steel manufacturer, suffered a sharp setback in earnings in the first quarter despite a modest recovery in its steel division.

The decline was partly due to a reduction in extraordinary gains this year to \$121m against \$199m in 1984. After accounting for these, net income amounted to \$58m, or 34 cents a share, against \$171m, or \$1.35 a share, in 1984. Sales fell to \$4.5bn from \$4.8bn.

The main decline in trading profits came in the group's big oil and gas division, which declared pre-tax operating earnings of \$200m on sales of \$2.5bn, compared with \$383m on sales of \$2.6bn in the first quarter of 1984.

In the steelmaking division, which is now being helped by various import restraint agreements, operating profits rose to \$34m on sales of \$1.6bn, compared with \$4m on sales of \$1.5bn last year. These results were achieved despite problems with the start-up of a new blast furnace at the Fairfield plant. Long-term debt was reduced by \$253m in the quarter, well ahead of the debt restructuring objective of \$450m, while asset sales totalled \$121m against the group's target this year of \$500m.

### HK rail group reduces loss

HONG KONG - Kowloon-Canton Railway, a quasi-public mass transit system in Hong Kong, reduced its consolidated losses by 58 per cent to HK\$65m (U.S.\$8.35m) last year. Sir John Bremridge, the colony's financial secretary, said the railway's total revenue was HK\$410m and net operating profits amounted to HK\$148m.

### General Foods warns of first-quarter downturn

BY WILLIAM HALL IN NEW YORK

GENERAL FOODS, the big U.S. foods group whose products range from Maxwell House coffee to Jell-O, reported virtually flat net earnings for the year ended March 30 and said results in the current quarter were likely to be "moderately below" last year's very strong performance.

Net profits for the year were \$324.9m or \$6.81 a share, up from \$317.1m or \$6.10. The latest period includes a \$17m loss from an accounting change and a \$20.7m after-tax provision for restructuring several international operations. These were offset by a \$59.8m net gain on the sale of a pet foods business.

In the fourth quarter, net profits

including the \$17m accounting change loss were \$104.7m or \$2.18 a share, against \$117.3m or \$2.26. Sales edged up from \$2.27bn to \$2.38bn, taking full-year sales to \$2.02bn from \$1.86bn.

Mr James L. Ferguson, General Foods' chief executive, said that the group made important progress in fiscal 1985. Strong marketing support and another leadership year for new products increased the group's market share and resulted in good volume momentum.

The strength of our brand franchises now reflects the significant investments we've made over the last several years and as a result we expect a substantially improved financial performance in the fiscal

year we have just entered," he said. He added that the group's earnings per share were below expectations due to the continuing strength of the U.S. dollar and lower than anticipated earnings from powdered beverages and the red meat operations of Oscar Meyer.

The group says that its sales growth reflected higher volumes, substantial new product activity and several acquisitions in the U.S. and overseas, which more than offset the effect of the strong dollar and the absence of pet foods revenues, following the sale of the Gaines pet foods business in June 1984. The earnings per share were boosted by the company's recent share repurchase programme.

### American Can profits up 26%

BY OUR NEW YORK STAFF

AMERICAN Can, the U.S. packaging company which has moved heavily into financial services and specialty retailing, announced a 26 per cent increase in earnings in the first quarter of this year as it benefited from an improvement in all its divisions.

Net income amounted to \$35.4m or \$1.20 a share, against \$28.1m, or \$1.01 a share, while consolidated sales fell to \$807.9m from \$788.8m,

following the disposal of several of its operations. Total revenues, including the group's non-consolidated financial services subsidiaries, amounted to \$912m compared to \$1.03bn.

The Greenwich, Connecticut-based company said that its packaging activities had made gains in both its domestic metals and plastics businesses, but improvements in international packaging opera-

tions were offset by the impact of the strong U.S. dollar during the quarter. The acquisition of the flexible packaging interests of Champion International is expected to be completed shortly.

The group is now in the process of acquiring Berg Enterprises, a New Jersey mortgage banking firm, which will bring expenditure on diversification into the financial services sector to \$1bn.

### Chevron slips despite higher sales

BY OUR NEW YORK STAFF

CHEVRON, the San Francisco-based oil company which bought Gulf Oil for \$13.3bn last year, has reported a 6 per cent decline in first-quarter net income to \$378m, despite a 73 per cent jump in revenues to \$12.6bn.

Mr George Keller, Chevron's chairman, attributed the earning

decline to the company's decreased crude production overseas and lower domestic natural gas production. He noted, however, that the inclusion of Gulf's earnings and the dramatic improvement in domestic gasoline prices at the end of the first quarter partially offset these negative effects. The group's earnings per share

declined from \$1.10 last year to \$1.03 in the latest quarter.

Worldwide refining and marketing operations turned in a \$38m profit in the first quarter of 1985 compared with a \$14m loss last year. The group's worldwide earnings from exploration and production operations rose 22 per cent to \$453m in the first quarter

### Judge sets UPI rescue in motion

By Terry Dodsworth in New York

A U.S. Federal bankruptcy judge has approved a temporary financing plan for United Press International (UPI), the struggling international news agency, which filed for protection from its creditors at the weekend.

The judge's action, designed to keep UPI in business while it works out a longer-term survival programme, coincided with an announcement of negotiations for the sale of the group to Mr Pedro Lopez, a Florida businessman.

According to an attorney for Mr Douglas Ruhe and Mr William Geisler, the two principal owners of UPI, the agency is on the market for around \$18m.

Meanwhile, the judge's order authorises the group's major secured creditor, Foothill Capital of Los Angeles, to reinstate a multimillion dollar line of credit allowing UPI to pay employees and meet other financial obligations. Most workers for the company have received no pay for the past two weeks.

The attorney for Mr Ruhe and Mr Geisler also indicated last night that the simmering conflict between the two men and Mr Luis Nogales, the chairman of UPI, had erupted again yesterday. Only a few weeks ago, Mr Nogales was briefly sacked after disagreements about the group's future, but he was later reinstated with the explanation that the rupture had been a "misunderstanding."

Mr Ruhe and Mr Geisler, who own around 90 per cent of UPI, did not elaborate on the reasons behind the dispute, but their attorney confirmed that Mr Nogales had once again been asked to leave the company. UPI filed for bankruptcy with debts of about \$45m.

### Tiger Oats edges ahead 11% after margins narrow

BY JIM JONES IN JOHANNESBURG

TIGER OATS, one of South Africa's leading food groups, was affected by narrower trading margins and higher interest payments in the six months ended March 31, 1985, but nevertheless increased its earnings and dividends.

First-half turnover rose by 35.5 per cent to R1.39bn (\$884m) from R1.03bn, but raw materials cost increases and increased competition led to a reduction in margins. As a result, the first half's operating profit before interest and tax increased by only 11 per cent to R75.8m from R68.3m. The first-half interest bill was R13.1m against R7.9m.

Turnover totalled R2.06bn in the financial year ended September 30, 1985. The operating profit was R132.2m and the year's interest payment was R13.1m.

The directors say that trading conditions were difficult for the food division and that margins were narrower. Adcock-Ingram, the

pharmaceuticals subsidiary, was adversely affected by increased costs of imported raw materials. Fishing subsidiaries benefited from firm export prices.

Trading conditions are not expected to improve in the immediate future, and the directors believe that the second half's operating result will be much the same as those of the first half. They add that the group's cash position remains sound, as a result of last year's sale of Tiger's interest in the Bibby group, and the satisfactory returns will continue to be made on short-term investments.

None the less, the board does not expect second-half earnings to increase at the same rate as those of the first half.

First-half earnings advanced to 316 cents a share from 257 cents, and the interim dividend has been lifted to 90 cents a share, from 65 cents.

### Cadillac Fairview bids for Woodward Stores

BY BERNARD SIMON IN TORONTO

CADILLAC Fairview, the Canadian property developer, has made a bid worth about C\$250m (U.S. \$183m) for all the outstanding shares of Woodward Stores of Vancouver, a leading department store and supermarket chain.

Cadillac Fairview is interested mainly in Woodward's property holdings, which include shopping centres in Vancouver, Calgary and other western Canadian cities. Space owned or leased by the 25 Woodward's stores totals around 6m square feet. The company said that Woodward's retail and food operations will be acquired in a leveraged buyout by a group headed by the chain's president, Mr Woodward MacLaren.

Woodward suffered a C\$11.1m loss in the year to January 31 on sales of C\$745m.

The Toronto-based property company has offered C\$18.50 for each of Woodward's 15.5m outstanding shares. Alternatively shareholders can take a combination of cash and preference shares.

Woodward's chairman, Mr Charles Woodward, and the Woodward family holding company have agreed to tender their 25 per cent interest in the company.

### Depressed outlook at Control Data

By Our Financial Staff

CONTROL DATA, the U.S. computer group which last month reported a \$8.2m first-quarter loss, said its computer business would remain "depressed and total company earnings will reflect only a small profit at best" in the second quarter.

The first-quarter loss was due to a charge of \$11.6m in Control Data's credit unit, caused by the closure of the unit's City Loan and Savings company in the recent Ohio savings bank crisis.

Mr William C. Norris, Control Data's chairman, said in remarks prepared for yesterday's annual shareholders' meeting that earnings in its commercial credit companies unit were expected to rebound sharply this quarter.

However, earnings in the company's core mainframe, peripherals and data services businesses would remain depressed.

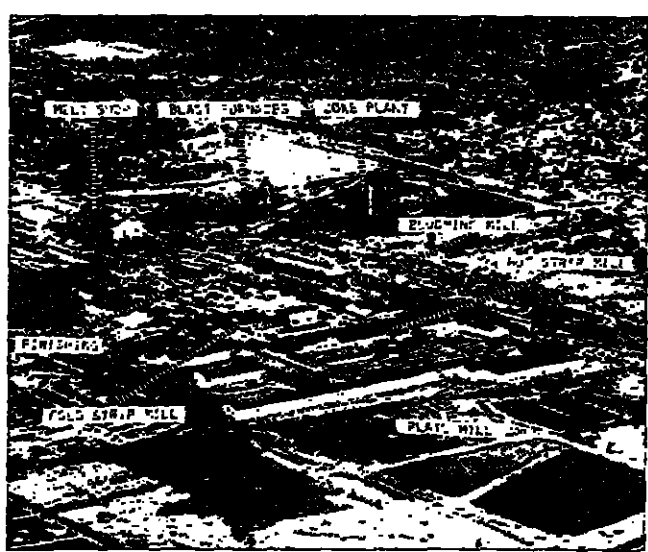
The company said it was undertaking stringent cost-cutting measures, but Mr Norris said the immediate effect would not be sufficient to compensate for the first-half earnings shortfall. Furthermore, it would not permit achievement of Control Data's original earnings goal for the year of \$4 a share. In its last full year, Control Data earned \$31.6m or 81 cents, reflecting a \$10.3m net charge.

IBM has introduced two low-cost desktop printers that produce graphics and near letter-quality text for personal computers. It said shipments of the new printers will begin immediately.

It also said it had introduced four new models of the IBM 4245 bank printer.

The four models which attach to intermediate and large IBM processors include models 12 and D12, which print at up to 1,200 lines a minute and sell at \$29,000, and models 20 and D20, which print at 2,000 lines and sell at \$35,000, IBM said.

# A Steel Deal



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Ten international banks and a representative group of their customers will be present in Beijing, from May 6 to May 8, when China introduces itself to the business world. Bank Brussels Lambert is part of the scene: a BBL team of senior managers will be on the spot, to initiate contacts between Western European industrialists and their Chinese counterparts.

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(\*)BBL is among the 100 major world banks. It remembers with gratitude its long standing connections with China and its excellent relations, going back over many years, with the Bank of China. It takes the opportunity of the present message to extend, from Belgium, the heartland of Europe, many good wishes of happiness and prosperity to the leaders and the people of China.

هكذا من الرحيل



NEW ISSUE

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MAY 1985

U.S. \$200,000,000

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The undersigned initiated the transaction, assisted in the negotiations,  
served as Dealer Manager and acted as financial advisor to  
Utah International Inc. and The Broken Hill Proprietary Company Limited.Kidder, Peabody & Co.  
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May, 1985

## INTL. COMPANIES & FINANCE

### Merrill finds Asian expertise



The Singapore joint venture between Merrill Lynch and Ayala International, headed by Mr Enrique Zobel (left), poses a strong challenge to existing local financial institutions. Chris Sherwell reports

DETAILS trickled out of Manila in March about the formation of a U.S.-Philippines joint venture company, based in Singapore, offering a "wide range of financial services to clients in the Asia-Pacific region." Unsurprisingly, given the Philippines' political and economic problems these days, reaction was subdued.

But a look at the two partners in the venture—Merrill Lynch, the largest securities house in the U.S., and Ayala International, headed by Mr Enrique Zobel—the powerful entrepreneur, suggests that a potent new force may be starting work in a region which is already well known for its economic success and high growth prospects.

For competing banks—some of which are still not aware of the development—the tie-up, if successful, could spell trouble. Many merchant banks in Singapore already find the going tough, and if the island state should blossom further as an international financial centre, the financial services revolution in other parts of the world could mean that well-established big companies would take the main benefit.

It took a year for Merrill and Ayala to agree terms, sign contracts, seek approvals and start work. Even now, Merrill Lynch Ayala International, as the new venture is known, is capitalised at only US\$250,000, and so far, it has just two managers.

But the partnership represents the fusion of two important and essential ingredients for business success in South East Asia. One is financial muscle; the other is local knowledge and contacts.

Merrill is bringing the muscle. It has more than US\$250bn in assets, and is striving to become the world's most powerful capital markets and financial

services group. It has located a weak point in its global strategy, namely the Asia-Pacific region, and is deploying the members of the Credit Suisse First Boston team recruited in London last year to strengthen it. One of this group—Mr Michael Dobbs-Higginson—heads Merrill's Asia-Pacific division.

The knowledge and contacts come from Ayala, one of the best connected groups in South East Asia. Registered in Liberia and headquartered in Hong Kong, it is a distinctly entity from Ayala Corporation of the Philippines, which is now run by Zobel's cousin, Jaime.

That was not always so. Ayala International originally emerged alongside Ayala Corporation as part of the latter's growth to become one of the Philippines' best-known companies. Ayala Corporation controls the Bank of the Philippine Islands, the country's biggest private bank, and is active in agriculture, food processing, electronics, insurance, trading and property. It is best known for its single-handed creation of Makati, Manila's premier business district, out of marshy grassland.

In 1983 Mr Enrique Zobel, 58, a pilot and polo-player known to his employees as "Ee-Zee," unexpectedly left

Ayala Corporation to run Ayala International. The move was not as it seemed at the time, because of his known success about the political situation in the Philippines following the assassination of Mr Benigno Aquino, the opposition leader. Rather, it came in the wake of an abortive takeover bid by Ayala Corporation for San Miguel Corporation, the food and beer conglomerate.

Breaking completely from Ayala Corporation, he took Ayala International and started using it as the vehicle for his expansion in the region. In March, as he finally stepped down from the Bank of the Philippine Islands at home, news of another deal, this time in Brunei, also came out.

Under this, Bank of the Philippine Islands sold a 20 per cent stake in Brunei's Island Development Bank—one of only two locally incorporated banks in the tiny oil-rich state—to Dai-ichi Kangyo Bank of Japan.

It was Mr Zobel who originally established the Island Development Bank in a 50-50 partnership with the Sultan of Brunei's family, and royal contacts are close. Ayala won the main contract to build the sultan's fabulous new riverside palace, estimated to have cost US\$350m. Mr Zobel, who retains 20 per cent of the bank through Ayala International and remains chairman and chief executive, now wants to make it Brunei's development bank, and eventually the biggest bank in the region, another warning to competitors.

Given Ayala International's other interests—covering insurance, hotels, property and trading in Hong Kong, Singapore, Malaysia and the Philippines itself as well as Europe and the U.S.—it is obvious that Mr Zobel and Merrill Lynch have plenty to offer each other. The new combine, in a bid to take advantage of the region's bustling activity, plans to concentrate on four areas:

● Mergers and acquisitions, a potentially lucrative business at a time of a threatened business shake-out in Singapore and Malaysia.

● Asset management, for both sovereign clients and so-called "high net worth" (wealthy individuals and families).

● Project financing, for major institutions or contractors but more especially for the "small men" destined to be big by the 1990s.

● Real estate: investment, management and services for property investors.

As one Merrill man puts it: "We see this region as unique. But customs are different. We need to bridge the gap. We are looking up locally, and recruiting locally. We will now use our products and our strength."

Merrill's vast resources and expertise, together with Ayala's formidable experience of the region, make this more than a mere consortium bank. It is South East Asians adopting the Merrill Lynch culture, and Merrill Lynch learning the culture of South East Asian business. Other banks will be watching this process with interest.

### Profits at Thai oil group soar by 233%

By Boonsong K'Thana in Bangkok  
THE Petroleum Authority of Thailand, the country's largest state enterprise, has reported a 233.2 per cent surge in net profits to reach 3,555m baht (\$129.6m) for the year to September 1984.

The advance was achieved on sales just 8.5 per cent ahead at 37.8bn baht, according to audited accounts for the national oil company just released.

The Electricity Generating Authority of Thailand (Egat), which ranks second largest of the country's 65 state enterprises, at the same time announced a 13.7 per cent rise in its after-tax earnings for the same period to 3.5bn baht. Sales grew 8.5 per cent to 26.6bn baht.

The two are among the more profitable state entities—as has been Thai International Airways.

The company this week indicated that expansion plans for its fleet provide for the purchase of seven more Boeing 747s and up to 28 more Airbus by the year 2000.

### Japan to press UK on bank licences for brokers

By Peter Montagnon, Euromarkets Correspondent

JAPAN is expected to step up its pressure on Britain to grant banking licences to its four leading securities houses at a top level meeting between UK Treasury and Japanese Ministry of Finance officials in London next Tuesday.

As a prelude to the meeting the Japanese ministry has sent a letter to the Bank of England which attempts to meet one of its main concerns, namely the procedures under which the banking activities of the four securities houses would be subject to supervision by the authorities in Tokyo.

The Bank has so far resisted the licence request on the grounds that these supervisory procedures are unclear. It has always insisted that a foreign-owned bank or licensed deposit-taker is supervised as a bank in its home country. It regards this as a more important issue than that of reciprocal facilities being accorded to UK institutions wanting to operate in the Tokyo securities market.

The four houses— Daiwa, Nikko, Nomura and Yamaichi—have been seeking banking licences that will allow them to expand the range of services offered to customers and have access to cheaper funds from the interbank market.

"We are anxious to participate in interbank deposit-taking and swap transactions that have become very popular. Foreign exchange will also become more important," Mr Hideo Suzuki, managing director of Nikko Securities (Europe), said in London yesterday.

Neither the Bank nor Japanese officials would comment yesterday on the nature of the supervisory procedures outlined in the Ministry of Finance letter.

But the move by the Japanese ministry has added a new concrete element to the talks, which are otherwise intended to review developments in Japanese and UK financial markets, as well as the liberalisation of the Euroyen market.

### Bond launches one-for-two rights issue

By Our Financial Staff

BOND CORPORATION of Perth, Mr Alan Bond's master company, yesterday launched a one-for-two rights issue, priced at a discount of more than a third, to raise A\$32.5m (US\$24m).

The company said the funds would be used to help cover its acquisition of Australian Occidental from the parent U.S. oil group, and the purchase of Queensland Television, a Brisbane channel operator. Both deals were agreed late last year, for an outlay which totalled A\$125m.

In addition, the intention is to strengthen Bond's capital base—the company has in the past relied substantially on bank borrowings.

The issue is priced at A\$1 a share, compared with the A\$1.57 closing market level in Sydney yesterday.

The board of Westmair, a fire protection company in which Bond last month sold its 9.7 per cent stake, meanwhile rejected the subsequent partial bid by Adelaide Steamship.

All these Bonds have been sold. This announcement appears as a matter of record only.

NEW ISSUE

March 12, 1985

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Union Bank of Switzerland (Securities)

Sanwa International

Westdeutsche Landesbank Girozentrale

## INTERNATIONAL COMPANIES and FINANCE

James Buxton reports on Carlo de Benedetti's surprise acquisition of SME

## IRI privatisation creates major food group

**CHE BOMBÀ!**—what a sensation! exclaimed a senior minister in Rome on Tuesday morning when he heard the news that Carlo de Benedetti had agreed to take control of SME, the food manufacturing and distribution subsidiary of IRI, Italy's largest state industrial holding company.

The move was caused by two things. First, IRI has succeeded in practising its declared policy of privatising non-essential assets—thus reversing a trend under which for years Italian industry has tended to drift towards rather than away from the state sector.

Second, Sig de Benedetti, who is also chief executive of Olivetti, in February bought control of Buitoni, which makes pasta and chocolates. He is now creating a food manufacturing group four times bigger than its nearest Italian rival—in a field that could hardly be more different from data processing.

What also took the breath away was that the deal was agreed in only two days of detailed negotiations, instead of taking months, or even years as is usually the case with change in the Italian state sector.

Moreover, unlike most corporate transactions in Italy, this one involves the payment of cash rather than an exchange of paper—to the order of L497bn (\$250m)—into the empty coffers of IRI.

SME, whose full name is, confusingly, *Società Meridionale Finanziaria*, was until recently a byword for much that is wrong with the Italian state sector. The products of its subsidiaries—companies like *Aligal* (ice cream), *Allvar* (biscuits), *Cirio* (beans) and *Sidalin* (cake)—are good, and its supermarkets and motorway restaurants are properly run.

Yet through wasteful management, and the need to satisfy special political interests, SME lost money on a vast scale for a whole decade up to 1983, when its deficit amounted to L704bn on sales of L2,918bn.

Professor Romano Prodi, who arrived at IRI in late 1983 with a brief to stop the rot in the Italian state industrial sector, put in Sig Giuseppe Rasero as vice-chairman and managing director at SME. Sig Rasero purged the old management, received nearly L150bn in new capital and last year achieved a profit of L502bn. No one, however, thinks that his work is done. Sig de Benedetti wants him to stay on.

Sig de Benedetti does not pretend that Olivetti has absorbed all his energy since the hectic years at the end of the 1970s when he got the electronics group back on its feet. One of his proudest achievements is to have built up CIR, his own holding company, from

almost nothing in the 1970s to being the second biggest private Italian industrial group in terms of stock market capitalisation.

CIR holds nearly 15 per cent of Olivetti, but also has industrial and financial operations of its own as well as stakes in several other major Italian companies. Sig de Benedetti bought control of Buitoni from the Buitoni family. The company, which had been losing money since being recapitalised, its losses for 1984 were L477bn.

For Sig de Benedetti the attractions of buying the much larger SME—its sales in 1984 were L3,100bn against Buitoni's L1,035bn—may go beyond that of creating a major food group better placed to compete with the multinationals.

He may be attracted by the idea of having an investment in a stable industry to offset the greater volatility of data processing. He may be allured

by a new challenge. And he may be simply weighing up the prospective management considerations of AT&T of the U.S. taking up its option in 1988 to increase its stake in Olivetti from 25 to 40 per cent.

Under the deal with SME, IRI will cede its 64 per cent stake in it for L497bn. Buitoni will take 51 per cent of the company and the rest will be held by Mediobanca and Istituto Mobiliare Italiano (IMI), two state-controlled financial institutions.

Sig de Benedetti has not yet said how he will finance his purchase, which is to be paid for on the basis of L150bn payable at once and the rest over 18 months. But for Sig Prodi, there is, as he put it on Tuesday, "an embarrassment of choice" as to what to do with the money.

For Sig Prodi the deal fits in beautifully with his strategy of concentrating on what he calls



Prof. Romano Prodi, IRI chairman—deals fits in beautifully with his strategy

the major networks—of which the most obvious candidate is the creation of data transmission networks by IRI's subsidiary Stet.

Until the SME deal, IRI's disposals of subsidiaries had been few, and often troubled by political opposition.

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NOTICE IS HEREBY GIVEN that pursuant to Condition 5(c) of the Notes, Den norske Creditbank (the "Company") has elected to redeem on June 6, 1985 (the "Redemption Date") all of its outstanding Floating Rate Subordinated Capital Notes due 1993 (the "Notes") at a redemption price equal to the principal amount thereof plus interest accrued to the Redemption Date. On and after the Redemption Date, interest on the Notes will cease to accrue.

The Notes should be presented and surrendered to the paying agents as shown on the Notes on the Redemption Date with all interest coupons maturing subsequent to said date.

Coupons due June 6, 1985 should be detached and presented for payment in the usual manner.

Den norske Creditbank

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CITIBANK

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## VONTOBEL EUROBOINDINDICES

## WEIGHTED AVERAGE YIELDS

	Today	INDEX	Last week	%	Year's
US\$ Eurobonds	11.17	11.01	11.01	1.57	10.25
DM (Foreign Bond Issues)	7.27	7.26	7.26	0.01	7.01
UK (Bearing Notes)	12.56	12.53	12.53	0.24	6.83
Can\$ Eurobonds				13.41	12.21

Bank J. Vontobel &amp; Co Ltd, Zurich - Tel: 010 411 488 7111

## Schindler holds payment on improved earnings

BY OUR FINANCIAL STAFF

SCHINDLER, the Swiss engineering group best known for its lift systems, reports improved profits for 1984 and plans a scrip issue.

Having forecast at least maintained profits the group made earnings with net earnings 10 per cent higher at SwFr 48.6m (\$18.7m) against the SwFr 44.3m of 1983.

Turnover rose to SwFr 1,968bn from SwFr 1,818bn, with new orders at the year-end totalled SwFr 2,076bn, against SwFr 1,876bn at the end of 1983.

Schindler plans a one-for-eight scrip issue. In the meantime, the dividend is being maintained at SwFr 2m to 2.8m per bearer share and SwFr 12 per registered share and participation certificate.

Globus, the department-store concern, intends to raise SwFr 13.5m by a one-for-ten rights issue. It will raise capital to

SwFr 33m and participation certificate capital to SwFr 18.5m.

Group turnover rose by 5.7 per cent to SwFr 1,187bn for the year ended February, 1985. Earnings were up from SwFr 18.8m to SwFr 19.3m. The dividend is being held at SwFr 85 per share.

Autophone, the telecommunications concern, proposes unchanged dividends of SwFr 11 per registered share and SwFr 55 per bearer share for 1984. Turnover rose by 25 per cent to SwFr 515.1m with a simultaneous 32 per cent increase in new order value to SwFr 578.4m. Profits went up by SwFr 2m to SwFr 9.8m.

After taking over the Swiss Gfeller group last year, Autophone has recently bought the European subsidiaries of Comital of the U.S. It has set up subsidiaries in Norway and the U.S.

## Profits decline at Italian telephone utility

By Alan Friedman in Milan

SIP, the Italian state-owned telecommunications company which is part of the IRI-Stet holding group, last year made a net profit of L183bn (\$92.5m). This compares with 1983 profits of L229.7bn.

Sig Paolo Dezzani, managing director, said investments last year totalled L4,185bn and the level for 1985 is expected to reach L4,400bn.

The group, which employs nearly 75,000 people, said that in 1984 Italy had 919,800 telephones installed. This means that at present there are 42.6 telephones for every 100 Italians.

The company is paying a 1984 dividend of L100 per ordinary share.

Aeritalia, the state-owned aerospace manufacturer, last year more than trebled net profits from L5.5bn to L17bn. Revenue went up 26 per cent

## Revamped SMH sees growth

BY JONATHAN CARR IN FRANKFURT

SCHROEDER Muenchener Hengst (SMH), the West German private bank set up by Lloyds Bank of the UK at the start of 1984, has successfully weathered the problems of its first year and is confident about business prospects in 1985.

SMH executives said the 1984 results exceeded the expectations they had had when business began after the debacle involving the bank of the same name in late 1983.

The previous SMH was narrowly saved from collapse by a German bank consortium, after overloading to IBM, the building machinery company which later filed for bankruptcy.

Lloyds swiftly bought up the healthy parts of the old SMH, including the investment banking and part of the Commer-

cial banking operations, and formed a new SMH operation with effect from January 1984.

SMH executives in the Lloyds era have launched a major drive to win back former clients, gain new ones—and encourage an initially shocked and partly demoralised staff.

As a result SMH has built up a balance sheet total at year's end of DM 1,290m (\$416m), compared with DM 891m on January 28, when business began. Loans to customers account for about one half of the total.

The bank concedes that the interest return is not yet satisfactory and that net interest income did not cover staff and operating costs in 1984. Income on commissions was buoyant, however.

The bank gives no profit

figures but notes that a large part of operating earnings was used to establish statutory loan reserves. These are given as DM 10.4m in the accounts.

Meanwhile, Lloyds has been busy merging into SMH much of the services it used to provide in Germany under the banner of Lloyds Bank International (LBI).

Integration of the customer business of the former German branches of LBI was completed on April 1, so that SMH's balance sheet total has risen to around DM 1.8bn and business volume to over DM 2.3bn. The staff totals 408.

The bank's capital has been raised from DM 100m to DM 140m—both because of the merger and to take account of future business expansion.

SKF

## Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Aktiefelagat SKF will be held at SKF Kristinedal, Byfogdegatan 4, Göteborg, Sweden, at 3.00 p.m. on Thursday 30 May, 1985.

## Agenda

Ordinary general meeting business will be transacted in accordance with Swedish law and Articles of Association.

## Notice of attendance

For the right to participate in the meeting, shareholders must notify the Board, at the Company's address in Göteborg, before noon on Monday 20 May, preferably in writing, of their intention to attend, giving details of name, address, telephone and shareholding. They must also be recorded in the shareholders' register kept by the Securities Register Centre (VPC AB, Box 7444, S-40091 Stockholm) by Tuesday 28 May.

Shareholders with holdings registered in banks or other authorized depositaries must temporarily re-register these in their own name by Monday 20 May to be able to participate in the Annual General Meeting.

## Payment of dividends

The Board recommends that shareholders with holdings in the VPC AB records on 4 June be entitled to receive dividends for 1984. Subject to the Board's proposal being accepted by the Annual General Meeting, it is expected that the Securities Register Centre will send out notice of payment to recorded shareholders and listed depositaries on 11 June.

Proxy forms are available from:  
AB SKF, S-415 50 Göteborg, Sweden  
Tel: (31) 372755 & 371000.

## NOTICE OF REDEMPTION

U.S. \$24,750,000

13 3/4% Notes due June 1, 1987

of  
**GEORGE WESTON LIMITED**  
(Toronto, Canada)

Pursuant to Article 3 of the Trust Indenture and the terms and conditions of the above Notes, and in accordance with the provisions of the Fiscal and Paying Agency Agreement dated June 1, 1980, the Corporation intends to redeem all of the above Notes on June 3, 1985 at a redemption price of 100% of the principal amount (U.S. \$1,000 per Note) plus interest as represented by Coupon F5 (if surrendered) together with accrued interest to June 3, 1985.

Payment of the redemption price will only be made upon presentation and surrender of the Notes, together with the untransured coupons or one of the Paying Agents listed below. If any of the untransured coupons is missing, the amount of the missing coupon(s) (U.S. \$135 for each coupon) shall be deducted from the redemption price. The amount so deducted shall be paid against surrender of the relevant missing coupon(s).

All interest on the Notes shall cease from and after June 3, 1985, and any Notes presented after such date shall have no other right except to receive payment of the redemption price of such Note.

May 2, 1985

THE CANADA TRUST COMPANY

## PAYING AGENCIES

Principal Paying Agent

Toronto

Canadian Imperial Bank of Commerce

Commerce Court

Toronto

Canada M51 1G9

Paying Agents

London

Canadian Imperial Bank of Commerce

55 Bishopsgate

London EC2N 3XN

New York

The Canadian Bank of Commerce Trust Company

20 Exchange Place

New York, N.Y. 10005

Brussels  
Morgan Guaranty Trust Company  
of New York  
Avenue des Arts 35  
B-1040 Brussels

Luxembourg  
Banque Générale du  
Luxembourg S.A.  
14 Rue d'Aldringen  
Luxembourg

# WATERFORD HAVE RAISED THEIR GLASSES TO A RECORD

## IR £14.6 MILLION PROFIT

Waterford Glass Group plc are pleased to report that pre-tax profits at IR £14.6 million for the year ended 31st December 1984 were 43.7 per cent up on the previous year.

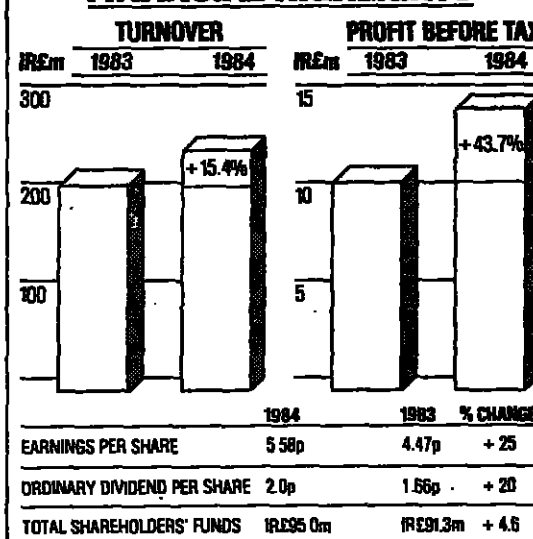
This increase was largely due to the greatly improved crystal and china operations. Particularly in overseas markets. A strong dollar also helped improve their position in the US where Waterford achieved record sales.

Improved liquidity also played an important part, with a reduction in borrowings of IR £9 million and lowering of the debt/equity ratio from 60 per cent to 47 per cent.

The accounts provide IR £2 million for extraordinary items. The amount covers closure costs and reorganisation expenses as well as a provision for deferred taxation due to legislative changes in the UK.

The total dividend for the year of 2.0p represents an increase of 20 per cent over 1983 and, with further improvements in Group liquidity expected in 1985 and a high level of demand for crystal and china being experienced in the US already this year, the future is viewed with considerable confidence.

## FINANCIAL HIGHLIGHTS



## Waterford Crystal

Reversing the previous trend of rising inventories, Waterford Crystal has generated sales in excess of production, achieving profits of IR £11 million compared with IR £7 million in 1983. Sales reached their highest ever level in the US, where over 50 per cent of total output is distributed. UK sales increased by 30 per cent.

## Aynsley China

Aynsley—manufacturer of fine bone china and distributor of Waterford Crystal in the UK—had a successful year with profits up from STG £2.4 million in 1984.

## Switzer Group

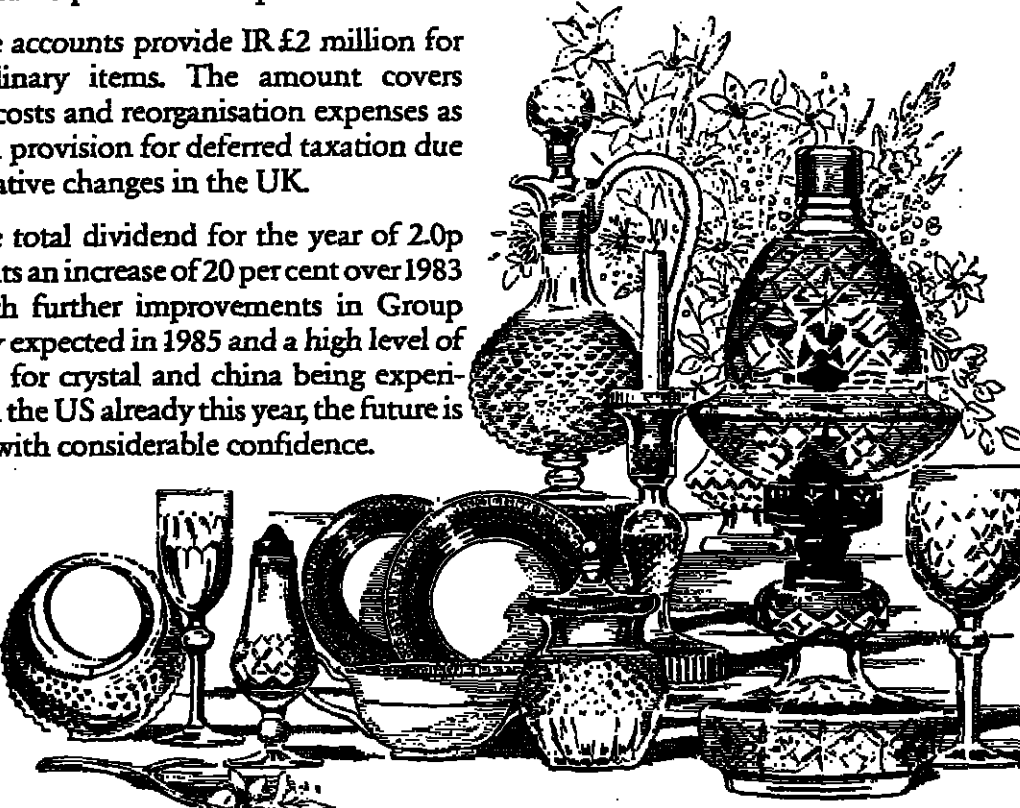
Despite a fall-off in consumer spending and high VAT rates, the Switzer department stores group has achieved profits of just over IR £1 million.

## Smith Group

The continuing decline in car sales in Ireland is reflected in the loss of IR £750,000 recorded by this group last year. But restructuring plans are well advanced and an improvement is anticipated during 1985.

## John Hinde

Further development of the US market was the main improvement which led John Hinde to contribute a very satisfactory IR £500,000 to overall net profit.



## WATERFORD GLASS GROUP plc

For the full Report &amp; Accounts for 1984 please send this coupon to:

The Secretary, Waterford Glass plc,  
Kilbarry, Waterford, Ireland.

Name

Address

Telephone

Date



## INTL. COMPANIES & FINANCE

### Terry Dodsworth on the growth of U.S. for-profit medical care Private health wins all the prizes

HOSPITAL MANAGEMENT is one of the few areas of business in the U.S. in which profit-oriented companies compete directly with institutions run as public services. True to expectations in the era of Reaganomics, it is the investor-owned organisations that are currently running away with all the prizes.

Wall Street's attention has been focused on the hospital sector by two recent events. The first was the enormous publicity attracted by the Humana Group following its controversial artificial heart transplants in its Louisville Hospital. Humana is an investor-owned hospital company run for profit and known for its go-getting drive and growth ambitions. It owes its present position in the public eye to a decision to invest heavily in the talent necessary to carry medicine into this new field.

The second incident was the agreed \$6.6bn merger between Hospital Corporation of America (HCA) and American Hospital Supply, a wholesale organisation which dominates its own sector. Together, the two companies will create a colossus, with sales around \$7bn this year.

The merger proposals underline the momentum that has built up in the "for-profit" sector over the last few years. By far the most dynamic institutions in the U.S. hospital service at present come from this investor-owned segment of the industry. HCA, for example, has been growing at a compound rate of between 18 per cent and 20 per cent a year, and in the last few years, the investor groups as a whole have been taking away shares from the rest of the industry.

Investor-owned hospitals form a quite distinct segment within a somewhat diversified institutional framework. The majority of hospitals in the country are run by private charitable or religious organisations on a non-profit making basis, usually helped by donations from their sponsoring organisations. A smaller, but significant, number of public hospitals is owned by the local authorities, with particular responsibility for caring for the poor.

For years, the investor-owned organisations have occupied a distinctive niche in the market. They tended to be specialised, smaller hospitals set up by an entrepreneurial doctor who saw a particular local need. Even today, the 1,200 for-profit hos-



Also international: HCA manages the King Faisal Specialist Hospital and Research Centre in Riyadh

pitals represent 18 per cent of the U.S. hospital total, but offer only 11 per cent of the available beds.

About 15 years ago, however, the structure of the investor-owned sector began to change with the advent of several expansionary groups, intent on gobbling up their neighbours. HCA, a Nashville group founded by Mr Thomas Frist, a doctor turned businessman, was one of the pioneers of this process, steadily advancing to a point where it now owns 420 hospitals around the country.

The pace of expansion by the investor groups has accelerated in the last two years as U.S. health care has been put on a cost-cutting regime. The big squeeze on hospitals, caused by dizzy-price increases which reached a peak of 17 per cent in 1981, began to be felt in earnest after the 1983 Social Security Act.

This piece of legislation, aimed at rewarding efficiency in the hospitals—an objective that has outraged some medical purists—remodelled payments by Medicare, the basic national insurance system which accounts for almost 40 per cent of all health care expenditure. Instead of reimbursing hospitals for costs accrued in treating a patient, the scheme gives hospi-

tals a pre-set fee according to the illness diagnosed. If the hospital overspends, it loses money. If it performs according to the standard, it makes a profit. If it is super-efficient, it makes a healthy margin.

A similar desire to trim costs has been sweeping through the privately-insured sector as well. Virtually every big union contract of the last two years has remodelled health benefits one way or another, usually by giving workers covered by the plan incentives to use the health services more sparingly.

The number of patients entering hospitals has consequently dropped sharply, leaving hospitals with a surplus of beds and swollen overheads. Currently only about 60 per cent of hospital beds are in use. As if these pressures in the market place were not enough, hospitals have been faced with a drought in development funds. For the past 30 years or so, Federal grant and loan finance has been available to support new building and reconstruction. These funds have now dried up, and the Government does not seem disposed, in the new era of budget-cutting, to reinstate them. In short, the hospital service lacks capital—a perfect recipe for a private-sector entrepreneur.

In this new environment the investor-owned groups put their success down to both their managerial abilities and their access to finance. "The for-profit hospitals were more management oriented, better prepared to cope with the changes and operate under tighter conditions," says Mr Tom Goodwin of the Federation of American Hospitals. "The other hospitals had worked without incentives because they could always go back for more money from the insurers or Medicare whenever they wanted."

At the same time, the investor groups have begun to show their financial muscle by breaking into the charmed circle of the big teaching hospitals that set the standards of the profession.

Several of these proud old institutions, including the George Washington University Hospital, and the 1,000-bed Presbyterian St Luke's group in Denver, have agreed to takeovers recently. The main reason for these combinations is funding. George Washington, for example, is in surplus, but needed around \$35m for reconstruction and new buildings.

Inevitably, there is a great deal of suspicion and apprehension in the medical profession about the impact of the investor groups.

Many doctors feel that the profit motive and good medicine simply do not mix. The blatant business orientation of these companies, now diversifying outwards to become huge medical conglomerates, controlling nursing homes, suppliers and even insurance companies, sits ill with the purists dedicated to curative care. There is abundant criticism of the for-profit groups for cutting corners.

But healthy investors can scarcely ignore the spectacular growth of the leading for-profit groups. Since 1980, net earnings at HCA have jumped from \$81m to \$243m, while it has consistently made around 15 per cent on equity capital. Humana's profits went from \$65m in 1980 to \$193m last year, when its return on equity stood at 26 per cent. With results like these it looks very much as though they have been able to find some inefficiencies in the present system which even the purists might not find easy to defend.

## BUSINESS LAW

### Industrial designs: some new ideas

BY A. H. HERMANN, LEGAL CORRESPONDENT

NO READER of this column will suspect me of being a harmonisation chauvinist; but there seems to be a genuine and urgent need for harmonising the protection of industrial designs throughout the EEC.

The law in this field applies to a vast and growing market—the spare parts market for BL cars alone exceeds \$800m per annum. It differs widely from one member state to another and nowhere is felt to be quite satisfactory. And it is in a state of mad confusion in Britain so that UK reform, necessary for purely domestic reasons, could provide a lead for European harmonisation.

The confusion of the law reflects the confusion in the minds of politicians who are not quite sure what should be protected. Is it the artistry of a textile print, the novel shape of a boat, or the effort, ingenuity and money which went into designing a mass-produced article so that it would serve its function in the best possible way?

Purely functional designs are nowadays often the result of long research and development, and entrepreneurs should not be expected to invest in such work unless they are protected against free-riders copying the product as soon as it appears on the market. Some politicians and lawyers, however, are still prisoners of ideas which have their origin in a time when the functional articles were produced by individual craftsmen who, except for years of apprenticeship, did not invest anything in research and development.

We are still lumbered with the long obsolete notion that there is special merit in functional designs which appeal to the eye, possibly by some unessential features or decorations, and that those which are determined solely by their function are a lesser breed. But there is much in the Bauhaus idea that beauty is in the perfect functionality of the product, though it can, of course also have other sources.

UK law, both statute and judge-made, flutters indecisively between such contradictory concepts and opposed interests. The 1919 Designs Act excluded from protection "anything which is in substance a mere mechanical device." This shields British manufacturers efficiently from free-riders and other copiers of their products in the UK. But it also can be used against them by foreign manu-

facturers who, in their own country, are free to copy British spare parts.

The result is that British law protects the monopoly of British manufacturers at home but prevents them from expanding into the much greater European market as suppliers of spare parts for foreign products. It is an essentially conservative and anti-entrepreneurial law, favouring monopoly as against the opportunities offered by free trade. Yet the Court of Appeal was steadfast in denying the European Court the opportunity to consider whether the quasi-protective restrictions on imports

expert committees in the heated debate obscuring the problem.

The book presents UK law and the various arguments for its reform in an international perspective, covering design protection in the EEC and in the wider world adequately and without unnecessary detail. It is a complicated subject, and I hope that our legislators, both in the UK and in the EEC, will read the book. But I also hope that they will not fall for the author's reform proposals.

Christine Fellner proposes that "artistic" designs should continue to receive copyright protection but, if industrially exploited, only for 25 years from first such exploitation. Functional designs should be excluded from copyright protection, but instead should be given protection against "unfair copying"—an idea inspired by the Continental unfair competition legislation. The judge should pay attention to features which confer "some special quality of appearance or function, some genuine advantage over the prior art and in particular to the technical and commercial feasibility of making changes, the public interest, the scale of the plaintiff's investment and the behaviour of the parties." A perfect recipe for sleepless nights and interminable litigation.

What is needed is simplicity and greater certainty instead of the unpredictability of the law as it exists.

drawing board were given full copyright protection for the life of the author plus 50 years. This seemed too much for Mr Justice Whitford when giving judgment in *Hooper PLC v George Holmes (Stn.) Ltd* [1982] FSR 565. He held that where the owner of the design applied it industrially, his copyright to the industrial application ceased 15 years after the first sale. Whatever the complications of the legal logic behind this decision might be, it has always seemed to me to signal a return to reason.

Alas, the rule of reason was only of short duration. It was toppled last year by the Court of Appeal's decision in *BL Cars v Armstrong Patents Co.* [1984] 3 CMLR 102. It is again law that copyright in a purely functional design enjoys protection for the life of the author and 50 years thereafter—never mind that it does not merit a 15-year protection by registration or a 20-year protection by patent as it is not sufficiently inventive.

For good measure, the Court of Appeal rejected also all European defences advanced by the copier of BL exhausts. The UK is the only EEC country which protects three-dimensional reproduction of drawings under copyright law. This shields British manufacturers efficiently from free-riders and other copiers of their products in the UK. But it also can be used against them by foreign manu-

facturers who, in their own country, are free to copy British spare parts.

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June 1984

This announcement appears as a matter of record only



## New Zealand Railways Corporation

US\$50,000,000  
Term Facility

Lead  
Managed by **Lloyds Bank International Limited**  
in association with  
**The National Bank of New Zealand Limited**

**IBJ Asia Limited**

Managed by **Bank of New Zealand**  
**Creditanstalt-Bankverein**

**CIBC Limited**  
**Samuel Montagu & Co. Limited**

Provided by **Lloyds Bank International Limited**  
in association with  
**The National Bank of New Zealand Limited**  
**Canadian Imperial Bank Group**  
**Samuel Montagu & Co. Limited**  
**Crédit General, S.A. de Banque**  
**The Nippon Credit Bank, Ltd.**  
**The Yasuda Trust and Banking Company, Limited**

**The Industrial Bank of Japan, Limited**  
**Bank of New Zealand**  
**Creditanstalt-Bankverein**  
**The Chase Manhattan Bank, N.A.**  
**Dai-ichi Kangyo Finance (Hong Kong) Limited**  
**The Sumitomo Bank, Limited**

Agent Bank



April 1985

This announcement appears as a matter of record only



## New Zealand Railways Corporation

NZ\$20,000,000  
ECGD Supported Buyer Credit Facility in  
New Zealand Dollars

Arranged  
and  
Managed by

**Lloyds Bank International Limited**

Provided by **The National Bank of New Zealand Limited**  
(a member of the Lloyds Bank Group)

and **Westpac Banking Corporation**

Agent Bank





## UK COMPANY NEWS

## Abbey Life to make its market debut next month

by ERIC SHORT

Abbey Life Group, Britain's second largest unlisted life company, is coming to the stock market sometime in the month of May.

In parent, the U.S.-based multinational conglomerate ITT, yesterday announced that following a feasibility study, it had been decided to make an offer for the company in the first half of the year.

The sale is being handled by merchant banker S. G. Warburg and Company, with Rowe and Pitman acting as broker.

In January, ITT announced a major restructuring programme of its operations aiming to raise U.S.\$1.7bn by the sale of assets. Among the companies to be sold was Abbey Life, a subsidiary of ITT's life insurance division.

The study has been completed and, as foreseen, has come down in favour of an offer for sale, even though a placing or a tender would have more



Mr Michael Hefner, managing director of Abbey Life, is likely to raise a higher amount for the company, chairman Mr. Michael Hefner, chairman and managing director of Abbey.

Life, said that the offer for sale route enables ITT to put a clearly visible value on its majority holding in one of its most successful companies.

Warburg was not prepared to give any further details concerning the offer. An independent valuation of the company was being made by consulting accountants, Tillinghast, Nelson and Warren, and all figures relating to the offer were in the process of being finalised.

Nevertheless, under the listing rules of the Stock Exchange at least 25 per cent of the shares must be made available in the sale and there are indications that a slightly higher percentage than this minimum could be sold.

Similarly, no details were given as to the market value of Abbey Life, but in a recent circular, stockbrokers W. Greenwell and Company put the value in the £450m to £500m range.

The recent improving rating on life shares should materially help in fixing a high value for the sale.

## Marshall's Universal second half slowdown

The sharp recovery made by Marshall's Universal at the interim stage slowed somewhat during the second half, with full year taxable profits for 1984 of £1.6m against £1.0m.

At the half year some £10m had been achieved, and Mr R. L. Doughty, the chairman of this motor vehicle and components trader, paper and board distributor then said that most of the recovery in profitability came from the UK activities.

The directors' intention to concentrate on developing the UK businesses and to seek further acquisitions outside vehicle distribution, resulted in the sale, to be completed in early May, of the group's East African interests. For 1984 trading profits from the East African companies rose from £600,759 to £366,755.

After the disposal Marshall's will consist of a broadly-based group trading entirely in the UK. The recovery in profitability from the group's paper companies will be operating mainly in the self-adhesive, paper and board distribution market. The self-adhesive group, which is now the largest in the UK, has had a successful year, and the directors anticipate an increasing share of this market.

The industrial and components companies had a "highly successful" year, and the directors look forward to a substantial increase in profitability for the division overall.

Following the interim dividend of 0.25p, the first payment since 1982, a final of 1.75p is proposed. Net earnings of £1.6m are shown higher at 3.45p against 2.09p.

Turnover for the group improved by £11.85m to £64.37m, generating a gross profit of £15.12m (£12.78m). The operating profit was £2.6m (£2.1m), and the pre-tax result was struck after interest payments of £1.09m (£1.15m).

The tax charge was £331,996 (£450,150), and the extraordinary dividend of £54,029 represents a dividend of £1.75p per share. The dividend is a 2.24p, 67p credit being the surplus on property disposal.

The amount transferred to reserves falls from £13,161 to £11,163.

Marshall's has reached agreement with Wagon Industrial Holdings to acquire Road Signs-Franco and its freehold factory. The company makes and erects signs and bollards, and manufactures industrial laminates.

The consideration is £1.02m, to be satisfied by the issue of 1.71m ordinary shares in Marshall's, and £127,780 cash. The shares will be placed on the dividend, and have been placed on behalf of the vendor at 59.5p per share.

Road Signs-Franco increased its pre-tax profits for the year to end-March 1984 to £207,000 (£185,000). Net tangible assets plus the purchase price of the factory amount to £250,000.

Wagon Industrial considers that Road Signs-Franco does not conflict with its long-term corporate strategy, but it has a close synergy with Marshall's other industrial companies, in particular parking equipment and services, and BMAC (transport lighting and switchgear).

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## London and Manchester Group plc

Extracts from the statement by the Chairman, Mr H. K. Browne, F.C.A., on the Group Report and Accounts for 1984

I referred in my statement last year to the likely effects of the withdrawal of Life Assurance Premium Relief (LAPR) from new business and the intention to introduce newly designed contracts to meet clients' needs in the changed circumstances. While the loss of LAPR has undoubtedly had some effect on new business figures, particularly in the industrial branch, the overall results for 1984 now before you reflect, I believe, a very satisfactory response to a challenging year.

**Consolidated Profit and Loss Account and Dividend**

Income has been received from London and Manchester Assurance by transfers of £4,011,000 from the main life funds and £1,350,000 from the investment trust retirement annuity fund. The transfer from the main life funds includes a first contribution of £100,000 from surplus emerging within the segregated fund of mainly linked life business introduced through the life loss relief division.

The general branch loss after tax amounted to £486,000.

The consolidated profit and loss account also includes the Group's share of the profit of the new associated company, London and Manchester (Mortgages) Limited of £277,000 and, for the first time, a transfer from the long term fund of London and Manchester (Pensions) Limited, amounting to £175,000.

Investment income for the year fell by £99,000 to £1,058,000 following the transfer of invested assets from the shareholders' funds arising out of the purchase of London and Manchester (Pensions) Limited by the holding company on 31 December 1983.

After setting off the expenses of management and taxation there remains a balance of £5,791,000 which has enabled your Board to recommend a final dividend of 14.00p per share (1983 11.48p). This, together with the interim dividend of 5.81p per share paid in November 1984, makes a total of 19.81p per share (1983 16.45p). After providing for these dividends the balance carried forward has been increased by £1,249,000.

**Bonuses**

The normal reversionary bonus in the ordinary branch has been maintained at 5.75 per cent of the sum assured while industrial branch bonuses have been improved.

A further step has been taken this year in the development of the complete bonus system by declaring additional reversionary bonuses of £3.50 per cent in the ordinary branch and £2 per cent in the industrial branch on reversionary bonuses already declared. The cost of this declaration has been met by the transfer from investments revaluation reserve of £1.25 million to each branch. In addition increased transfers of £4.5 million to the ordinary branch and £3.8 million to the industrial branch have been made to provide for terminal bonuses.

**The Insurance Market**

The Government's White Paper on self-regulation within the financial sector which was published on 29 January 1985 is likely to have significant consequences for the life assurance industry. Last year I commented on your Board's view of the Registry of Life Assurance Commissioners (ROLAC). Nothing has changed that view and, accordingly, representations have been made on the proposals in the White Paper for the treatment of commissions. It is your Board's opinion that the competitiveness of products and market forces provide a more effective protection for the investor than rules concerning the disclosure or limitation of commissions, mechanisms which can so easily fail to achieve their objectives in such a complex market place.

During the year work proceeded on the creation of an Association of British Insurers (ABI) with the intention of unifying the various associations which currently represent insurance companies. Your Board has viewed this development with some concern for it has always considered the Industrial Life Offices Association (ILOA) as particularly effective in representing the home service industry. There is some danger that the larger ABI may be less responsive to the needs of the home service offices and your Board will seek to ensure that under the new structure the interests promoted by the ILOA are actively pursued.

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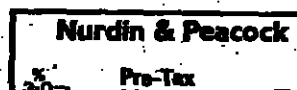
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## Nurdin &amp; Peacock passes £13m



**Nurdin & Peacock**

Pre-tax profits

1980 1981 1982 1983 1984

£m

1980 1981 1982 1983 1984

£m

1980 1981 1982 1983 1984

£m

1980 1981 1982 1983 1984

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£m

**FURTHER** increases in sales, pre-tax profits and shareholders' dividends, and a scrip issue are announced for 1984 by Nurdin & Peacock.

The company is celebrating a double jubilee—175 years since the start of the cash and carry operation which makes up by far the largest part of the business.

In the year sales rose by 15.43 per cent, from £518.41m to £599.6m, while the profit before tax was 9.08 per cent higher at £13.16m, compared with £12.0m.

The adverse effects of the 1984 Budget leave the net balance sheet virtually unchanged at £21.1m.

A final dividend of 2.5p raises the net total from 5.27p to 4.2p, and a 1-for-4 scrip issue is proposed. Net earnings were 13.8p (same).

Mr Michael Peacock, the chairman, says the company's design of a new product range in the current year is running at an encouraging level, and he will be disappointed if it is not successful.

He says the increase in 1984 results "has been achieved against the normal background of two competitors who were trying to secure a rapid increase in sales, and the company's position is being strengthened by their respective positions in a bid by one to take over the other."

A big factor has been the success of the company's Red Band cigarettes, which were launched last July and "have never looked back." The chairman says

cigarette manufacturers have for some time been favouring the multiple retailers and encouraging them to promote their brand on price alone.

The same thing has happened in other fields, especially wines and spirits, and these exclusive labels, together with the Peacock range, are all being well accepted by customers and consumers alike.

The new branch at Gloucester opened last Monday. Building work is progressing well on doubling the size of the Watford branch and on converting a

building to replace the small unit at Colchester, and both should be operational this year. Work has also started on a new branch at Wolverhampton to be opened next year.

**comment**

Although at the low end of City expectations, one can only really say that Nurdin's 1984 results were disappointing, in a very tough market where a company has managed a healthy rise in turnover and has all but clung to margins despite an escalation in the already intense competition from other rivals. Dee and Booker, as reason for the surprisingly strong increase in turnover and the slight erosion of margins are related, and result from the huge success of the own brand cigarettes Red Band, on which margins are very low indeed. Some further volume increase from the cigarettes (now a variety of mild and super king varieties) can be expected in the current year, but most of the growth will continue to be generated by increases in warehouse space. In 1985 that should rise by some 9 per cent, with a similar increase planned for 1986. The City is expecting about £14.9m pre-tax this year which the shares at 180p on a rating of 11, assuming a tax rate of 37 per cent. Cash and carry is at the outstanding end of the retail price, and the shares are rated accordingly.

## London United rises to £6.2m

London United Investments, an insurance holding company, raised pre-tax profits in 1984 from £5.22m to £6.2m and has lifted the dividend total from 12p to 13p by a 1p increase in the final 5p.

Turnover was up at £40.81m, against £34.64m, generating operating profits of £6.31m compared with £5.64m—the taxable result was struck after overheads of £762,000 (£677,000) and included associate contributions of £64,000 (£266,000).

The tax charge was £3m (£2.64m) and there were extraordinary dividends of £60,000 (£245,000). Stated earnings per 20p share were 27.18p (24.38p).

**comment**

The market was pleased with the second-half surge from London United, which took a static profit figure at the interim stage to an 15 per cent increase for the whole year. The company is now beginning to reap the benefits of the rationalisation programme carried out a couple of years ago. Profits from its underwriting agency, H. S. Weyers, were well on thanks to the surge in premium rate increases late in the year and the return of insurance business to the London market. Its insurance operation, Watbrook Insurance, saw some profit

reduction, but far less than could have been expected given the U.S. currency market last year. The outlook for the current year looks favourable as premium rates continue to harden in the London market and business returns are another year on the operation is vulnerable to the state of claims, particularly professional indemnity claims, hitting the casualty sector and there are doubts in the market over the adequacy of the reserves made. But at present the dividend increase and the current rise prospects set the share price up to 285p giving a p/e of 10.9.

## J. W. Spear set for 'steady future growth'

With profits at their highest level since 1980 the directors of J. W. Spear & Sons say the company's market position is set for steady future growth.

Although it is still early in the year, the current order position indicates that trading results for 1985 will again show an improvement.

1984 Christmas games and toy maker pushed its turnover up by £1.22m to £8.3m and saw its profits at the pre-tax level rise from £249,000 to £285,000.

Shareholders will receive a dividend of 4p net per 25p share, an improvement of 3p on 1983's level.

Spear launched its strongest-ever product range at recent trade fairs. The directors say the tradition of care in the selection and design of products, the giving value for money and of keeping out of high risk areas such as electronics, combined with a highly professional approach to marketing, should, barring unforeseeable circumstances, ensure that the improvement in results achieved so far is maintained.

As a result of the reorganisation of the group's German interests, the whole of the "valuable" Scrabble game rights are now under Spear's direct control.

Interest charges for 1984 were reduced to £122,000 (£174,000) but tax jumped to £412,000 (£112,000).

## Jessups advances to £435,000

DESPITE "REASONABLE" profit margins being difficult to maintain, Jessups, the Vauxhall, Opel and Bedford and Ford main dealer, improved its first half results and is raising its interim dividend from 1p to 1.25p.

Group turnover for the six months to February 28 was little changed at £23.4m (£23.34m) but at the operating level, profits showed an improvement of £146,000 at £1.05m.

After taking account of interest charges of £615,000, against profits of £601,000, pre-tax profits came through £22,000 ahead at £435,000.

The directors, headed by Mr

Alan Jessup, the chairman, are confident of a continuing good profit performance.

Commenting on the opening six months' results they say that although the level of new car registrations showed stability compared with that of last year the intensity of competition remained high.

Shareholders are told that "reasonable" profit margins were difficult to maintain, particularly in the fleet sector, as dealers attempted to maximise the gain from manufacturers' promotional campaigns.

It is pointed out that rates of interest on these borrowings con-

time to be fixed, with similar rates charged within leasing rentals.

Tax for the half year took £24,000 (nil). The group's 11 times to benefit from capital which will keep the



## UK COMPANY NEWS

## All systems go for BAe shares sale

BY STEFAN WAGSTYL

"IT'S NOW all systems go," said Sir Austin Pearce, chairman of British Aerospace, launching the prospectus for the largest share offering in the UK since the sale of British Telecom.

Investors now have until 9 am tomorrow week, when the application lists will close, to decide whether to take up the 144.8m shares offered at 375p each.

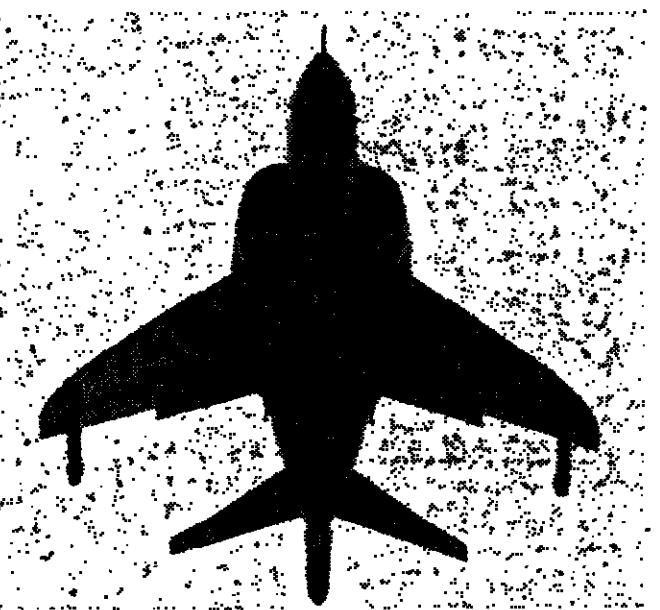
Following the announcement, BAe shares fell 5p to 390p on the stock market yesterday. But both the Government, which is selling its remaining 48.4 per cent stake, equal to 96.65m shares, and BAe, which is selling 50m new shares in a one-for-four rights issue, could afford to be relaxed about the City's reception of the offer.

Four merchant banks, Lazard Brothers, the Government's financial adviser, Kleinwort Benson, acting for BAe, Morgan Grenfell and J. Henry Schroder Wagg have underwritten the offer.

Some 55 per cent of the issue has already been placed with City institutions; 2.5 per cent has been earmarked for BAe employees and another 17.5 per cent for its shareholders, excluding the Government, leaving 24 per cent for the public offering.

At 375p, the shares are being offered at a discount of 5.1 per cent to the market price on Tuesday night when the Government and the company finally settled on a price.

Based on earnings per share of 44p for the year to the end of December 1984, when BAe made increased profits of £120m pre-tax from turnover of £2.5bn, the price/earnings multiple is 8.54. The yield, on a 1984 dividend of 13.65p, is 3.2 per cent. Net assets per share following the issue will be 439p.



Harrier Jump Jet with a display of BAe share price

BAe will raise about £187m from the issue, which will increase its net cash resources to about £200m. The rights will raise its market capitalisation to just short of £1bn.

It has said that it has no specific plan for using the rights issue proceeds but wants to have the money at its disposal when investment opportunities come up.

The Government is raising about £363m from the sale of its shares. It is retaining a special share to enable it to block any foreign takeover of BAe and to prevent the appointment of

foreign directors. Commenting on the sale in the House of Commons yesterday, Mr Geoffrey Pattie, Information Technology Minister, said this "special share would totally safeguard the national position."

He dismissed Labour claims that the Government had reneged on a pledge to retain a 25 per cent holding.

Mr John Smith, Shadow Trade and Industry Secretary, had accused ministers of "betraying" a promise to retain a stake.

The total cost of the offer has been put at £18m, of which £8m will be paid by the company

and £10m by the Government. The expenses are made up of fees of advisers and others, and of commissions, paid to institutions underwriting the shares.

The underwriters will earn more than in a everyday City rights issue—the commission is 1.5 per cent for the shares institutions are taking in the 55 per cent of the offer that has been placed and 1.25 per cent for the rest. The usual fee is 1.25 per cent for a whole issue.

Mr John Nelson, of Kleinwort Benson, and Mr Marcus Agius, of Lazard Brothers, defended the level of commission by pointing to the size of the issue. Mr Agius said that the underwriters would be at risk for 10 days.

Mr Bernard Friend, BAe's finance director, said: "Our overriding consideration is that we want the issue to be successful."

Investors will have the opportunity to read the details of the prospectus when it is published in newspapers on Friday. Yesterday, Sir Austin was anxious to emphasise once more that he was "cautious" about the company's prospects.

The company's order book at the end of 1984 stood at £4.8bn, enough work for two-and-a-half years. But he added: "It's a long term business and you should have a cautious outlook."

BAe has been keen to emphasise that it is very different to the Government's previous public offering, British Telecom. It believes it appeals more to institutions and experienced private investors than to people who have never owned shares before.

Investors who do decide to buy shares will have to pay 200p a share with their applications. The balance will be due by September 10.

See Lex

## NY growth boosts Geers Gross

SIGNIFICANT PROGRESS in the New York operations of Geers Gross, the UK advertising agent and consultant, has been a factor behind a 46 per cent increase in group taxable profits in 1984. The outcome for the year was £1.82m against £1.25m.

The New York agency, which gained in the year both in terms of margins and levels of activity following the combining of U.S. operations into one agency unit, now has billings in excess of \$100m and is the 30th largest in the U.S.

The U.S. agency represents the larger proportion of their overall business and this pattern should continue as it progressively increases its market share, say the directors.

The improved result came out of turnover ahead by 25 per cent at £121.98m (£97.89m), and was subject to a tax of £416,000 (£355,000). There was an extraordinary debit of £116,000 compared with last year's £44,000 credit.

The dividend is maintained at 4p for the year with an unchanged 2p final. Earnings per share are stated at 10.6p (7.1p) net and 10p (6.6p) fully diluted.

The company's 10 year co-operation agreement with Eurocom, the largest European advertising group, with annual billings of some £1bn, has now been completed with the issue to them of new ordinary shares at 170p per share in Geers Gross equivalent to approximately 10 per cent of the issued share capital.

## comment

It was a tale of two cities at Geers Gross last year. In New York, U.S. profits, boosted by the dollar's strength, rose from \$255,000 to over £1m, largely as a result of office rationalisation carried out in the previous two years. But in London, UK profits were down from £1.25m to £1.82m as the agency's clients cut back sharply on their advertising spending, particularly on television, in the second half.

It was all enough to send the shares down 15p to 136p, a considerable discount to the 170p Eurocom paid for its stake earlier this year. There is little reason to expect the shares to move far from these levels in the current year although in the U.S. market prices of about 1 per cent still have a long way to go before reaching the UK's 2.3 per cent, so there is some room for improvement here. But the group's UK outlook is rather pessimistic, with billings in the year so far are little if anything ahead of last year, and the agency has yet to sign a major new account for 1985. If the agency makes £2.2m, Tricentrol might be a bit demanding on the shareholders on a multiple of 12 (23 per cent tax charge).

## Foseco Minsep surges 67% and lifts payment to 8.2p

APART FROM the construction industry in the Middle East and the effects of the coal strike at home, conditions have generally favoured the Foseco Minsep group in 1984 resulting in an upsurge of 67 per cent to £34.5m in pre-tax profit.

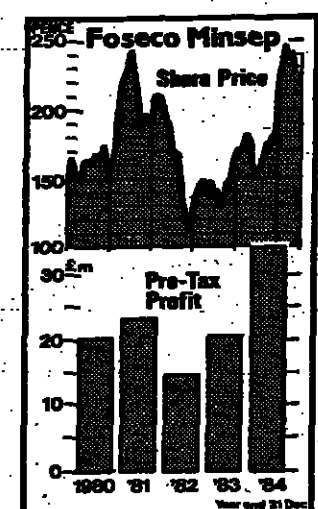
This exceeds by nearly 50 per cent the previous best profit of £23.4m made in 1981, and is in line with City estimates. The final dividend is 5.4p for a net total of 8.2p, compared with 7.35p when the pre-tax profit was £20.6m.

Touching on the current year, the chairman Dr David Atterton believes market conditions will not be significantly different from the latter half of 1984, and at the moment he sees steady progress.

In 1984 sales improved by 20.6 per cent, from £397.66m to £479.73m and the trading profit by 46.5 per cent from £26.08m to £38.75m. The group makes chemicals and supplies for the foundry, steel making and construction industries, makes abrasive materials, and trades as an oil refiner.

A split of the sales and profits show Foseco £256.45m (£199.54m) and £22.82m (£13.5m), Foseco £88m (£76.31m) and £9.17m (£8.02m). Unicom £115.04m (£105.41m) and £8.09m (£4.9m). Fosemin £17.32m (£17.3m) and £555,000 (£554,000), less management charges, versus £1.8m (£1.48m). Interest charges were £4.24m (£5.47m).

Dr Atterton says in the Foseco sector the improving trend of the second half of 1983 continued into last year with record sales and profits in many countries of operation. Foseco had a year of good, but less spectacular,



Foseco Minsep Share Price

growth, while sales of the recent acquisition of Gibson-Homans has significantly expanded the side's presence in the key U.S. market.

This acquisition is not expected to have a positive impact on profitability in 1985, although the substantial investment for continuing growth in Foseco is expected to enhance the prospects of the group in the longer term.

Unicom achieved substantially improved trading profits in the first full year to see "the benefits of much hard work," the chairman states.

Currently, the group is enjoying generally good activity levels in the majority of its markets, but the Middle East remains depressed and some countries

are suffering from uncertainties and difficulties because of the recent violent fluctuations in exchange rates.

After tax £12.34m (£8.44m) and minorities and preference dividends £1.8m (£1.44m), the net profit for 1984 came to £19.54m (£10.54m) for earnings of 23p (19.9p) per share. There are extraordinary credits of £30,000 (£13,000) and the ordinary dividend absorbs £8.68m (£8m).

## comment

Foseco is still saddled with the dull image of a steel industry supplier and even last year's strong recovery, pushing earnings per share above the 1980 peak, could not hold the share price from a 3p drop to 227p. Yet new products in the metallurgical division leave Foseco better equipped to handle a downturn in steel production in the U.S. last year sales and profits easily outstripped production growth.

The abrasive and coating business, Unicom, managed to repair its dismal margins last year and there may be room for price increases in the short term. The key to a more interesting performance is the building chemicals side. Foseco, but this can scarcely be pushing its products through the Gibson-Homans acquisition in the U.S.—to justify what was, after all, a high multiple—before late 1986 or so. Given Foseco's good cash flow, even equity gearing of a rights issue, less than probable. But the share price is unlikely to recover its underperformance since the 1982-83 collapse, despite a prospective multiple of 8.5 and a yield of almost 6 per cent.

## All-round improvement boosts Shiloh

A steady improvement in all areas of business at Shiloh is reflected in improved profits before tax of £416,973 compared with £125,791 for the year to the end of March 1985, says the directors. Second-half profits were ahead from £17,904 to £29,715.

The directors see the group making further progress in the coming year. The final dividend has been lifted from 0.75p to 1.25p which gives a higher total of 2p (1.75p). Earnings per 25p share are shown as rising sharply from 3.89p to 14.03p.

They say the spinning subsidiary had a better year and both spinning mills are operating "on a profitable basis." The medical disposable and protective clothing subsidiary increased turnover by 20 per cent.

The new subsidiary in computer software made a small but encouraging contribution in its first full year in the group. Group turnover increased from £11.34m to £14m.

## John Mowlem up 10% to £11m

John Mowlem managed to increase profits in 1984 by 10 per cent from £10.1m to £11.1m pre-tax, and at the end of March 1985 forward work stood at £375m. Turnover was up £85m to £385m.

There was a change in the relative contributions from divisions with continued growth at Mowlem Technology, increased returns from property development, but construction was below expectations.

At Mowlem Technology, "good progress" was made by Buehler, while ELE showed "a marked recovery" compared with 1983.

"Good profits" were produced by the regional construction operations, including McTay and the South East building company.

However, Mowlem's major UK civil engineering business was affected by two projects although other work was satisfactory.

"We have actively and profitably expanded in the construction market in Scotland and our management contracting business

is growing rapidly," says Mr Philip Beck, the chairman. The dividend total is being raised from 11.2p to 11.80p through a higher final payment of 8.73p. Earnings rose by 1.7p to 28.7p per share.

## comment

John Mowlem's 10 per cent increase in pre-tax profits—some of which helped the shares gain 12p to reach a 1984-85 high of 230p—deserves closer examination than the market gave it yesterday. For taken above the line were £3m from the sale of a property that had previously been in the books as a fixed asset. At the end of 1983 the group had only £1.8m (at a December 31 1983 valuation) in investment properties to hand but it apparently views occupied properties as trading ones. If this gain is stripped out then the underlying performance might well develop. The group has also been experiencing some management difficulties. In mid-March, Mr Michael Marsh, finance director of six years

standing, resigned. Some time earlier the chairman, managing director and finance director of the key technology division also left the company. This division provides over half the non-property profits. With future earnings at Diego Garcia dependent on Congressional votes and the UK side not expected to make much progress, the analysts are looking for only £3m pre-tax (and before any property gains) in 1985. One consolation is that the group will not be paying much if any tax in the U.S. as the joint venture in which it is involved has been losing money for some time. Rather confusingly the last two years have seen a total of £4.4m of losses carried below the line. Therefore few prizes for Mowlem's presentation although the notes to the annual accounts could make interesting reading. With these uncertainties and given the possible impact of the restructuring the group may find it hard to support its undemanding historic p/e of 8.3.

## Tricentrol erects its bid defences

BY ANDREW GOWERS

Tricentrol, the UK independent oil company, yesterday put up its first line of defence against a possible hostile takeover bid by issuing optimistic forecasts for production and cash flow over the next 10 years.

The company has been the subject of much bid speculation in recent weeks following news that Enterprise Oil, the independent company formed by floating off British Gas's oil interests last year, has built up a 4.7 per cent stake in it.

Referring to the merger speculation, Mr James Longcroft, the company chairman, told its annual general meeting, "We don't believe that's going to happen, and we certainly intend to fight it if anyone is so bold as to try." This company has a very great future if you take a long-term view. We believe that we have the funds to do the job, and we want to be left alone to do it."

Mr Longcroft revealed to shareholders a 10-year plan, based on the company's proven, probable and established reserves, which shows production multiplying threefold to peak at 15m barrels of oil equivalent (boe) per year and operating cash flow reaching

about £220m in 1990.

Mr Longcroft said the company planned to invest £240m in the next five years. He admitted that operating cash flow would not be sufficient in the next few years to finance its appraisal and development work, but he said this could be obtained by borrowing, and the projected rise in production would provide ample cash-flow in order to repay loans later.

Speaking to journalists after the meeting, Mr Longcroft indicated that if Enterprise did make a bid for Tricentrol, it would bid for Enterprise in return.

"That would be the obvious course. It might activate the Golden Share and put things on an even keel," he said in a reference to the stake in Enterprise held by the Government.

However, Mr Longcroft was due to meet Graham Hearne, chief executive of Enterprise, last night to discuss what he termed "kinds of mature interest."

Tricentrol also published its first quarter figures yesterday, which show pre-tax profits at £8.9m compared with £8.6m

## New launch by the Quester stable

By William Dawkins

The first Business Expansion Scheme fund of the current tax year, the Quadrant Development Capital Fund 1985, is asking investors for between £15m and £3m.

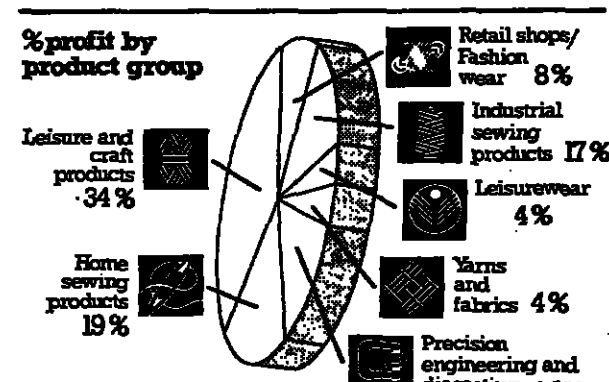
Quadrant was launched yesterday by Quenter Capital Management, a venture capital group jointly owned by stockbrokers Quilter Goodson and CIN Industrial Investments, the unquoted equity arm of the National Coal Board pension funds.

Quenter launched a £2.5m fund last year, which was fully invested in nine companies by the end of the tax year, in a venture capital group jointly owned by stockbrokers Quilter Goodson and CIN Industrial Investments, the unquoted equity arm of the National Coal Board pension funds.

The current fund, which promises to be fully invested by the end of the tax year, will follow a similar investment policy to its predecessor in that it will back a wide range of industries.

It aims to invest primarily in established companies and management buyouts. Applications must be received by June 28.

## The symbols of our success



Highlights from the Review of Activities and the Statement of the Chairman, Sir William Coats:

Turnover up 21%; profit up 26%; earnings per share up 35%; final dividend up 20%

The year 1984 has been a notable one for your company in that we have achieved £1,000 million of turnover and £100 million of profit before tax. When the year began we had been hopeful of reaching the latter but thought it unlikely that turnover would pass the billion pound mark.

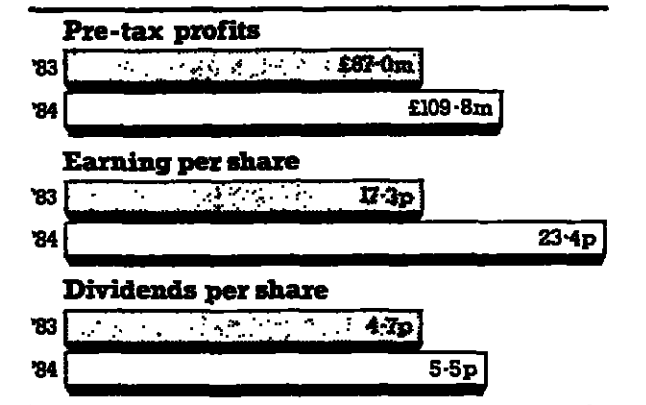
The Board consider that the results justify an increase in the final dividend from 3.2p to 3.85p making a total increase for the year of 17%.

## Product groups

The past year has seen a heightened general awareness of the extensive range of the group's manufacturing and trading interests and we also continue to benefit from the wide geographical spread of our activities.

Although traditional trades still feature strongly in the overall performance of the group, and will continue to do so, the product groups—leisure and craft products, retail shops/fashionwear, precision engineering and diecasting—account for over 90% of the group turnover and trading profit. Our policy is directed towards further development of these trades either through expansion or acquisition.

In pursuance of that policy we purchased during the year Aero Needles of Redditch, and Schachenmayr, Mann & Cie, a leading handknitting yarn manufacturer in West Germany. Both companies are performing well and with some reorganisation will become very profitable additions to the group.



## Prospects

We look forward to 1985 with confidence, provided there are no violent swings in those exchange rates which are most important to us.

Results Highlights	1984	1983
Turnover	1,076.0	888.0
Trading profit	121.8	94.5
Pre-tax profit	109.8	87.0
Capital expenditure (including leasing and companies acquired)		
- U.K.	26.7	17.4
- Total	69.9	49.1
Net cash flow	(22.3)	(8.9)
Gearing	31%	26%
Earnings per share	23.4p	17.3p
C.C. earnings per share	12.5p	7.0p
Dividends per share net - Interim (paid on 31.12.84)	1.65p	1.5p
(payable on 1.7.85) - Final	3.85p	3.2p
Number of employees		
- U.K.	14,400	15,200
- Total	42,900	43,500

(The figures for the year to 31st December 1984 are audited from the Group's full accounts which will be filed with the Registrar of Companies after the Annual General Meeting.)

Copies of the Annual Report are available from: The Secretary, Coats Patons PLC, 155 St. Vincent Street, Glasgow G3 8PA

**COATS PATONS PLC**

## Bellway falls to £0.7m but sees demand upturn

Bellway, the housebuilder which recently diversified a ship repair, saw taxable profits decline from £1.17m to £680,000 in the half year to January 31 1985.

Kenneth Bell, the chairman, says that now that the miners' strike is over, he looks forward to increased sales in the Northern area of operations. Group sales in the half year were virtually static at £18.85m against £19.1m.

The south east market has not suffered in the same way, he says, and has performed well. The new company, Bellway (North London), has acquired several sites for residential development, but the chairman does not expect completion of its 100 units until the next financial year.

The urban renewal programme is expanding and the chairman hopes it will continue to gather momentum. "provided Government support continues."

Last March the company, along with A&P Appledore, a shipyard consultant, jointly acquired Falmouth Shiprepair from state-owned British Shipbuilders for £1.75m. Mr Bell anticipates substantial growth from this venture, in view of its partner's expertise in the field.

The dividend is held at 3p net per share at midway, following a total of 7p last time when taxable profits reached a record £4.03m. After a tax charge of £258,000 against £445,000 net profits came out at £222,000 (£725,000) or 2.4p (4.2p) per share.

## comment

The effect of the miners' strike and rising unemployment have not surprisingly made people in the north disinclined to buy new houses. That combined with a higher interest charge were jointly responsible for the fall in Bellway's interim profits. Neither

factor was unexpected, and analysts are still forecasting a good enough second half (which is typically better anyway) to lift the year's profits to a shade above the 1984 total. The company is reasonably confident of a modest pick up in the housebuilding market throughout the country and hopes at least to make last year's 1,500 completions. Given so, prospects aren't too exciting, and the shares at 127p stand on a multiple of 8, assuming 1985 profits of £4.1m on a tax charge of 35 per cent. Thrown in for nothing in this rating is Bellway's recently acquired stake in the Falmouth shiprepair yard, which complements its 20 per cent interest in the Falmouth container terminal project. Plans to finance the latter from outside sources are progressing and, although the terminal will not be completed until 1988 at the earliest, it could, together with improved profits from the ship-repair yard turn out to be more than a useful diversification.

## Granville &amp; Co. Limited

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## Over-the-Counter Market

Over-the-Counter Market							
		Company	Price	Change	Gross Yield (%)	P/E	Fully
144	123	Ass. Brit. Ind. Ord.	144	-	8.8	4.4	8.0
151	135	Ass. Brit. Ind. CULS	148	-	10.0	8.7	8.1
77	51	Airbus Group	56	-	5.4	5.1	7.2
42	28	Amstutz and Rhodes	34	-	2.9	8.5	4.2
145	108	Bardon Hill	143	-	3.4	2.4	14.4
59	45	Ray Technology	45	-	3.7	7.4	7.2
201	170	CCI Ordinary	170	-	12.0	7.1	-
212	110	CCI 11pc Conv. Pref.	110	-	16.7	13.8	-
1200	100	Carborundum Ord.	118	-	10.0	4.1	5.9
88	84	Carborundum 7.5pc Pf.	88	-	10.7	12.2	-
318	182	Carborundum 15pc Pf.	182	-	6.5	13.3	4.7
318	182	Frank Hesse Pr.Ord.	280	-	8.9	3.7	10.4
32	25	Frederick Parker	25	-	3.2	12.2	13.7
96	33	George Starr	33	-	-	-	-
90	21	Ind. Precision Castings	21	-	2.7	12.9	5.8
121	101	Jackson Group	101	-	16.0	8.0	2.4
285	213	James Burroughs	240	-	13.7	5.7	8.5
103	83	James Burroughs Sp. Pf.	89	-	12.9	14.5	-
87	71	John Howard & Co.	85	-	5.0	5.9	6.7
219	100	Uniquaphone Ord.	219	-	16.0	16.3	8.0
100	80	Uniquaphone 10.5pc Pf.	80	-	3.8	0.8	46.4
120	31	Robert Jenkins	31	-	5.0	8.8	12.7
80	28	Sermons "A"	28	-	5.7	10.8	17.2
82	61	Torday and Carlisle	76	-	4.3	1.3	17.3
		Trevett Holdings	130	-	1.3	3.3	14.8
17	17	Unilink Holdings	30	-	1.3	3.3	14.8
81	81	Walter Alexander	97	-	7.5	7.7	9.7









# Accountancy Appointments

هكتر من العمل

## Management Information Manager International Banking

### London

A highly attractive managerial vacancy has arisen within the financial control department of a major international clearing bank.

The holder of this senior position will direct and co-ordinate the activities of the customer and product profitability units, as well as an internal work study programme, to ensure effective control of the bank's manpower, productivity and profitability.

Directly responsible to the Management Accounting Manager, you will lead a staff of 20, operating within the framework of sophisticated computer-based

c£21,000 + car + banking benefits management information systems.

Aged 25-35, you will be an ACMA (ideally a graduate) having a strong commercial background with computer training and systems experience.

The remuneration package reflects the considerable importance of this role and includes substantial banking benefits.

Interested candidates should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive c.v., quoting ref 242, at 31 Southampton Row, London WC1B 5HY.



**Michael Page Partnership**  
International Recruitment Consultants

London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

## Group Financial Director

Manchester

to £40,000 + benefits

This privately owned Group, which is well established and profitable, has a turnover exceeding £80 million and manufactures a wide range of garments and fabrics.

A key responsibility of this new appointment will be to work with other Board members to plan and implement strategies for future growth and profitability.

Candidates must be qualified Accountants, with considerable experience in all aspects of financial management, preferably in a diversified group of manufacturing companies. The ability to deal at a high level with financial institutions is desirable.

Personal qualities must include determination and tact, together with a high degree of commercial awareness

and judgement. Candidates of less than 40 are unlikely to have the experience or stature for this demanding position.

Please reply to Jim Shoemith, in strict confidence, with details of age, career and salary progression, education and qualifications, quoting reference 1425/FT on both envelope and letter.

**Deloitte  
Haskins + Sells**  
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

## Accountancy Personnel

### FINANCIAL DIRECTOR (Designate)

Salary in excess of  
£20,000 + car  
London

This is an exceptional career development move for an ambitious Chartered Accountant with a highly tuned sense of commercial awareness. Someone who is happiest when working in a demanding and fast moving environment.

Our client is the Home Division of a major worldwide Public Construction Company.

Reporting directly to the Managing Director you will form an integral part of a lean, aggressive and highly professional team. Obviously your responsibilities will include the whole financial spectrum but you will also need to be involved in the day to day running of the business, such as the absorption of new companies and in depth involvement with other group companies.

The substantial benefits and relocation package is what you would expect from a major successful company.

Probably aged around 30, the successful applicant would expect to be appointed to the Board within 12 months.

Telephone Marlene Kay, in the strictest confidence on 041-204 0944 or write to her at:

63 65 Moorgate, London EC2.

## COMPUTER AUDIT SPECIALIST TO £30,000 + Car + Mortgage

An outstanding opportunity exists to assist in the development of transaction recording and information support systems within one of the World's largest banks. Our client is rapidly expanding its wholesale and investment banking operations in the UK. A colossal investment has been made in advanced computer technology, present systems under development will ensure that the bank maintains its leading position throughout the next decade.

The Bank wishes to recruit an exceptional DP professional to manage the computer audit function within a division experiencing massive growth in computer requirements at the leading edge of present technology.

### PROFILE REQUIREMENTS

- The successful applicant will probably be working in DP management consultancy in the profession, industry or banking. His or her experience will ensure that they are well acquainted with the latest developments in data security systems and in particular substantiate a keen awareness of file and data base management techniques.
- Programming professionals will report to this position and therefore some programming experience particularly in COBOL is desirable, along with experience of systems design and evaluation.
- Preferred age is 25 to 35. Senior management exposure at the highest level will occur with this position and therefore excellent communication skills and a pleasant personality are criteria of major importance. The bank only recruits 'high fliers' into this team. The 3 comparable audit managers within the treasury, trading and stockbroking are all under 30 years of age.

Career prospects within the bank are excellent, promotion can be made to virtually any area of the bank's operations. Candidates interested in this challenging role should send a detailed c.v., which will be treated in the strictest confidence to J. Philip-Smith FCA, Executive Selection Division.

Additional openings within the Bank will shortly occur in the following areas:

- Management Accounting to £18K
- International Audit to £20K
- HO reporting £20K
- Treasury and Cash management marketing £30K

Interested candidates should apply now.

**MSMP** LTD

Advertising and Search Division

3rd Floor  
Wardrobe Chambers  
146a Queen Victoria Street  
London EC4V 5AP  
01 937 7680, 236 4070

## FINANCE DIRECTOR

North West

c £20,000 + car

Our Client is a manufacturer of high performance machinery—90% of which is exported. A radical restructuring of the Company has taken place and a fundamentally new range of products is being introduced. This represents a major opportunity in the market, and turnover is expected to double from the present £15m within 5 years.

The Finance Director, supported by a Treasurer and a Data Processing Manager, is responsible for all financial and secretarial functions. The treasury function is of particular importance, as is the computerised costing and shop floor reporting system.

We are seeking a qualified accountant who will be credible both as an active member of the board and as the Company's representative to outside financial interests in this country and the U.S.A. A background at senior level in the engineering industry is essential, together with evidence of success in both financial and cost control areas. Age is less important than attitude.

Please write with full C.V. and details of current earnings to Michael A Hinds (quoting reference 421) at:

**Ashley Recruitment**

ASHLEY HOUSE, ASHLEY ROAD, ALTRINCHAM, CHESHIRE WA14 2DW

## Financial Accountant

Haywards Heath

c. £14,000

Bard is a leading U.S. multinational developer, manufacturer and marketer of health care products having subsidiaries in the U.K., Ireland, Germany, France, Spain and Italy.

Reporting to the European Finance Director you will be responsible for the technical monitoring of the European subsidiaries reporting, preparing consolidated financial reports and commentaries, handling the treasury function and taking an active part in the Group's taxation strategy. Some foreign travel will be involved.

Ideally, the successful applicant will be a qualified Accountant, aged 25 - 32 with about two years post qualification experience with a large professional firm. The position is based at our Haywards Heath Sales/Marketing Office and is regarded as a training post for further development within the Group and would be a good first move into industry.

Please apply in writing with full c.v. to:

J. V. Barnes, Director of Personnel, Bard Europe Limited, Pennywell Industrial Estate, Sunderland, Tyne and Wear, SR4 9EW.

**BAIRD**

## Accountant

West London

c.£16,000

Our client, a major plc, wishes to recruit a qualified Accountant for one of its operating units. His or her job will be to manage a small accounts department, and also to contribute financial advice on policy, performance and profit improvement.

You should be aged 25-35, ICMA, ACA or ACCA qualified, with at least two years post qualification experience, some of it in a manufacturing environment. You should be able to supervise the installation of computerised systems soon to be introduced.

In addition to the salary mentioned above, there are the usual benefits associated with a large company.

Confidential Reply Service: Please write with full CV quoting reference 1951/JS on your envelope, listing separately any company to whom you do not wish your details to be sent. CVs will be forwarded directly to our client, who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

**CHARLES BARKER**  
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## Chief Accountant £16-18,000 + Car

Candidates should be fully qualified (ACA/FCA) with several years experience. To be responsible for all aspects of the accounting function and for the efficient day to day running of the accounts department.

A career opportunity with excellent prospects. Applications in the first instance to the Managing Director.

**Tarex Berger**  
and Associates Limited  
The Glary, Egham, Surrey TW20 9AH  
Telephone: Egham (0784) 33711 (10 lines)



## Top Level Remuneration Consulting

Knightsbridge

Sibson J&H Ltd opened in London on 1st March 1985 and are rapidly developing a new personnel consulting practice specialising initially in remuneration. Sibson have specialised in remuneration consulting in the USA since 1959 and are owned by Johnson & Higgins, themselves a major force in benefits consulting. The UK office is now six strong, led by Paul Massey. Current openings are for Senior Consultants and also for a Director of the remuneration practice.

- Are you an experienced personnel management consultant specialising in remuneration?
- Do you have consulting experience in executive incentive bonus schemes?
- How good are you at job evaluation and/or sales force pay?

Pay and prospects will attract the best in the field. Further details are available from Christopher West, Courtney Personnel, quoting ref 1427C.

**COURTENAY PERSONNEL LTD.**  
Management Selection and Personnel Consultants  
71 Maddox Street, London W1R 9LE. Tel: 01-491 4014.

## Finance Director French Speaking

Paris To £35,000 plus Relocation

An overseas subsidiary of our Client, a major Reinsurance Broker, wishes to appoint a high calibre individual to assume responsibility for the financial, accounting and administrative functions.

You will be either an ACA/ACCA or French equivalent, aged between 27-40 with at least five years post qualification experience in professional and/or commercial environments including the use of computerised, financial and reporting systems. At least 2/3 years should have been spent in a senior financial management position with a reinsurance broker.

Considerable emphasis will be placed on personal qualities, i.e. a mature and strong manager of people with a persuasive nature, able to influence and manage change in an expanding company. You will be expected to take up residence in France, for which a full relocation package is available.

For further details and a confidential discussion please contact Richard Green quoting reference 2953.



dunlop  
& badenoch

Recruitment  
Consultants

60 Mark Lane,  
London EC3R 7NE.  
Tel: 01-265 0377

## FINANCIAL CONTROLLER

Age 28-35

c.£20,000 + car

MAIDSTONE

Our client is Sandell Perkins plc, a leading Timber and Builders Merchants in the South of England with more than 50 branches and a turnover of £80 million. Rapid expansion over the past few years and planned future growth and developments have created the opportunity for this new senior financial post.

The Financial Controller will report to the Financial Director and play an active role in the management team. The responsibilities will include working closely with the Data Processing department on the design and development of sophisticated computerised systems and the provision of financial information to management.

Applications are invited from qualified accountants in the age range 28-35 with relevant accounting and systems experience.

Salary is negotiable to £20,000 plus car and there is an attractive purchase discount scheme. Relocation expenses will be considered if appropriate.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2270 to W.L. Tait, Executive Selection Division.

**Touche Ross & Co.**

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011



# Accountancy Appointments

## TALENTED ACCOUNTANT FOR INFLUENTIAL BUSINESS MANAGEMENT ROLE

Negotiable around £18,000  
+ excellent benefits package

This challenging and completely new appointment – the result of rapid expansion and success – occurs within the dynamic, business environment of one of the world's fastest growing computer and electronic companies.

The opening later this year of our brand new Northern Headquarters in Cheadle heralds the beginning of another exciting new era.

The need now is to appoint a talented, experienced Accountant to fill the new and highly influential role of Branch Controller.

To meet our demanding specification you must be able to mix proven leadership skills with outstanding expertise in business control and finance.

You will also be able to demonstrate the ability to achieve change and command respect at all levels and make the most of the exceptional promotion prospects in this highly visible, challenging role.

Your responsibilities will include developing local accounting systems to cover asset and credit management, cost control, budget forecasting, strategic monitoring, advising other executives and management reporting.

Aged at least 28 your ACMA or ACCA qualifications will be backed up with financial and management skills gained through at least five years' experience in a progressive, commercial, customer oriented organisation.

The salary will be negotiable as indicated and there are excellent benefits, including twice-yearly profit sharing, stock purchase scheme, discounted BUPA and life assurance schemes.

To obtain an application form ring 061-941 5106 (24 hour response line).

Alternatively write with a comprehensive cv. to Debi Wilson-Brown, Personnel Department, Hewlett-Packard Limited, Trafalgar House, Navigation Road, Aldershot, Hampshire GU11 1NU. Telephone: 061-928 6422.

Hewlett-Packard is an equal opportunity employer.

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PACKARD**

## Financial Controller

*"general management potential  
is a pre-requisite"*

East Midlands to £18,000 + car

The challenges and opportunities awaiting you in this UK subsidiary of a major US Group will lift your career into a new dimension.

The Group is pre-eminent in a high technology field with products which have a considerable custom-designed content and which serve diverse industries world-wide.

Having already achieved a £14m turnover in 4 years, the UK company forecasts a 3 fold expansion by 1989 and the parent group's confidence is demonstrated by a £9m investment in a new purpose-built factory, incorporating the latest in manufacturing technology, which comes on-stream at the end of the year.

Reporting to the Chief Executive you will control the accounting and MIS functions and have an input into two companies based in Europe.

This appointment calls for:

- experience in a manufacturing environment with extensive costing and inventory control involvement
- familiarity with American reporting methods
- ideally, exposure to European and multi-site operations.

Aged probably 32-40 and qualified, you must be capable of progressing into a general management role in the foreseeable future.

Please forward a comprehensive CV (or telephone for a personal history form) quoting Ref. MD318 to Dennis Fielding at Macmillan Davies, The Old Vaults, Parliament Square, Hertford, Herts. SG14 1PU. (0992) 552552.

**Macmillan  
Davies**

Macmillan Davies International Search Executive

## SUPERDYNAMIC ACCOUNTANTS !!!

ACA's 22-27 c.£15,750+car+relocation

Our client **WHITBREAD & CO. PLC.** is a fast expanding UK multi-national with wide-ranging interests in the **LEISURE INDUSTRY**. **WHITBREAD** has significant operations in **EUROPE** especially **FRANCE & GERMANY** and in the **UNITED STATES** where recent major acquisitions have been made. Annual turnover is currently around £1,400m.

**WHITBREAD** wish to recruit 3 young graduate ACAs who have the **DESIRE AND ABILITY TO SUCCEED** in a demanding and fast changing commercial environment.

Young men and women particularly with strong personalities and good communication skills should apply. In return our client can offer **REAL JOB SATISFACTION** working in a **STIMULATING TEAM ENVIRONMENT**. **PROMOTION** prospects are extremely good and will be based directly on the **PERFORMANCE** of the individual.

Please telephone and send C.V. to:

**GEORGE D. MAXWELL**  
Managing Director  
Accountancy Appointments Europe  
1-3 Mortimer Street  
London W1

Tel: 01-580 7695/7739 (direct)  
01-537 5277 ext 281/282

**Accountancy  
Appointments  
Europe**

## Financial Controller

Excellent package

Edinburgh Area



Thomson Baker Associates Limited, Brazennose House, Brazennose Street, Manchester M2 5AX.

Following a recent re-organisation of the Scottish-based activities of Ferranti plc, a new company, Ferranti Industrial Electronics Limited has been established with an annual turnover in excess of £50 million. The Company produces communication and control equipment and electronic components and has subsidiaries with diverse but related activities in Europe and the USA. The Company, which is self-accounting and profit responsible, wishes to make a new appointment of Financial Controller, who will be responsible to the Managing Director for:

- devolving the present group based systems to establish independent computerised accounting and control functions
- providing a comprehensive management and financial accounting service covering all the business centres
- supplying advice on the most appropriate action to develop an overall and profitable business.

Candidates must be qualified accountants, prepared for some overseas travel, with experience of computer-based accounting and financial control systems gained in a manufacturing environment, where they have made a significant management contribution to the commercial development of a business.

The salary will be excellent, as one would expect for a senior appointment in a top UK company, and the first class benefits include a car, pension and life assurance and generous assistance with necessary relocation expenses.

Please apply in confidence with details of your career, giving a contact telephone number and quoting reference 5585 to: Brian Jones, Executive Selection Division,

Interviews will be held throughout the United Kingdom.

## COMMERZBANK

LONDON BRANCH

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## General Manager

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US\$40 - 45,000

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Thursday May 2 1985

هكذا من العمل

## WALL STREET

## Corporate profits are a worry

LEADING STOCKS fell sharply on Wall Street yesterday as continuing nervousness over corporate profits brought renewed selling by the institutions, writes Terry Byland in New York.

Stocks closed at their lowest levels since the current bull phase developed in the middle of January. Selling towards the close of the market featured IBM and motor stocks.

By contrast, the bond market responded with gains of a full point, to the latest indications that the U.S. economy is slowing down, brushing aside the problems it will face next week when the record \$20.5bn Treasury funding must be taken on board.

At midday, the stock market was still trading water around overnight levels, but institutional selling programmes were activated later, driving the Dow Jones industrial average down 10 points.

Selling intensified in the final half hour of trading, and the Dow average ended with a net fall of 16.01 points, at 1,242.05, its lowest level since January 18 and the largest one-day fall since mid-November.

At 3.15pm, the Federal Reserve announced that it would arrange both overnight and four-day system repurchases today.

Wall Street's views on the outlook for financial securities remained divided. The long end of the bond market was signalling expectation that the slowing economy will bring lower rates, perhaps with the help of an easing of Federal Reserve credit policies.

In the stock market, investors are worried about the dismal trend of corporate profits, which may continue into the second quarter if the economy remains sluggish. However, lower interest rates could mean a short-term boost for stock prices.

The dilemma of investors was mirrored when R. Meeder, a money manager firm admired for its market timing, confirmed that it had this week switched \$300m out of stocks and into Treasury bills and similar money market instruments.

The poorest sector, again, was tobacco, still hard hit by the prospect of the pending legal attempts to pin responsibility for cancer deaths on the major manufacturers. Heavy trading in Philip Morris, the largest U.S. cigarette producer with its Marlboro, Virginia Slim and other brands holding 35 per cent of the domestic market, drove the shares down 8 1/4 to \$84. The stock has fallen by 10 per cent this week, as first the investment press and then Wall Street analysts focused on the legal minefields ahead.

R.J. Reynolds, the other major cigarette maker, tumbled a further 3 3/4 to \$73. On the American Stock Exchange, the ADRs of BATs, the British Tobacco

group, were hit by a 2.6m share block sale at \$3 1/4, which was \$ 1/2 below the overnight price. BATs, unsettled also by sluggish sales at its New York retailing divisions, has shed 3 1/4 in the past month.

IBM, hit by sellers in the final hour, closed \$ 1 1/4 down at \$125 1/4. Honeywell added \$ 1/4 to \$55 1/4, but Burroughs fell by \$ 1/2 to \$59 1/4.

General Dynamics rebounded smartly from recent weakness, putting on \$ 1/4 to \$68 1/4. United Airlines recouped \$ 1/4 to \$40 1/4 and Pan American was unchanged at \$5.

Another heavy trading session in Atlantic Richfield saw the stock \$ 1/4 better at \$53 1/4. Standard Oil added \$ 1/4 to \$50 while Exxon was \$ 1/2 up at \$51 1/4.

A new entrant to the speculative takeover league was Houston Natural Gas, which bounded up \$ 1 1/4 to \$58 1/4 on hints that InterNorth might be interested. InterNorth, itself believed to be under threat from Mr Irwin Jacobs, fell \$ 1/4 to \$51 1/4.

CBS improved by \$ 1/4 to \$108 after Mr William Paley, founder and former chairman of the news network, described it as "strong and healthy" and viewed the takeover attempt as a "tragedy". Unocal dipped \$ 1/4 to \$46, and Crown Zellerbach at \$41 1/4 shed \$ 1/4.

The long end of the bond market extended its early gains to show net rises of about three quarters of a point. Gains were smaller at the short end of the range and money market rates dipped by only about five basis points. The mystery of the Fed's credit policies continued, with the Fed announcing overnight system repurchases when federal funds traded at 8 1/4 per cent.

## TOKYO

## Speculators provide the impetus

A MODERATELY higher trend was established in Tokyo yesterday, but investor activity was slow due mainly to Wall Street's continued slide, writes Shigeo Nishitaki of Jiji Press.

Volume swelled, reflecting brokerage houses' stepped-up business activity with the start of the new month.

The Nikkei-Dow market average gained 30.36 to 12,456.55 on volume of 407.56m shares compared with the previous day's 243.56m. Advances outran declines by 438 to 322, with 139 issues unchanged.

On the trading floor, speculative funds poured into low and medium-priced incentive-backed stocks, as was the case the previous day.

Nippon Yakin Kogyo topped the active stock list for the second consecutive session, with 18.07m shares changing hands. The issue gained ¥11 at one stage but came under profit-taking pressure later to close the day ¥2 lower at ¥408.

Toyo Soda, the second most active stock with 16.12m shares traded, rose ¥9 to ¥384, mirroring investor expectations over sweeter new product and expansion moves.

Kirin Brewery was the third busiest issue with 13.40m shares, rising ¥13 to ¥760. The reported development of a new brewing process, using an immobilized enzyme, fuelled investor interest.

Miyagi Iron Works continued to attract strong buying interest, soaring ¥78

to ¥408. It was the fourth most active stock with 9.91m shares.

Biotechnology-related stocks fared well, with Sanraku adding ¥80 to ¥1,110, Kuraray ¥42 to ¥1,010, Kaken Pharmaceutical ¥140 to ¥2,910 and Mochida Pharmaceutical ¥180 to ¥1,040.

Shimadzu drew speculative interest and moved erratically but closed ¥9 lower at ¥770. Minolta fell ¥13 to ¥885.

Nitto Flour Milling scored a daily limit gain of ¥80 to ¥414 on market rumours of a newly developed food production technique using biotechnology.

Explaining the market movements, one securities company said that speculators hunted low and medium-priced stocks for very short-term capital gains, and other investors joined in.

Bond prices rose, but trading was inactive in the absence of institutional investors, a result of public holidays. Some securities companies bought in an attempt to push up bond prices for smooth absorption of long-term government bonds to be newly issued in May.

The yield on the benchmark 7.3 per cent government bonds maturing in December 1993 declined to 6.585 per cent from 6.605 per cent on the previous day.

## HONG KONG

PROFIT-TAKING left Hong Kong mixed to lower although gains were seen among some selected stocks.

Swire Pacific continued to find favour, buoyed by its recent office building sale, and ended 20 cents ahead at HK\$24.20. Hutchison Whampoa was another of the few stocks to rise, adding 20 cents to HK\$23.20.

Property issues, which led Tuesday's advances, succumbed to selling and most ended lower. Both Cheung Kong and Sun Hung Kai lost 10 cents to HK\$16.20 and HK\$11.10 respectively.

Most other blue chips slipped, with Jardine Matheson, which continued to suffer on rumours of a takeover bid, finishing down 40 cents at HK\$11.60.

## AMSTERDAM

## Advance to record territory

CORPORATE NEWS underpinned an advance that enabled Amsterdam to pick up from an earlier opening.

The ANP-CBS general index added 0.5 to match its all-time record of 211.0, set

Markets were closed yesterday in Belgium, France, Italy, Singapore, Spain, Sweden, Switzerland and West Germany.

on April 26. The banking and insurance indices were also at highs for the year.

Insurer Aegon was actively traded, finding heavy demand from domestic investors. It rose Ft 6.50 to Ft 188.50 still benefiting from Monday's forecast of good results for 1985 and its planned share issue in the U.S.

Natmed shed 80 cents to Ft 67.70 ahead of publication of its annual report after the bourse had closed.

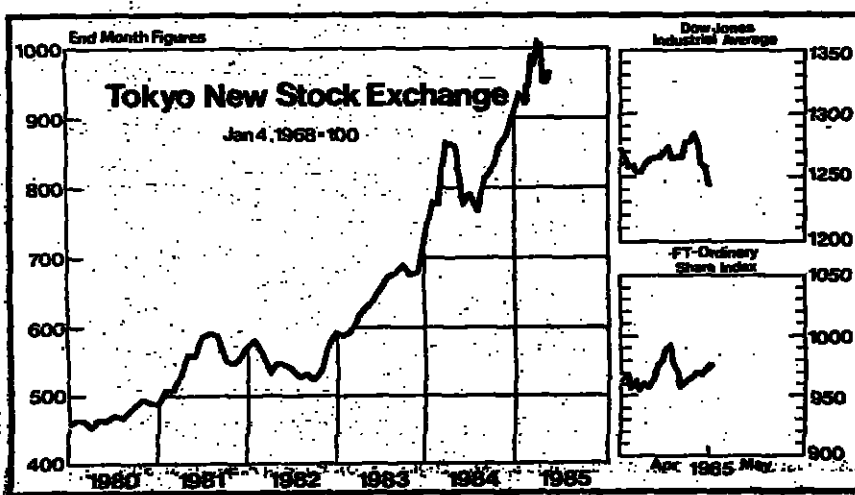
Banks saw ABN Ft 5.50 ahead at Ft 435 on higher first-quarter results. NMB gained 70 cents to Ft 171.70.

Among the major companies, Hoogovens was Ft 1 ahead at Ft 61.70 on high expectations for its annual report later this week. Royal Dutch fell Ft 1 to Ft 207.50.

Retailer Ahold put on Ft 1.20 to Ft 227.70 as it announced higher turnover during the first 16 weeks of the year.

Meanwhile, the bourse reported that turnover of shares and bonds during April fell to Ft 14.3bn from Ft 16.8bn in March.

## KEY MARKET MONITORS



STOCK MARKET INDICES			
	May 1	Previous	Year ago
NEW YORK			
DJ Industrials	1,242.05	1,258.08	1,183.00
DJ Transport	571.08	573.74	510.49
DJ Utilities	153.01	153.62	126.01
S&P Composite	178.37	178.83	161.88
LONDON			
FT Ord	978.4	971.4	918.4
FT-SE 100	1,301.5	1,291.0	1,137.2
FT-A All-shares	695.80	692.11	636.12
FT-A 500	688.25	685.62	635.24
FT Gold mines	487.1	501.3	688.0
FT-A Long grt	10.80	10.57	10.32
TOKYO			
Nikkei-Dow	12,456.55	12,426.29	11,019.1
Tokyo SE	988.72	987.28	882.37
AUSTRALIA			
All Ord	573.9	575.2	755.8
Metals & Mins	558.1	568.2	532.3
AUSTRIA			
Credit Aktien	closed	61.28	55.18
BELGIUM			
Belgian SE	closed	2,219.54	-
CANADA			
Toronto			
Metals & Mins	1,980.5	2,010.5	2,104.0
Composite	2,626.3	2,635.3	2,342.2
Woodward	129.32	130.08	114.2
DENMARK			
Copenhagen SE	187.89	186.79	198.53
FRANCE			
CAC Gen	closed	215.4	178.2
Ind. Tendance	closed	117.4	93.7
WEST GERMANY			
FAZ-Aktien	closed	420.96	353.85
Commerzbank	closed	1,226.1	1,032.1
HONG KONG			
Hang Seng	1,518.73	1,520.56	1,094.78
ITALY			
Banca Com. Gen.	closed	281.51	215.6
NETHERLANDS			
ANP-CBS Gen	211.0	210.5	159.9
ANP-CBS Ind	171.2	169.8	127.8
NORWAY			
Oslo SE	closed	325.69	298.86
SINGAPORE			
Strait Times	closed	791.81	993.91
SOUTH AFRICA			
JSE Golds	-	1,066.5	964.2
JSE Industrials	-	899.2	893.0
SPAIN			
Madrid SE	closed	109.02	82.77
SWEDEN			
J & P	closed	1,441.06	1,510.15
SWITZERLAND			
Swiss Bank Ind	closed	424.2	378.0
WORLD			
Capital Int'l	202.2	202.3	188.5

CURRENCIES			
	May 1	Previous	May 1
U.S. DOLLAR			
(London)			
\$	1.3475	1.3075	1.2925
Yen	252.75	251.5	300.0
FFr	9.59	9.44	11.71
SwFr	2.6375	2.5975	3.23
Outlander	3.557	3.5	4.35
Lira	2,005.5	1,983.5	2,450.0
BPr	63.3	62.3	77.4
CS	1.3685	1.36625	1.5735
INTEREST RATES			
Euro-currency	May 1	Prev	
(3-month offered rate)			
\$	12%	12%	12%
SwFr	5%	5%	5%
DM	5%	5%	5%
FFr	10%	10%	10%
FT London Interbank Rate			
(offered rate)			
3-month U.S.	8%	8%	8%
6-month U.S.	9%	9%	9%
U.S. Fed Funds	8%	8%	8%
U.S. 3-month Cds	8.25	8.25	8.25
U.S. 3-month T-bills	7.77	7.77	7.77

U.S. BONDS			
	May 1	Prev	
Treasury			
9% 1987	98 3/4	98 3/4	98 3/4
11% 1992	102 1/2	111 1/4	102 1/2
11% 1995	99 3/4	111 1/4	99 3/4
11% 2015	96 3/4	111 1/4	96 3/4
Corporate			
AT & T	111 1/2	111 1/2	111 1/2
10% June 1990	96 1/2	111 1/2	96 1/2
3% July 1990	77 1/2	95 1/2	77 1/2
8% May 2000	77 1/2	111 1/2	77 1/2
Xerox			
10% March 1993	93.589	111 1/2	93.589
Diamond Shamrock			
10% May 1993	92 1/2	111 1/2	92 1/2
Federated Dept Stores			
10% May 2013	88.253	121 1/2	88.253
Abbot Lab			
11.80 Feb 2013	97.186	121 1/2	97.186
Alcoa			
12% Dec 2012	97.285	121 1/2	97.285

FINANCIAL FUTURES			
	Latest	High	Low
CHICAGO			
U.S. Treasury Bonds (CBT)			
9% 32nds of 100%			
June	71-06	71-11	70-21
U.S. Treasury Bills (BIM)			
\$1m points of 100%			
June	92-07	92-10	91-98
Certificates of Deposit (CME)			
\$1m points of 100%			
June	91-54	91-56	91-39
LONDON			
Three-month Eurodollar			
\$1m points of 100%			
June	91-14	91-15	90-58
90-day National Gilt			
£50,000 32nds of 100%			
June	108-08	108-14	108-06

COMMODITIES			
	May 1	Prev	
(London)			
Silver (spot fixing)	498.50p	508.00p	
Copper (cash)	£1,204.00	£1,222.00	
Coffee (May)	£2,095.50	£2,108.00	
Oil (spot Arabian light)	\$27.275	\$28.85	
GOLD (per ounce)			
London	\$311.75	\$321.00	
Zurich	closed	\$321.50	
Paris (fixing)	closed	\$325.07	
Luxembourg	closed	\$324.65	
New York (June)	\$315.30	\$316.50	

## LONDON

## Growing mood of optimism

INVESTORS in London gave a more explicit vote of confidence to the CBI quarterly survey, which outlined expanding manufacturing output and orders to unemployment.

A generally more optimistic equity market also derived support from the NatWest chairman's comment that interest rates may well ease in coming months.

Consumer-oriented issues led the upward trend, and many blue chips moved higher, enabling the FT Ordinary share index to close up 7 at 978.4.

However, gilt-edged stocks drifted easier with the pound. Better U.S. bond values, after Tuesday's release of data consistent with recent evidence of a marked slowdown in economic growth, failed to arouse investors.

Many in the market felt that gilts lacked scope for improvement because some UK institutions had earmarked funds for British Telecom, the call on which is due next month, and for British Aerospace.

Chief price changes, Page 42; Details, Page 43; Share information service, Pages 44-45

## AUSTRALIA

AN EASIER TONE emerged in late Sydney trading after activity in BHP had taken prices higher early in the session. The All Ordinaries index slipped 1.6 to 873.5.

Interest in BHP continued for the second consecutive session, fired by speculative reports that entrepreneur Robert Holmes à Court could try to buy a 19.9 per cent stake in the group. Mr Holmes à Court mounted a takeover bid for BHP two years ago. The issue put on 10 cents to A\$8.36 ex-all.

There were also rumours that Mr Holmes à Court may make a bid for MIM, which traded heavily to end 8 cents lower at A\$3.40. MIM reported a heavy loss for the nine months to March 31.

New Corp remained unchanged at A\$7.50 ex-scrip. It announced plans to build a hotel and media complex in China.

## SOUTH AFRICA

A FALL in the price of bullion hit gold issues in Johannesburg, and losses quickly spread across the board into other mining sectors.

Vaal Reef, still suffering from heavy production losses at its mine after strikes by black workers, slipped R4 to R184.50. Hartbeestfontein, which has also been affected by disputes, shed 30 cents to R11.20.

In other mining stocks, diamond share De Beers was 7 cents easier at R10.25, and Rustenburg Platinum lost 10 cents to R17.

## CANADA

TORONTO stocks remained mixed with industrials providing the best gains and gold shares suffering from losses.

Woodward's class A, resuming after a stock halt for news that Cadillac Fairview Corp will bid C\$16.50 a share for the company, rose C\$4 to C\$16.

International Thomson put on C\$ 1/4 to C\$8 1/4, while Canadian Pacific lost C\$ 1/4 to C\$59 1/4.

In gold issues, Lac Minerals was C\$1 lower at C\$33 1/4, and Campbell Red Lake shed C\$ 1/4 to C\$27 1/4.

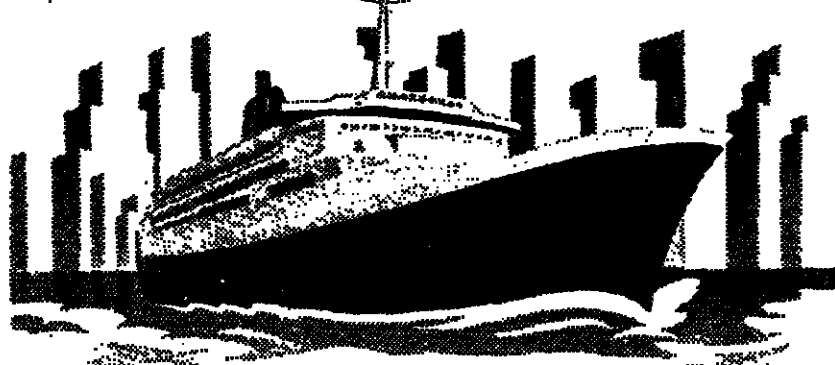
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**Continued on Page 41**

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continued on Page



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BALANCE SHEET		INCOME STATEMENT	
1933		1932	
Assets	288	Revenue	101
Liabilities	101	Expenses	101
Equity	187	Profit	0
Assets	288	Revenue	101
Liabilities	101	Expenses	101
Equity	187	Profit	0

Assets: 288, Liabilities: 101, Equity: 187. Revenue: 101, Expenses: 101, Profit: 0.



**FT UNIT TRUST INFORMATION SERVICE**[illegible]

11 Gay settlement? (4)  
 15 Attitude of respect for Seb.  
 Coe in a medley (9)  
 17 This sees the end of the  
 winter (5)  
 18 Working as a Post-Impression-  
 ist? (7)  
 20 Thread of the story (4)  
 21 Numb in water off Cowes  
 keeping heads above water  
 (7)  
 22 Of course, he is a driver's  
 assistant (5)  
 23 Alcohol that makes ostler  
 drunk (6)  
 26 Many adore a piece of garlic  
 (5)

### Solution to puzzle No. 5,707

[illegible]

## INSURANCES

[illegible]



[illegible]

## Money Market Bank Accounts

## Money Market Bank Accounts

38 Threadneedle St, EC2P 2EH.	01-438 8000
Chgoe Acc. ....12.05	9.0d 13.0d
Barclays Prime Account	
PO Box 125, Northampton	0604 252891
Hght Int. Chgoe. ....12.25	9.0d 13.0d
Britannia Grp of Investment Companies	
29 Finsbury Circus, EC2M 5QL.	01-558 2777

Co-operative Bank Cheque & Save				
78-80 Cornhill EC3 0L 626 6543 Ex 464				
£300-£2,500	11.0	8.25	12.11	Gr
£2,501 +	13.00	9.72	14.48	Gr
Bartington & Co Ltd				
Dartington, Totnes, Devon TQ9 6JE. 0803 862271				
Money Wkly Acc.	12.75	9.51	14.37	Gr
Newcastle Bank of Scotland				

91-77 New London Rd, Greenstons. 02493 51651  
N.I.C.A. 02226 9.16f 13.66f Duty  
Midland Bank plc 0742 20999 Ext 6738  
PO Box 2, Sheffield. 4.00f 13.00f Gr  
High in Cms 02204  
Provincial Trust (formerly Chandlars)  
30 Ashley Rd, Abingdon, Cheshire, WA1 2JW 061-928  
9013

Heavy Acc.	\$12.542	9.375	14.000	Gr
<b>J. Henry Schroder Wagg &amp; Co Ltd</b>				
Enterprise House, Portsmouth			0.705	827735
Special Acc.	\$12.60	9.42	14.35	Wm
Over £10,000	\$2.85	9.61	14.63	Wm

NOTES—Grain rate as these exempt from composite rate of 12%. Net: actual rate after deduction of CRT.

understand a value in price prior to U.S. dollars. Value is shown in all local currency for all buying expenses. Offered prices include all expenses. In Today's price, a Value based on offer price of Estimated, a Today's offering price. In Distribution line of UK trends. 1. Periodic premium insurance plans. 2. Single premium insurance. 3. Offered price includes all expenses except agent's commission. 4. Offered price includes all expenses if bought through insurance. 5. Discounted price.

† Guernsey, grass. ‡ Surpawed. ♦ Yield before Jersey War. † Ex-robotisation. ‡‡ Only available to charitable bodies. ♦ Yield column shows annualised rates of HAV increase.

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## COMMODITIES AND AGRICULTURE

## Denaturing threat to British wheat market

BY JOHN BUCKLEY

THE EUROPEAN Commission is reported to be considering a proposal to rule out Britain's 3m tonnes intervention wheat stock from the human consumption market by colouring it with dye.

The "denatured" grain would then only be suitable for the animal feed market.

The report is worrying UK traders, who point out that while most of the wheat was bought in as "other" (feed) wheat, much of it could be of breadmaking quality or could be milled into higher grade wheats for export to milling markets.

Some claim that the denaturing suggestion, said to have

strong backing from French bread wheat exporters, would effectively lower the value of the UK stock by some \$20 to \$30 per tonne on world markets, where few customers exist in any case for dyed wheat.

Others believe the question of exporting UK intervention wheat has become academic and that the Commission has deliberately delayed the freeing of this grain too late into the season for buyers to be interested. One source notes that the French have probably cleared most of the grain they hoped to sell in their 1984-85 marketing year, aided by recent

sales to Morocco.

There have also been rumours of an alternative plan to mix UK intervention wheat with barley, again to render it unfit for export to milling markets. Traders say this might be difficult because of barley's tighter supplies and would also give rise to problems over customs coding, even as feed-grain exports.

Grain market analysts say the "stalling" of a decision on the future of Britain's intervention wheat focuses attention on the long-standing dilemma of whether to pay for storage or for export subsidies on surplus grain.

## U.S. crude oil stocks rise for third week

By Nancy Dunne in Washington

U.S. STOCKS of crude oil rose last week by almost 8.5m barrels to 342m barrels, according to the American Petroleum Institute.

It was the third consecutive weekly rise and left crude stocks 850,000 barrels ahead of the level a year ago.

Distillate fuel oil stocks fell by a little more than 1m barrels last week to 96.5m barrels, almost 5m barrels behind the same week in 1984.

Petrol stocks also declined to 214.3m barrels, 1.5m barrels less than last week and almost 3m barrels less than last year. Residual fuel oil stocks rose to 45.8m barrels, 1m barrels more than last week and 40m barrels ahead of last year.

Crude oil imports totalled about 3.6m barrels, an increase of 265,000 from the previous week.

UK FARM income may fall by 15 per cent in real terms in 1985 after a rise of 15 per cent in 1984, Mr Christopher Johnson, Lloyds Bank group economic adviser, said yesterday.

The fall would be caused by a standstill in average prices, 10 per cent fall in output and a 6 per cent rate of inflation, he explained at a conference in Newcastle.

He said cereals in the EEC would face a crisis of over-production in 1985, but the severe winter weather could reduce output by 10 per cent in 1985, thus temporarily relieving some of the pressure on the market.

Although the European Commission had proposed a cereals price cut of only 3.5 per cent, UK cereals were efficient enough to withstand a price cut of up to 5 per cent this year and for the next few years, he added.

FOOD PRODUCTION in developing Africa continued to fall in 1984, although North Africa and coastal West Africa had better crops following improved rainfall, according to the African Development Bank's annual report.

## Key role for UK in steam coal market

Gerard McCloskey on uncertainty about prices and supplies

EUROPE'S steam coal market has entered a period of delicate balance. The arrival of coal from Colombia's El Cerrejon and El Cerrejon's El Cerrejon has set by a loss of 3m tonnes of Polish supplies, while an overall rise in demand is being countered by increased availability from South Africa and the U.S.

Price levels and overall tonnage remain unpredictable, however, because doubt remains over the role of the UK in the market.

Predictions from the El Cerrejon partners, Exxon and Carbopol, that they intended to move 3m tonnes of coal this year were first greeted with concern in Europe. With the UK strike drawing to an end it was feared that prices would drop sharply and demand would soon be satisfied.

Spot prices for South Africa's steam coal in Rotterdam dropped by \$2 a tonne in March to \$41.44, where they have stayed since. But the harsh Northern European winter has meant that Polish steam coal supplies are already significantly below levels and this fall, which most traders do not expect to be made up during 1985, should ensure that there is a ready demand for supplies from elsewhere.

The strongest demand for coal is expected for new coal-fired stations in Ireland, Spain, Italy and Greece where imported coal is blended with domestically-produced lignite. Some increased industrial demand is expected in Germany.

Whether international prices will increase depends mainly on the role played by the UK. On the export front, the National Coal Board (NCB)

has told its traditional customers that it hopes it will be able to fulfil supply commitments and little new business should be expected. Earlier this month, however, it became apparent that the NCB had put in a bid for the Greek Public Power Utility's 700,000-tonne tender.

The price of the UK bid—\$35 a tonne FOB Immingham—was more than 50 per cent higher than its £22.25 bid a year ago in a contract awarded to the NCB but filled largely with Australian coal.

Traders read the high price of the British offer as a signal of the board's wish to advertise its continuing presence in the export business, but not just at any price. In any case, the NCB has not much coal available for this year.

The trading community has not by any means written off the UK as an exporter, but it feels British coal will be offered at prices closer to UK internal rates than they have in the past. The likelihood of lower UK production levels and of rising demand from the industrial sector means that exports will have to compete more aggressively with alternative fuels.

But as an importer, Britain is seen as an enigma. Last year UK imports doubled to 11.3m tonnes of coal and briquettes. It is now that about 3m tonnes of this growth was for coking coal for the British Steel Corporation (BSC) while a similar volume was directed to the industrial and household markets. Some of the BSC

imports will be lost this year as Britain's coking coal mines resume operations, although

the corporation now expects to import most of its coking coal.

On the steam coal front, there is something of a hiatus while shippers try to gauge the NCB's ability to supply. Its biggest customer, the Central Electricity Generating Board, has started to take supplies from its Continental stocks of Australian coal, but is otherwise out of the market.

One major coal shipper, Drummond Coal of the U.S., clearly believes there is good business to be done in the UK and is seeking agreement to lease space at the Gladstone dock in Liverpool. Here the port depth of 5.5m is crucial. It is identical to that of Drummond's mobile export terminal on the U.S. Gulf and use of the Gladstone dock will mean that Drummond can ship directly to the UK without the need for costly transshipment procedures onto 2,000-dwt coasters at a UK port.

Drummond is expected to take first deliveries—possibly a 40,000-50,000 tonne cargo—in June. Clearly it is not interested in leasing expensive dock facilities

lities for the odd delivery alone and traders expect Drummond shipments in excess of 500,000 tonnes a year.

Meanwhile in the other big steam coal market, South-east Asia, a breakthrough has been made in year-long negotiations between Japan's Electric Power Development Corporation (EPDC) and the new Queensland mine of Blair Athol. Price and tonnage levels for Blair Athol had been agreed when construction work started on the mine, but EPDC and Japan Coal Development, Blair Athol's major Japanese customers, are now being offered more coal than they require and at far lower prices than the Queenslanders' deal.

The inevitable revision came at the end of last year, when A\$49 a tonne FOB—down A\$2.70 a tonne from contract levels. This settlement has unblocked stalled talks on the 1985-86 contracts between Japan and Blair Athol, a number of Australian producers including Buchanan, Borehole, Coalco and R. W. Miller. Unlike most coking coal and steam coal agreements with Japan, these contracts are not priced in U.S. dollars and did not benefit from strong dollar rates throughout 1984.

While many of these Australian mining houses will seek to use the new Blair Athol price as a benchmark, their current prices remain more than A\$50 a tonne, or \$22.50 a tonne at current U.S. dollar rates. These Australian prices represent just U.S.\$27.7-U.S.\$29.0, well under current South African export offers.

Gerard McCloskey is editor of the FT International Coal Report.

## Gold loses \$9.25 in London on speculative selling

BY JOHN EDWARDS, COMMODITIES EDITOR

SPECULATIVE selling brought a sharp fall in the gold market yesterday. The London gold price fell from \$389.25 to \$380.00 an ounce, the lowest level for five weeks, after coming under selling pressure throughout the day.

The stronger dollar encouraged the decline, while speculation of a weaker trend in the New York market overnight.

Copper prices were also hit by downturn in New York, attributed to heavy selling by speculative funds. The London market opened on a weak note, and remained subdued in quiet trading conditions with European dealers absent because of the May Day holiday.

The higher grade copper cash price fell \$18 from \$1,204 a tonne.

Trading activity in other base metals was at a low ebb, but prices were generally marked up to reflect the decline in the value of sterling against the dollar.

Reuters reported from Vancouver that Cominco mine workers at Trail and Kimberley, British Columbia, voted in favour of giving union negotiators a strike mandate.

The previous two-year contract, covering 3,600 production,

maintenance and office workers at the lead-zinc operations, expired on April 30.

Mr Ken Goettig, president of United Steelworkers Local 480, said no strike deadline had for a two-year wage freeze.

"We're really not together on anything yet monetary, favour of giving union negotiators a strike mandate, but we have made some significant changes in contract language," Mr Goettig said.

## LONDON MARKETS

## LEAD

	Unofficial + or -	High/Low
Cash	\$210.5-11.9 +5	\$10
3 months	\$205.5-6 +5	\$05/6
Official closing (am): Cash \$210.5-11 (31-1) three months \$205.5-6 (30-4) settlement \$211 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## ZINC

	Unofficial + or -	High/Low
Cash	\$708-9 +4.5	—
3 months	\$704-5 +3	708/700
Official closing (am): Cash \$708.2 (31-2) three months \$704.5 (30-4) settlement \$704 (31-2).		
Turnover: 8,225 (7,775) tonnes, U.S. Prime Western: 46.50-47.75 cents per pound.		

## ALUMINIUM

	Unofficial + or -	High/Low
Cash	\$911-3 +15	901
3 months	\$899-5 +14.75	930.81.8
Official closing (am): Cash \$900.1 (30-3) three months \$899.5 (31-1) settlement \$900 (30-3).		
Turnover: 10,775 tonnes.		

## TIN

	Unofficial + or -	High/Low
Cash	\$294.00-10 +140	—
3 months	\$294.00-10 +150	—
Official closing (am): Cash \$293.40 (23-20) three months \$293.20 (23-10) settlement \$293.40 (23-20).		
Turnover: 1,515 (1,220) Straits tin \$m27.80 kilo.		

## NICKEL

	Unofficial + or -	High/Low
Cash	\$45.80-80 +60	\$46.74/48.8
3 months	\$45.30-40 +70	\$46.25/44.8
Official closing (am): Cash \$45.80 (24-50) three months \$45.30 (24-40) settlement \$45.80 (24-50).		
Turnover: 988 tonnes.		

## COPPER

	Unofficial + or -	High/Low
Cash	\$1,203.8-18	1,204
3 months	\$1,178.9-16.75	1,181.175
Official closing (am): Cash \$1,203.8 (21-22) three months \$1,178.9 (21-19) settlement \$1,203.8 (21-22).		
Turnover: 17,800 (24,850) tonnes.		

## MAIN PRICE CHANGES

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## GOLD

	Unofficial + or -	High/Low
Cash	\$311.3-32	311.3-32
3 months	\$311.3-32	311.3-32
Official closing (am): Cash \$311.3 (31-1) three months \$311.3 (30-4) settlement \$311.3 (31-2).		
Turnover: 10,775 tonnes.		

## SILVER

	Unofficial + or -	High/Low
Cash	\$45.80-80 +60	\$46.74/48.8
3 months	\$45.30-40 +70	\$46.25/44.8
Official closing (am): Cash \$45.80 (24-50) three months \$45.30 (24-40) settlement \$45.80 (24-50).		
Turnover: 988 tonnes.		

## WHEAT

	Unofficial + or -	High/Low
Cash	\$45.80-80 +60	\$46.74/48.8
3 months	\$45.30-40 +70	\$46.25/44.8
Official closing (am): Cash \$45.80 (24-50) three months \$45.30 (24-40) settlement \$45.80 (24-50).		
Turnover: 988 tonnes.		

## GRAINS

	Unofficial + or -	High/Low
Cash	\$45.80-80 +60	\$46.74/48.8
3 months	\$45.30-40 +70	\$46.25/44.8
Official closing (am): Cash \$45.80 (24-50) three months \$45.30 (24-40) settlement \$45.80 (24-50).		
Turnover: 988 tonnes.		

## INDICES

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## COCOA

	Unofficial + or -	High/Low
Cash	\$294.00-10 +140	—
3 months	\$294.00-10 +150	—
Official closing (am): Cash \$293.40 (23-20) three months \$293.20 (23-10) settlement \$293.40 (23-20).		
Turnover: 1,515 (1,220) Straits tin \$m27.80 kilo.		

## POTATOES

	Unofficial + or -	High/Low
Cash	\$45.80-80 +60	\$46.74/48.8
3 months	\$45.30-40 +70	\$46.25/44.8
Official closing (am): Cash \$45.80 (24-50) three months \$45.30 (24-40) settlement \$45.80 (24-50).		
Turnover: 988 tonnes.		

## FREIGHT FUTURES

	Unofficial + or -	High/Low
Cash	\$45.80-80 +60	\$46.74/48.8
3 months	\$45.30-40 +70	\$46.25/44.8
Official closing (am): Cash \$45.80 (24-50) three months \$45.30 (24-40) settlement \$45.80 (24-50).		
Turnover: 988 tonnes.		

## SOYABEAN MEAL

	Unofficial + or -	High/Low
Cash	\$45.80-80 +60	\$46.74/48.8
3 months	\$45.30-40 +70	\$46.25/44.8
Official closing (am): Cash \$45.80 (24-50) three months \$45.30 (24-40) settlement \$45.80 (24-50).		
Turnover: 988 tonnes.		

## FINANCIAL TIMES

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## REUTERS

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## MOODY'S

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## DOW JONES

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## COCOA

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## OIL

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## GAS OIL FUTURES

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## PIGMEAT

	May 1 + or -	Month
Aluminium	\$1100	\$1100
Cash	\$1100	\$1100
3 months	\$1100	\$1100
Official closing (am): Cash \$1100 (31-1) three months \$1100 (30-4) settlement \$1100 (31-2).		
Turnover: 5,225 (7,000) tonnes, U.S. Spot: 20-21 cents per pound.		

## COFFEE

ham Lambert. Weaker sterling prompted a recovery while a steady New York performance encouraged gains of 25-20 during a slightly more active afternoon.			
COFFEE	Yesterday's Close	+ or -	Business Done
May.....	2095-96	-12.5	2106-95
July.....	2155-59	-22.0	2165-50
Sept.....	2195-97	-20.5	2208-93
Nov.....	2221-25	+07.5	2236-20
	2225-29	+07.5	2247-35







**FT INTERNATIONAL BOND SERVICE**

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for May 1.

[illegible]

	130	120	120	150	100	100	100	100
Santitas Finance Ltd 6/94	130	120	120	150	100	100	100	100
Taipei Sec Firm 5/7 83	120	120	120	150	100	100	100	100
Taipei Metropho 5/4 94	120	120	120	150	100	100	100	100
World Bank 5/4 94	120	120	120	150	100	100	100	100
Average price change On day - 0% on week 0								

	Issued	Old	Offer	Change on	Change on
				day	week
YEN STRAIGHTS					
Austria Republic 7/85	30	50/5	50/5	0	0
BP Overseas 7/92	17	50/1	50/1	0	0
Fed Natl Mort 9/4 92	25	50/5	50/5	0	0
World Bank 6/4 93	25	50/5	50/5	0	0
World Bank 6/4 94	25	50/5	50/5	0	0
Average price change On day - 0% on week 0					

OTHER STRAIGHTS	Second	3rd	Other	Change on city
Bell Canada 12-97 CS	125	+1 93%	93%	+0%
Bell Canada 12-98 CS	125	+100%	100%	+0%
Chrysler 12-97 CS	100	+100%	100%	+0%
Chrysler 12-98 CS	100	+100%	100%	+0%
Domestic 11-91 CS	60	+1 98%	97%	+0%
Domestic 11-92 CS	60	+1 98%	98%	+0%
E.I.B. 12-95 CS	75	+93%	93%	+0%
Nippon Kuno 11-91 CS	70	+93%	93%	+0%
World Bank 10-90 SGL	60	+141%	145	+0%
World Bank 10-91 SGL	125	+100%	100%	+0%
World Bank 10-94 SGL	75	+118%	126	+0%
Auto 17-90 FL	150	98	98%	+0%
Auto Bank 7-78 FL	150	+101%	101%	+0%
Fair - Sch 8-78 FL	81	+101%	101%	+0%
Dash - Sch 8-78 FL	50	+102%	102%	+0%
Fluor - Sch 8-78 FL	50	+102%	101%	+0%
Fluor - Sch 8-78 FL	400	+97%	97%	+0%
American Express 12-95 S	40	+104%	104%	+0%
American Express 11-92 L	30	+101%	102%	+0%
Amstar 11-91 S	50	+97%	97%	+0%
BP 12-91 CS	50	+97%	97%	+0%
E.I.B. 11-91 CS	50	+95%	95%	+0%
Inco 12-91 CS	40	+97%	97%	+0%
Accordia 10-91 SGL	50	+100%	100%	+0%
Hank 11-91 SGL	50	+100%	100%	+0%

[illegible][illegible][illegible]

	* No information available previous day's price.
11.38	† Only one market maker supplied a price.
11.39	
11.40	
11.41	
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12.00	

## CAPITAL MARKETS

## Lloyds perpetual floater counts as primary capital

**BY MAGGIE URRY IN LONDON**

**LLOYDS BANK** scored the latest floating rate note first in the Euro area market yesterday, launching the first perpetual issue to count as primary capital under the new Bank of England guidelines. The deal met strong demand and despite an increase from \$400m to \$600m continued to trade above par, closing bid at 100.10.

Investors would rank equally with preference shareholders if Lloyds Bank went into liquidation, but that eventuality was far from dealer's minds yesterday as they

dealer's minds yesterday as they looked at the ¼ per cent margin over six month London interbank offered rate (Libor) and lapped up the issue. Fees on the deal total 95 basis points, of which 15 basis points goes to the sole lead manager Lloyds Bank International.

The new D-Mark floating rate notes continued to trade above par yesterday, although the continental European markets were mainly closed for the May Day holiday.

Stock	Sales (Hnds)	High	Low	Last	Chg
ScorDp	70	9 1/2	9 1/8	9 1/8	+ 3/8
TranAu	70	12	12	12	

## OVER-THE-COUNTER

[illegible][illegible][illegible][illegible]

## Indices

NEW YORK DOY JONES										
	May 1	April 30	April 29	April 26	April 25	April 24	1995		Since Completion	
							High	Low	High	Low
Subscribers	1,242.05	1,258.05	1,256.72	1,275.18	1,264.78	1,278.49	1,298.36 (1/3)	1,046.90 (4/1)	1,293.56 (2/13)	41,222 (2/13)
Transport	571.68	572.74	578.38	580.25	592.88	598.25	635.30 (1/3)	553.83 (4/1)	605.38 (1/3)	12,392 (2/13)
Utilities	153.01	153.02	154.13	154.75	154.85	155.25	156.34 (15/4)	146.54 (2/4)	163.72 (2/4)	28,644 (2/4)
Operating vol.		111.8m	85.8m	86.8m	108.0m	95.0m	-	-	-	-
							Apr 19	Apr 12	Mar 29	Year Apts (Approx)
Net Div Yield %				4.82	4.82	4.82				4.77

	May 1	Apr. 30	Apr. 29	Apr. 26	1985	Low
<b>AUSTRALIA</b> All ord. (1/1/89) Metals & Min. (1/1/89)	873.9 596.1	875.2 588.2	888.7 591.6	874.0 576.7	High 2: (80-4) 576.2 (20-4)	715.5 582.0 (20-4)
<b>AUSTRIA</b> Gredit Aktien (5/1/82)	(c)	81.28	79.73	75.05	81.28 (30-4)	58.21
<b>BELGIUM</b> Brussels SE (1/1/85)	(c)	2219.54	2,823.88	2229.87	2510.05 (13-5)	2039.7
<b>DENMARK</b> Copenhagen SE (1/1/88)	187.84	186.78	187.7	182.15	182.70 (24-4)	168.44
<b>FRANCE</b> OAO General (5/1/82) Ind Tendence (2/8/184)	(c)	215.4 117.4	215.4 117.5	215.5 117.5	220.0 (10-4) 120.0 (10-4)	180.0 (5-4) 100.1 (5-4)

[illegible][illegible][illegible]

<b>GERMANY</b>							
Deutsche Bank (11/16-45)	(c)	200.96	426.51	438.05	438.47(25/4)	592.83	
Commerzbank (1/16-45)	(c)	1228.1	1,292.6	1225.7	1232.7(25/4)	1,111.3	
<b>HONG KONG</b>							
Hong Sang Bank (6/17-84)		1616.78	1620.56	1,427.37	1506.49	1621.39 (18/4)	1220.74
<b>ITALY</b>							
Banca Comm. Ital. (1872)	(c)	291.51	279.83	276.78	289.71 (20/2)	328.56	
<b>JAPAN</b>							
Yokohama Specie Bank (1856-48)	(c)	1256.6	119429.29	967.35	12035.55 (4)	1154.32	
Toyoko Inn Bank (6-1/88)	(c)	588.72	827.25		900.10 (20/22-4)	916.96	
<b>NETHERLANDS</b>							
ANP-CCS General (1978)	(c)	211.0	(c)	210.5	211.0 (21/26/4)	186.5	
ABN-AMRO (indus) (1978)	(c)	17.2	(c)	185.5	185.4	17.2 (5/16)	167.5
<b>NORWAY</b>							
HOIASA AS (4/1-1981)	(c)	626.09	626.96	624.26	645.6 (3/2)	280.0	

[illegible][illegible]

1985			
May 1	April 30	April 29	April 28
104.12	104.12	104.83	105.52
			106.06 (13/2)
			84.08 (4/1)

SINGAPORE Straits Times (1986)	(a)	791.81	795.54	798.86	852,0547(6)	794.86
SOUTH AFRICA JSE Gold (28/1/76)	—	1068.6	1067.4	—	1140.9(16/4)	886.1(1/76)
JSE Indust (28/1/76)	—	896.2	896.4	—	996.3(22/4)	767.1
SPAIN Madrid SE (20/12/84)	(a)	106.02	106.29	106.73	117.6(1/84)	101.48

ChenExp	47	124	121	120	+	+	RMSG	.68	5	112	114	
ChenM	.40	199	19	185	182	+	+	RoeSpch	.80	21	20	194
ChenM								RoeF	1.08	271	414	414
ChenM		222	2	14	14	-	-	RoeF	.124	2	2	2
P Q												
ALM	2.32	64	64	64	64	-	-	RoyP		28	9	9
PNC	12.411	57	50	50	50	-	-	RoyPm		52	6	50
Rebats	2	2	2	2	2	-	-	RoyR		10	8	9
Rebats	1.20	1133	40	39	40	-	-	RoyRd		195	18	18
Pacat		1177	114	114	114	-	-					

+ 1/4	Telecord	.32	188	164	155	16 1/2	WINN	.56	16	12 1/2	12 1/2	12 1/2	
	Telepac		815	235	235	23 1/2	WAL		484	11 1/2	11 1/2	11 1/2	- 1/2
- 1/2	Telrad		281	25	24	2 1/2	WINT		33	9	8 1/2	8 1/2	
	Telabs		45	15	14	1 1/2	WINT		8	15 1/2	16	15 1/2	+ 1/4
	Telecom		101	1	1	1 1/2	WINT	2	8	15 1/2	16	15 1/2	+ 1/4
	Telnet	.016	101	1	1	1 1/2	WINT		8	15 1/2	16	15 1/2	+ 1/4
+ 1/2	Telnet		32	54	58	5 1/2	WINT		6	12 1/2	12 1/2	12 1/2	- 1/2
	TMPE		163	24	21 1/2	2 1/2	WINT	.20	7	16 1/2	16 1/2	16 1/2	+ 1/4
	Temlex		21	7 1/2	7 1/2	7 1/2	WINT	.07	129	6 1/2	6 1/2	6 1/2	+ 1/4
- 1/2	Tridiv		5	3	3	3	WINT	.80	198	6	5 1/2	5 1/2	+ 1/4
+ 1/4	Tridiv	.02	5	3	3	3	WINT	.80	198	6	5 1/2	5 1/2	+ 1/4

NEW YORK ACTIVE STOCKS							
			Change <sup>b</sup>				
Tuesday	Stocks traded	Closing price	on day	Stocks traded	Closing price	on day	
ty Invest	2,811,700	37 $\frac{1}{2}$	- $\frac{1}{2}$	Unocal	1,583,600	48 $\frac{1}{2}$	+
d. Richard	2,495,600	59 $\frac{1}{2}$	+ $\frac{1}{2}$	Texasco	1,572,800	40 $\frac{1}{2}$	+
obil	2,413,300	21 $\frac{1}{2}$	- $\frac{1}{2}$	Gen. Motors	1,357,200	71 $\frac{1}{2}$	+
oil	2,286,800	30 $\frac{1}{2}$	- $\frac{1}{2}$	Ford Motor	1,371,100	40 $\frac{1}{2}$	-
ed. Nat. Mort.	1,705,000	19 $\frac{1}{2}$	- $\frac{1}{2}$	Gen. Motors	357,200	67 $\frac{1}{2}$	+

SWEDEN						
Jacobson & P (11/58)	(c)	1441.08	1,445.06	1448.45	1488.98(11/57)	1361.80
SWITZERLAND						
SwissBank Corp. (31/12/58)	(c)	424.2	424.5	425.9	450.9(18/51)	566.7
WORLD						
Capital Intl. (7/1 79)	—	202.2	202.3	202.8	204.6(18/47)	164.8

7)	PoGaSi	1	14	241	24	84	+1 <sub>4</sub>	Ryan <sup>1</sup>	408	17	181 <sub>2</sub>
	PoGaSi	.80	24	134	13	134	+1 <sub>4</sub>				
1)	PoGaSi	.116	2	9	9	9	-1 <sub>2</sub>				
	PoGaSi		2	9	9	9	-1 <sub>2</sub>				
	PoGaSi		2	171	171	171	+1 <sub>4</sub>				
1)	PoGaSi		80	124	122	121 <sub>2</sub>	-1 <sub>2</sub>				
	PoGaSi	.13	148	4	3	3	-1 <sub>4</sub>				
	PoGaSi		224	184	184	184	+1 <sub>4</sub>				
1)	PoGaSi		825	171	164	164	+1 <sub>4</sub>				

+ +	YarnCo	1	16	4%	4%	4%	Wolcott	.18	18	18	18	-
-	TermCo	1	76	7%	7%	7%	Woodch	.80	146	151	146	-
+ +	Yeast	155	2%	2%	2%	2%	Worthing	.84	281	247	241	247
- +	Taxon	13	1	1	1	1	Wynan	.16	153	8	7%	7%
-	Taxite	256	148	15%	15%	15%	Wyse	.80	533	10	22%	10%
-	Theat	177	123	13%	13%	13%	X		Y			
-	Therm	123	13%	13%	13%	13%	X		Y			
-	Theat	51	9%	9%	9%	9%	Xebec	203	4%	4%	4%	
-	Thidn	128	9%	40%	40%	40%	Xcor	373	6%	7%	7%	+ +

PRODUCT	May 1	April 30	April 28	April 26	1985	
					High	Low
					Metals & Minis Composite	1,990.6 2,626.3
INTERCOM Portfolio	129.32	130.08	130.82	131.12	132.77 1/2	117.88 3/4

\*\*Saturday April 27. Japan Nikkel-Dow 12,465.92. TSE 869.88.  
Base value of all indices are 100 except JSE Gold—258.7, JSE Indu—264.3, and Australia. All Ordinary and Metals—800. NYSE All Common Standard and Poors—100 and Toronto Composite and Metals—1,000. Top indices passed 1975 and Montreal Portfolio 4/1/83. † Excluding bonds.

[illegible]

1	1687	4	481	27	25	26	-1	500	131	13	13
-1	1688	2	514	10	10	10	-1	501	351	33	33
	1689	5	21	24	24	24	-1	YorFo	352	33	33
	1690	1	4	24	24	24	-1	YorFo	353	33	33
	1691	1	139	16	16	16	+1	ZenLb	354	33	33
	1692	1	137	81	81	81	-1	ZenLb	355	33	33
-1	1693	1	73	81	81	81	-1	ZenLb	356	33	33
-1	1694	1	73	81	81	81	-1	ZenLb	357	33	33
-1	1695	1	2161	121	121	121	-1	ZenLb	358	33	33
	1696	1	123	3	11-10			ZenLb	359	33	33
+1	1697	1	251	144	136	141	+1	ZenLb	360	33	33
	1698	1	201	144	136	141	+1	ZenLb	361	33	33

indicating pre-align figure

Industries 60% 40 Building, 40 Financial and 20 Transport. & C  
u Unavailable.

Patr	2.20	37	36½	35½	36	+ ½	SWNF	1.00	7	30½	30½
Paulie		119	19½	19¼	18¼	- ¼	SVBPS	.64	39	30½	30½

TOBITT	1.90	3	38 1/2	38 1/2	38 1/2	-2	Zytron	25	2 1/2	2 1/2	2 1/2
TOTIT	2.90	5	31	31	31		Zytron	1321	3 1/2	5-16	3 1/2